

Q1 What is your favorite thing about our congregation?

Answered: 99 Skipped: 6

#	RESPONSES	DATE
1	location close to me	9/26/2022 10:19 AM
2	being in a community of open-minded, loving individuals who appreciate and understand each other despite our flaws	9/26/2022 10:05 AM
3	size of congregation	9/26/2022 9:40 AM
4	the people	9/26/2022 9:29 AM
5	welcoming; first time I found others who think like me	9/26/2022 9:18 AM
6	I go Emerson because it's UU and close by and has an RE program for my kiddo.	9/25/2022 3:48 PM
7	The sense of community.	9/25/2022 2:50 PM
8	The gentleness we approach each other with	9/25/2022 12:38 PM
9	A sense of caring and "belonging".	9/24/2022 1:58 PM
10	friendly, non-judgmental people	9/23/2022 3:01 PM
11	Close relationships over many years	9/23/2022 3:01 PM
12	The ability to get people together about any idea or image you have. Mutual support.	9/22/2022 7:58 PM
13	It was youth ministry. Now I think that it is a community that adapts and works to serve in a post-pandemic environment.	9/22/2022 5:43 PM
14	The congregation and its leadership, both lay and professional, strive to live out Emerson's Mission statement.	9/22/2022 1:44 PM
15	Belonging to a congregation that comes together to make a difference to each other and the wider community	9/22/2022 11:18 AM
16	Emerson offers me new opportunities to explore friendship and to grow beyond what I encounter in life outside of Emerson. Emerson challenges me to be a better person.	9/22/2022 10:19 AM
17	That I feel comfortable to be myself. I'm accepted and feel that I belong to this community. I'm looking forward to our next settled minister, hoping they will be a good spiritual fit for me as well.	9/22/2022 10:10 AM
18	It's open to all creeds and religious beliefs	9/21/2022 10:25 PM
19	Friends who are like family!	9/21/2022 6:55 PM
20	My favorite thing about our congregation is the freedom and acceptance of many forms of spirituality and worship.	9/21/2022 4:47 PM
21	All the wonderful people I have met and have become close friends with	9/21/2022 2:22 PM
22	Independence and diversity of the congregation	9/21/2022 2:03 PM
23	the diversity of the members - different ages, genders, orientations, life experiences	9/21/2022 1:17 PM
24	It has helped me grow as a person	9/21/2022 12:49 PM
25	Welcoming people. Arts.	9/21/2022 12:14 PM
26	Seeing my long-time friends.	9/21/2022 10:52 AM
27	meditative times	9/20/2022 7:51 AM
28	community	9/18/2022 9:00 PM

29	Sunday service	9/18/2022 8:48 PM
30	Friendly	9/18/2022 8:36 PM
31	Diversity	9/18/2022 5:03 PM
32	Our community	9/18/2022 11:10 AM
33	The sense of compassion towards all people.	9/18/2022 10:11 AM
34	The people and the sermons that open your mind	9/18/2022 10:11 AM
35	It seems somewhat willing to change and grow. Its core beliefs are less dogmatic than other religious groups. Its political views are left of center.	9/17/2022 8:06 PM
36	The intelligent and liberal members. Also love the campus and buildings.	9/17/2022 3:16 PM
37	I can discuss my beliefs and not be ostracized.	9/17/2022 2:46 PM
38	The People	9/17/2022 12:43 PM
39	Unitarian principles match my value system. Emerson is a traditional worship space.	9/17/2022 11:18 AM
40	Not too far to drive from my home.	9/17/2022 11:01 AM
41	people	9/17/2022 10:37 AM
42	Opportunity to learn in a liberal religious setting.	9/17/2022 10:33 AM
43	Church sanctuary	9/16/2022 9:30 PM
44	I love how friendly the congregants are, and how caring they are of everyone that attends - whether they're official members or not. I also appreciate how involved in the community the congregation strives to be, through the ESL program, and donations from the offerings.	9/16/2022 8:08 PM
45	My favorite thing about our congregation is the feeling of family ties with one another.	9/16/2022 7:42 PM
46	It is close to where I live.	9/16/2022 6:24 PM
47	The caring we show to each other and the respect we have for our UU principles.	9/16/2022 5:04 PM
48	seeing friends	9/16/2022 4:05 PM
49	The many like-minded members supporting each other and working to build a better world	9/16/2022 2:52 PM
50	Its resiliency.	9/16/2022 2:13 PM
51	The people	9/16/2022 1:52 PM
52	Friendliness of the members.	9/16/2022 12:53 PM
53	The people	9/16/2022 12:53 PM
54	I wouldn't say that there is one favorite thing but I do appreciate our access to information and willingness (in most cases) to listen, learn, and grow.	9/15/2022 10:32 AM
55	The openness.	9/15/2022 9:14 AM
56	Active participation by multiple generations with a broad spectrum of interests.	9/14/2022 4:57 PM
57	Friendships	9/14/2022 11:03 AM
58	Fellowship, when I was able to attend, and our ongoing covenant group	9/14/2022 10:55 AM
59	The many friends that I have made at Emerson.	9/14/2022 10:52 AM
60	Performing Arts	9/13/2022 12:07 PM
61	The music, the piano, the piano play Shan,	9/13/2022 10:25 AM
62	wonderful community for those that are involved	9/13/2022 7:21 AM
63	The people!	9/12/2022 6:11 PM
64	Welcoming attitude of church members and their desire to make the world a better place.	9/12/2022 12:48 PM

65	The constant reminder that everyone is welcome and important no matter your level of involvement	9/12/2022 10:55 AM
66	The people	9/11/2022 6:37 PM
67	Openmindedness	9/11/2022 6:11 PM
68	Open mindedness nondenominational liberal stance Many times leaves you thinking	9/11/2022 4:49 PM
69	I love that we welcome all to our congregation and that we're open to all styles of worship. I also love the UU youth religious education.	9/11/2022 3:59 PM
70	The overall sense of caring, plus UU values	9/11/2022 3:16 PM
71	the people	9/10/2022 8:47 PM
72	They (we) are thinkers	9/10/2022 7:28 PM
73	Friendships with like minded and open minded members.	9/10/2022 5:12 PM
74	a predominantly liberal approach to religion and theology	9/10/2022 4:57 PM
75	This might not be very helpful, but the general vibe. Openness, liberality, laid-back friendliness, with intellectual rigor.	9/9/2022 4:15 PM
76	A number of wonderful people.	9/9/2022 2:55 PM
77	the members	9/9/2022 9:24 AM
78	It is my extended family.	9/9/2022 8:27 AM
79	The people and their good hearts.	9/8/2022 9:50 PM
80	Sunday service. The variety of speakers, the format of the service, variety of music	9/8/2022 8:09 PM
81	Our willingness to act in community as a part of our church.	9/8/2022 5:15 PM
82	Tolerance	9/8/2022 3:55 PM
83	the sense of community, of almost family	9/8/2022 1:07 PM
84	It's relatively apolitical compared to other unitarian congregations.	9/8/2022 12:45 PM
85	A community of like-minded people, both in the sense of liberal (in conservative Houston) and open to ideas beyond the traditional Christian.	9/8/2022 12:16 PM
86	Common sense practical generous people	9/8/2022 11:54 AM
87	Good friends !	9/8/2022 11:44 AM
88	I like the traditional sanctuary feel and our focus on making a difference in the community.	9/8/2022 11:29 AM
89	warm friendship	9/8/2022 11:11 AM
90	I like the diversity of thought with regard to spirituality and religion.	9/8/2022 10:36 AM
91	many opinions that are polerated	9/8/2022 10:26 AM
92	It's UU	9/8/2022 10:04 AM
93	The people.	9/8/2022 9:24 AM
94	like minded community	9/8/2022 9:16 AM
95	To have a modern up-to-date congregation which encourages newcomers, liberal values and engages with community issues in positive ways. RE is best for our future generations.	9/8/2022 8:08 AM
96	The history of thought	9/8/2022 7:07 AM
97	Spiritual growth	9/7/2022 4:00 PM
98	A caring community of open-minded people.	9/7/2022 2:13 PM
99	The caring, loving people who make up this congregation are my friends, my emotional support, and spiritual support during good times and bad times.	9/7/2022 1:43 PM

Q2 What do you perceive the top three functions of our congregation to be?

Answered: 102 Skipped: 3

ANSWER CHOICES	RESPONSES	
#1	100.00%	102
#2	100.00%	102
#3	99.02%	101

#	#1	DATE
1	education	9/26/2022 10:19 AM
2	community	9/26/2022 10:05 AM
3	to be a spiritual home for those seeking one	9/26/2022 9:46 AM
4	remind us of who/what we want to be individually and collectively	9/26/2022 9:29 AM
5	sense of belonging	9/26/2022 9:18 AM
6	Community	9/25/2022 3:48 PM
7	Ministering to each other. Being there for each other.	9/25/2022 2:50 PM
8	community	9/25/2022 12:38 PM
9	Encouraging each other's spiritual growth	9/25/2022 7:21 AM
10	Provide a space for members to think freely in non judgmental setting.	9/24/2022 1:58 PM
11	community involvement/support	9/23/2022 3:01 PM
12	Spiritual enrichment	9/23/2022 3:01 PM
13	Support and giving courage	9/22/2022 7:58 PM
14	Building and growing a healthy community supporting UU Values	9/22/2022 5:43 PM
15	a religious body	9/22/2022 1:44 PM
16	Work together for social justice	9/22/2022 11:18 AM
17	create a community of respect and caring	9/22/2022 10:19 AM
18	A sacred spiritual space where I can focus on growing into harmony with the divine, and reinvigorate my capacity to spread love in the world.	9/22/2022 10:10 AM
19	Build community	9/21/2022 10:25 PM
20	Worship	9/21/2022 6:55 PM
21	Create a sense of spiritual belonging	9/21/2022 4:47 PM
22	Promote Unitarian Universalist values	9/21/2022 2:22 PM
23	Supporting less fortunate	9/21/2022 2:03 PM
24	stimulate and support each other spiritually	9/21/2022 1:17 PM
25	Spiritual renewal	9/21/2022 12:49 PM
26	Providing a sense of community for members.	9/21/2022 12:14 PM

Emerson UU Church Congregational Survey

SurveyMonkey

27	Spiritual growth and encouragement	9/21/2022 10:52 AM
28	soc just	9/20/2022 7:51 AM
29	to provide an avenue for worship	9/18/2022 9:00 PM
30	Sunday worship	9/18/2022 8:48 PM
31	Sunday Sermon	9/18/2022 8:36 PM
32	Support the minister	9/18/2022 5:03 PM
33	Upholding the UU religion	9/18/2022 11:10 AM
34	Community	9/18/2022 10:11 AM
35	community	9/18/2022 10:11 AM
36	Provide individuals and families opportunities for spiritual and personal growth.	9/17/2022 8:06 PM
37	Create a community	9/17/2022 3:16 PM
38	spiritual growth and reflection	9/17/2022 2:46 PM
39	Fellowship within the congregation	9/17/2022 12:43 PM
40	Worship, learn	9/17/2022 11:18 AM
41	Open-minded alternative to strict religions.	9/17/2022 11:01 AM
42	mutual support	9/17/2022 10:37 AM
43	offer opportunities for personal spiritual growth	9/17/2022 10:36 AM
44	Provide leadership and financial stability to Emerson	9/17/2022 10:33 AM
45	Sunday Service	9/16/2022 9:30 PM
46	fellowship & community	9/16/2022 8:08 PM
47	leadership in community	9/16/2022 7:42 PM
48	Provide Sunday Services	9/16/2022 6:24 PM
49	To create a beloved community of acceptance and affirmation for all	9/16/2022 5:04 PM
50	provide religious guidance	9/16/2022 4:05 PM
51	providing a beloved community	9/16/2022 2:52 PM
52	Community	9/16/2022 2:13 PM
53	Community	9/16/2022 1:52 PM
54	Spiritual guidance	9/16/2022 12:53 PM
55	Searching together for truths	9/16/2022 12:53 PM
56	Leaning into and living our stated principles.	9/15/2022 10:32 AM
57	Welcoming all	9/15/2022 9:14 AM
58	Spiritual support and expression	9/14/2022 4:57 PM
59	Community engagement	9/14/2022 11:59 AM
60	Supporting members	9/14/2022 11:03 AM
61	Fellowship	9/14/2022 10:55 AM
62	Working on various committees together	9/14/2022 10:52 AM
63	Sunday Service	9/13/2022 12:07 PM
64	Provide wonderful live music	9/13/2022 10:25 AM

65	help us grow in mind	9/13/2022 7:21 AM
66	Provide community	9/12/2022 6:11 PM
67	Encourage social justice.	9/12/2022 12:48 PM
68	inclusiveness	9/12/2022 10:55 AM
69	Provide menaingful spiritual Services	9/11/2022 6:37 PM
70	To serve as a spiritual home	9/11/2022 6:11 PM
71	Champion social justice	9/11/2022 4:49 PM
72	Be active in social justice	9/11/2022 3:59 PM
73	Provide loving home for UUs	9/11/2022 3:16 PM
74	universal love	9/10/2022 8:47 PM
75	To provide mutual support and encouragement	9/10/2022 7:28 PM
76	Compassionate support in times of death, illness, etc.	9/10/2022 5:12 PM
77	worship	9/10/2022 4:57 PM
78	Support for each other	9/9/2022 4:15 PM
79	Opportunities for self care.	9/9/2022 2:55 PM
80	bringing like minded people together	9/9/2022 9:24 AM
81	to provide spiritual enrichment	9/9/2022 8:27 AM
82	Spiritual growth	9/8/2022 9:50 PM
83	Promotion of UU values in the community	9/8/2022 8:09 PM
84	support of community action	9/8/2022 5:15 PM
85	Community	9/8/2022 3:55 PM
86	fellowship	9/8/2022 1:07 PM
87	To support its members.	9/8/2022 12:45 PM
88	We should provide a place for people to come together and do good for the world.	9/8/2022 12:16 PM
89	mutual support	9/8/2022 11:54 AM
90	Good insightful and inspiring sermon Minister	9/8/2022 11:44 AM
91	Create a safe space to support the spiritual growth of congregants	9/8/2022 11:29 AM
92	a safe, loving, inclusive environment.	9/8/2022 11:11 AM
93	Education	9/8/2022 10:36 AM
94	provide a variety of experiences	9/8/2022 10:26 AM
95	Fostering spiritual growth	9/8/2022 10:04 AM
96	Spiritual development	9/8/2022 9:24 AM
97	supporting each other	9/8/2022 9:16 AM
98	Promote religious education	9/8/2022 8:08 AM
99	Challenging thoughts	9/8/2022 7:07 AM
100	Meeting place to support our souls and do good work	9/7/2022 4:00 PM
101	Inspiring and educating through engaging worship services.	9/7/2022 2:13 PM
102	To make the world a better place by participating in social justice activities.	9/7/2022 1:43 PM

#	#2	DATE
1	fellowship	9/26/2022 10:19 AM
2	support	9/26/2022 10:05 AM
3	religious/spiritual education	9/26/2022 9:46 AM
4	friendships	9/26/2022 9:29 AM
5	inspiration	9/26/2022 9:18 AM
6	Spiritual fellowship	9/25/2022 3:48 PM
7	Supporting the minister, the UUA, and other organizations doing good works	9/25/2022 2:50 PM
8	service	9/25/2022 12:38 PM
9	Helping each other	9/25/2022 7:21 AM
10	Work as a whole to be a caring space for all members.	9/24/2022 1:58 PM
11	social	9/23/2022 3:01 PM
12	Social justice	9/23/2022 3:01 PM
13	Inspiration	9/22/2022 7:58 PM
14	Living that out in ways the speak to the hopes and hurts of the world - relevant to today.	9/22/2022 5:43 PM
15	a non-dogmatic spiritual home	9/22/2022 1:44 PM
16	Comfort and care for each other and the community	9/22/2022 11:18 AM
17	offer opportunities for spiritual growth	9/22/2022 10:19 AM
18	Provide a welcoming, safe space to ALL who are interested.	9/22/2022 10:10 AM
19	Educate about UU principles	9/21/2022 10:25 PM
20	Education	9/21/2022 6:55 PM
21	Be encouraging and supportive of each other's journeys	9/21/2022 4:47 PM
22	Support fellow members and strive to attract new members	9/21/2022 2:22 PM
23	Caring for the less fortunate	9/21/2022 2:03 PM
24	educate the wider community on matters important to the congregation such as inclusion, voting rights, etc	9/21/2022 1:17 PM
25	Provide and reinforce positive values for living and contributing to our society	9/21/2022 12:49 PM
26	Social justice	9/21/2022 12:14 PM
27	Working together for social justice	9/21/2022 10:52 AM
28	community	9/20/2022 7:51 AM
29	to support each other in time of need	9/18/2022 9:00 PM
30	Rites of passage	9/18/2022 8:48 PM
31	Funerals	9/18/2022 8:36 PM
32	Assist positively in reaching consensus around key issues	9/18/2022 5:03 PM
33	Helping people connect with UUism and with each other.	9/18/2022 11:10 AM
34	Fellowship	9/18/2022 10:11 AM
35	fellowship	9/18/2022 10:11 AM
36	Create shared experiences that inspire spiritual and personal growth.	9/17/2022 8:06 PM
37	Support social justice activities	9/17/2022 3:16 PM

38	community of like-minded individuals	9/17/2022 2:46 PM
39	Social Action	9/17/2022 12:43 PM
40	Service to members in need	9/17/2022 11:18 AM
41	LGBTQIA+ Welcoming.	9/17/2022 11:01 AM
42	social outreach	9/17/2022 10:37 AM
43	comfort the afflicted	9/17/2022 10:36 AM
44	Provide liberal religious education for our church community	9/17/2022 10:33 AM
45	Pastoral Care incl financial support	9/16/2022 9:30 PM
46	spiritual & moral support	9/16/2022 8:08 PM
47	outreach	9/16/2022 7:42 PM
48	Teach what Unitarian Universalism is	9/16/2022 6:24 PM
49	To care for those in need--both inside and outside our community	9/16/2022 5:04 PM
50	Religious education for children/youth and adults	9/16/2022 4:05 PM
51	facilitating growth in mind and spirit for all ages	9/16/2022 2:52 PM
52	Member support	9/16/2022 2:13 PM
53	Social interaction	9/16/2022 1:52 PM
54	Emotional support	9/16/2022 12:53 PM
55	Social justice	9/16/2022 12:53 PM
56	Welcoming community.	9/15/2022 10:32 AM
57	Practicing UU principles	9/15/2022 9:14 AM
58	Fellowship with like-minded people	9/14/2022 4:57 PM
59	Education	9/14/2022 11:59 AM
60	Community activities	9/14/2022 11:03 AM
61	Spiritual uplift	9/14/2022 10:55 AM
62	Learning about new ideas	9/14/2022 10:52 AM
63	Social Action	9/13/2022 12:07 PM
64	Social justice activities and information about social justice	9/13/2022 10:25 AM
65	help us grow in spirit	9/13/2022 7:21 AM
66	Support spiritual growth	9/12/2022 6:11 PM
67	Spiritual fulfillment of church members.	9/12/2022 12:48 PM
68	welcoming	9/12/2022 10:55 AM
69	Proide more social functions for the conragation to connect with other members	9/11/2022 6:37 PM
70	To inspire to live up to positive ideals	9/11/2022 6:11 PM
71	Be a place to think and question	9/11/2022 4:49 PM
72	Encourage our members and others on diverse spiritual paths	9/11/2022 3:59 PM
73	Carry on UU values and traditions.	9/11/2022 3:16 PM
74	sharing	9/10/2022 8:47 PM
75	To pass our values to the children of the congregaton	9/10/2022 7:28 PM

76	Spiritual education and support	9/10/2022 5:12 PM
77	religious education	9/10/2022 4:57 PM
78	Education, especially for our young members	9/9/2022 4:15 PM
79	Opportunities for thoughtful reflection on living in our times.	9/9/2022 2:55 PM
80	addressing social ills	9/9/2022 9:24 AM
81	to help me engage in social actions	9/9/2022 8:27 AM
82	Community	9/8/2022 9:50 PM
83	Advancing social justice	9/8/2022 8:09 PM
84	good will within greater community	9/8/2022 5:15 PM
85	Education	9/8/2022 3:55 PM
86	spiritual health	9/8/2022 1:07 PM
87	That's it, really.	9/8/2022 12:45 PM
88	Teaching (and learning) to expand our moral and spiritual horizons.	9/8/2022 12:16 PM
89	framework of routine UU activities	9/8/2022 11:54 AM
90	Community involvement with key social issues	9/8/2022 11:44 AM
91	Become an extended family of love and support for congregants and community members.	9/8/2022 11:29 AM
92	engagement in civil discourse and current events	9/8/2022 11:11 AM
93	Community	9/8/2022 10:36 AM
94	provide some social interactions	9/8/2022 10:26 AM
95	Supporting fellowship	9/8/2022 10:04 AM
96	Spread hope	9/8/2022 9:24 AM
97	supporting our community	9/8/2022 9:16 AM
98	Engage all congregants in worthwhile endeavours	9/8/2022 8:08 AM
99	Meeting people	9/8/2022 7:07 AM
100	Learning and Growing	9/7/2022 4:00 PM
101	Religious education.	9/7/2022 2:13 PM
102	Providing a place for spiritual connection and religious study.	9/7/2022 1:43 PM
#	#3	DATE
1	volunteer work	9/26/2022 10:19 AM
2	kinship	9/26/2022 10:05 AM
3	a community	9/26/2022 9:46 AM
4	a moment of calm and thinking	9/26/2022 9:29 AM
5	encouragement	9/26/2022 9:18 AM
6	RE	9/25/2022 3:48 PM
7	Spread the "word" of our faith, but through our actions.	9/25/2022 2:50 PM
8	inclusivity	9/25/2022 12:38 PM
9	Helping the community	9/25/2022 7:21 AM
10	Assist minister with congregational tasks.	9/24/2022 1:58 PM

11	weddings/funerals	9/23/2022 3:01 PM
12	Social support in non-judgemental environment	9/23/2022 3:01 PM
13	Comeraderie	9/22/2022 7:58 PM
14	Doing that in a way that it carries forward to future generations.	9/22/2022 5:43 PM
15	a welcoming lifespan community	9/22/2022 1:44 PM
16	Engage with each other in the programs and governance to fulfill our vision of a beloved community	9/22/2022 11:18 AM
17	provide good governance	9/22/2022 10:19 AM
18	Being a force for social change in our city and beyond.	9/22/2022 10:10 AM
19	Evolve with new generation's needs	9/21/2022 10:25 PM
20	Service	9/21/2022 6:55 PM
21	Work together for the betterment of the world around us	9/21/2022 4:47 PM
22	Serve the community through outreach programs and social justice initiatives	9/21/2022 2:22 PM
23	Personal enrichment	9/21/2022 2:03 PM
24	support the needs of the wider community - programs such as ESL	9/21/2022 1:17 PM
25	Platform to pursue social justice and outreach	9/21/2022 12:49 PM
26	Spiritual enlightenment	9/21/2022 12:14 PM
27	Support between members.	9/21/2022 10:52 AM
28	truth	9/20/2022 7:51 AM
29	to do good in the community	9/18/2022 9:00 PM
30	Counciling	9/18/2022 8:48 PM
31	Weddings	9/18/2022 8:36 PM
32	Place the needs of the whole above personal needs	9/18/2022 5:03 PM
33	Reaching out to the Houston area to help others	9/18/2022 11:10 AM
34	vehicle to transmit values	9/18/2022 10:11 AM
35	diversity	9/18/2022 10:11 AM
36	Curate opportunities to contribute the well being our communities.	9/17/2022 8:06 PM
37	Spiritual and emotional sustenance	9/17/2022 3:16 PM
38	support during downs (and ups) of life	9/17/2022 2:46 PM
39	Building a better world	9/17/2022 12:43 PM
40	social	9/17/2022 11:18 AM
41	Progressive and active on social justice issues.	9/17/2022 11:01 AM
42	spiritual community	9/17/2022 10:37 AM
43	afflict the comfortable	9/17/2022 10:36 AM
44	Be involved in social action issues	9/17/2022 10:33 AM
45	Community	9/16/2022 9:30 PM
46	service to the larger community (outside of Emerson)	9/16/2022 8:08 PM
47	familial bond	9/16/2022 7:42 PM
48	Provide pastoral care	9/16/2022 6:24 PM

49	To provide education for all ages on how to live more ethically and spiritually	9/16/2022 5:04 PM
50	support social actions withing and as a part of religious foundation	9/16/2022 4:05 PM
51	contributing to a better Houston and beyond	9/16/2022 2:52 PM
52	Active and public demonstration of UU values and principles	9/16/2022 2:13 PM
53	Dpirtual growth/education	9/16/2022 1:52 PM
54	Community activism	9/16/2022 12:53 PM
55	Caring for each other	9/16/2022 12:53 PM
56	Service.	9/15/2022 10:32 AM
57	Teaching and encouraging people to broaden thinking	9/15/2022 9:14 AM
58	Community outreach	9/14/2022 4:57 PM
59	Outreach	9/14/2022 11:59 AM
60	Being a liberal voice in Houston	9/14/2022 11:03 AM
61	Spreading our values	9/14/2022 10:55 AM
62	Hearing good sermons on Sunday morning	9/14/2022 10:52 AM
63	Ministry	9/13/2022 12:07 PM
64	Information about world events and needed responses	9/13/2022 10:25 AM
65	make the world better	9/13/2022 7:21 AM
66	Provide energy and direction for selected social actions.	9/12/2022 6:11 PM
67	Increase interpersonal relationships	9/12/2022 12:48 PM
68	connect us to volunteer programs in the community	9/12/2022 10:55 AM
69	Educate the congragation on UU's philosophies and principles	9/11/2022 6:37 PM
70	To spread the Unitarian belief system	9/11/2022 6:11 PM
71	Promote diversity in the congregation and the community	9/11/2022 4:49 PM
72	Support one another in times of trial	9/11/2022 3:59 PM
73	Provide fostering environment for spiritual growth.	9/11/2022 3:16 PM
74	helping others	9/10/2022 8:47 PM
75	To work toward a more just and equitable world	9/10/2022 7:28 PM
76	Direction and support on political and social issues	9/10/2022 5:12 PM
77	social action	9/10/2022 4:57 PM
78	Building a better world	9/9/2022 4:15 PM
79	Opportunities for principled interactions with others.	9/9/2022 2:55 PM
80	making people aware of their spirituality	9/9/2022 9:24 AM
81	to be my beloved community	9/9/2022 8:27 AM
82	Helping others	9/8/2022 9:50 PM
83	Religious education for the members	9/8/2022 8:09 PM
84	a safe and warm place	9/8/2022 5:15 PM
85	Engagement	9/8/2022 3:55 PM
86	emotional andpersonal support	9/8/2022 1:07 PM

87	I'm not good at enumerating sub-functions as though they were ontologically distinct.	9/8/2022 12:45 PM
88	Help one another in times of need.	9/8/2022 12:16 PM
89	help the community	9/8/2022 11:54 AM
90	Congregation social activities !	9/8/2022 11:44 AM
91	Offer opportunities to use our gifts and beliefs to make our community a better place.	9/8/2022 11:29 AM
92	a spiritual haven for all views of life and thereafter	9/8/2022 11:11 AM
93	Connection	9/8/2022 10:36 AM
94	Community outreach	9/8/2022 10:04 AM
95	Social justice partnerships	9/8/2022 9:24 AM
96	being a safe place for all diversity, conservatives and liberals	9/8/2022 9:16 AM
97	Provide pastoral care for our seniors	9/8/2022 8:08 AM
98	Good religious education for children	9/8/2022 7:07 AM
99	Justice- to be a beacon of hope and light in the world	9/7/2022 4:00 PM
100	Provide a refuge in a time of turmoil.	9/7/2022 2:13 PM
101	Providing a loving community of people that helps support one another.	9/7/2022 1:43 PM

Q3 What do you perceive the top three functions of our minister to be?

Answered: 104 Skipped: 1

ANSWER CHOICES	RESPONSES
#1	100.00% 104
#2	97.12% 101
#3	96.15% 100

#	#1	DATE
1	intellectual ability to deliver in-depth sermons for intelligent attendees	9/26/2022 10:19 AM
2	pastoral care	9/26/2022 10:05 AM
3	in a sense, the master of ceremonies each Sunday	9/26/2022 9:46 AM
4	grow the church	9/26/2022 9:40 AM
5	oversee how church as a whole is functioning	9/26/2022 9:29 AM
6	inspiring	9/26/2022 9:18 AM
7	Spiritual guidance of the UU variety	9/25/2022 3:48 PM
8	Be our voice in the larger community	9/25/2022 2:50 PM
9	leadership	9/25/2022 12:38 PM
10	Providing spiritual growth	9/25/2022 7:21 AM
11	Help congregants to "grow our souls"	9/24/2022 1:58 PM
12	interesting sermons	9/23/2022 3:01 PM
13	Spiritual leadership in worship and personal conversations	9/23/2022 3:01 PM
14	Inspiring	9/22/2022 7:58 PM
15	Providing the vision and leadership to affect the above	9/22/2022 5:43 PM
16	Spiritual leader	9/22/2022 1:44 PM
17	Inspire and lead in spiritual growth, comfort those suffering	9/22/2022 11:18 AM
18	pastoral/congregational care	9/22/2022 10:19 AM
19	Escorting the congregation on their spiritual journey to truth through sermons and services.	9/22/2022 10:10 AM
20	Same as above	9/21/2022 10:25 PM
21	Speak Spanish	9/21/2022 7:09 PM
22	Worship	9/21/2022 6:55 PM
23	Inspiration and encouragement	9/21/2022 4:47 PM
24	Educate and inspire members on Unitarian Universalist principles	9/21/2022 2:22 PM
25	Help us with the personal enrichment	9/21/2022 2:03 PM
26	lead the congregation in spiritual exploration	9/21/2022 1:17 PM
27	Spiritual leadership	9/21/2022 12:49 PM
28	Inspiring Sunday service that makes people want to attend and draws in new people.	9/21/2022 12:14 PM

29	Inspiring, intellectual, encouraging sermons	9/21/2022 10:52 AM
30	clever	9/20/2022 7:51 AM
31	a leader of worship	9/18/2022 9:00 PM
32	Sermons	9/18/2022 8:48 PM
33	Sunday sermon	9/18/2022 8:36 PM
34	Ensure that various spiritual avenues for "worship" are availability	9/18/2022 5:03 PM
35	Leading services	9/18/2022 11:10 AM
36	Making everyone become a better person	9/18/2022 10:11 AM
37	teaching	9/18/2022 10:11 AM
38	Inspire.	9/17/2022 8:06 PM
39	Grow the church	9/17/2022 3:16 PM
40	spiritual guide and teacher	9/17/2022 2:46 PM
41	Inspiration	9/17/2022 12:43 PM
42	lead worship and teaching	9/17/2022 11:18 AM
43	Leadership	9/17/2022 11:01 AM
44	providing inspiration and enlightenment	9/17/2022 10:37 AM
45	encourage spiritual growth, wider vision	9/17/2022 10:36 AM
46	Provide a worship service with an intellectual sermon	9/17/2022 10:33 AM
47	Sermon	9/16/2022 9:30 PM
48	provides spiritual education	9/16/2022 8:08 PM
49	spiritual head of our church family for all	9/16/2022 7:42 PM
50	Preaching	9/16/2022 6:24 PM
51	To provide thoughtful, uplifting services	9/16/2022 5:04 PM
52	provide religious guidance	9/16/2022 4:05 PM
53	Sermonizing on Sundays and at special event services	9/16/2022 2:52 PM
54	Good and thought-provoking sermons	9/16/2022 2:13 PM
55	Leading the community	9/16/2022 1:52 PM
56	Spiritual guidance	9/16/2022 12:53 PM
57	Guiding us in our search	9/16/2022 12:53 PM
58	Spiritual (not religious) guidance.	9/15/2022 10:32 AM
59	Providing support to all individual members	9/15/2022 9:14 AM
60	Create an engaging environment to encourage member retention and increase new membership	9/14/2022 4:57 PM
61	Inspirational and educational sermons	9/14/2022 11:59 AM
62	Represent compassion in all realms	9/14/2022 11:03 AM
63	Giving meaningful sermons	9/14/2022 10:55 AM
64	Being in touch with the congregation	9/14/2022 10:52 AM
65	Sunday Service	9/13/2022 12:07 PM
66	Provide for the needs of individuals i.e. crisis intervention	9/13/2022 10:25 AM

67	prophetic leader	9/13/2022 7:21 AM
68	Excellent worship leader	9/12/2022 6:11 PM
69	Encourage social justice.	9/12/2022 12:48 PM
70	inspiring sermons	9/12/2022 10:55 AM
71	Provide menaingful spiritual Services	9/11/2022 6:37 PM
72	To serve as a spiritual guide through sermons and example	9/11/2022 6:11 PM
73	To make the members question, think and leave wondering	9/11/2022 4:49 PM
74	Lending cohesion and positive example to our community	9/11/2022 3:59 PM
75	Lead the congregation inproviding the three top functions.	9/11/2022 3:16 PM
76	message	9/10/2022 8:47 PM
77	To give inspiring and informative messages	9/10/2022 7:28 PM
78	Energize a declining membership	9/10/2022 5:12 PM
79	preaching and attending most worship services even when not preaching	9/10/2022 4:57 PM
80	Spiritual and intellectual leadership	9/9/2022 4:15 PM
81	Provision of spiritual and intellectual commentary on living in our times.	9/9/2022 2:55 PM
82	educating the congregation on different methods and ideas of spirituality	9/9/2022 9:24 AM
83	to lead an engaging, spiritually uplifting service that inspires and challenges us	9/9/2022 8:27 AM
84	Provide inspiring and educational sermons, services and efucation	9/8/2022 9:50 PM
85	Offer Aid and comfort to members when needed	9/8/2022 8:09 PM
86	preaching	9/8/2022 5:15 PM
87	An Example	9/8/2022 3:55 PM
88	leading services and presiding over ceremonies, of course!	9/8/2022 1:07 PM
89	To give executive direction.	9/8/2022 12:45 PM
90	Provide a beacon to direct the congregation to do better, to be better.	9/8/2022 12:16 PM
91	Be a visible leader with practical goals	9/8/2022 11:54 AM
92	Good Speaker	9/8/2022 11:44 AM
93	Leading by example in creating an environment of safety, support, and love.	9/8/2022 11:29 AM
94	preaching	9/8/2022 11:11 AM
95	Spiritual Guidance	9/8/2022 10:36 AM
96	give interesting/informative sermons	9/8/2022 10:26 AM
97	Engaging with the congregation and inspiring folks	9/8/2022 10:04 AM
98	Interpret world events from a UU lense	9/8/2022 9:24 AM
99	same as above...	9/8/2022 9:16 AM
100	Recruit new members	9/8/2022 8:08 AM
101	Getting to know members	9/8/2022 7:07 AM
102	'Face' of the congregation in the wider world	9/7/2022 4:00 PM
103	Creating and facilitating engaging worship serices.	9/7/2022 2:13 PM
104	Leads Sunday sermons and services that inspires, motivates and educates.	9/7/2022 1:43 PM

#	#2	DATE
1	unify the congregation - sense of community	9/26/2022 10:19 AM
2	congregational leadership	9/26/2022 10:05 AM
3	topically appropriate and timely sermons	9/26/2022 9:46 AM
4	increase friendship	9/26/2022 9:40 AM
5	plan and present interesting and thoughtful services	9/26/2022 9:29 AM
6	comforting	9/26/2022 9:18 AM
7	Congregational leadership	9/25/2022 3:48 PM
8	Be the voice of the marginalized to the church. Educate	9/25/2022 2:50 PM
9	teaching	9/25/2022 12:38 PM
10	Address issues of our world in the context of our religion.	9/24/2022 1:58 PM
11	coordinate/support activities and groups	9/23/2022 3:01 PM
12	Pastoral care	9/23/2022 3:01 PM
13	Giving steady support	9/22/2022 7:58 PM
14	Leading Powerful worship and preaching that are holistic in music and message; create a strong sense of warmth, belonging and togetherness in community; stir, inspire and help people practice a faithful UU life, serve an increasing number of people over time.	9/22/2022 5:43 PM
15	Staff CEO (with managerial training)	9/22/2022 1:44 PM
16	Educate on faith traditions, social justice, living our values	9/22/2022 11:18 AM
17	craft meaningful services	9/22/2022 10:19 AM
18	Providing counsel to members who are in time of need, or who have concerns about the congregation.	9/22/2022 10:10 AM
19	Community	9/21/2022 6:55 PM
20	Unification	9/21/2022 4:47 PM
21	Advise or oversee religious education and other congregation programs	9/21/2022 2:22 PM
22	Supporting the congregation to achieve #1 & #2 of Q2	9/21/2022 2:03 PM
23	serve as a link between Emerson and other congregations	9/21/2022 1:17 PM
24	Education and spiritual development	9/21/2022 12:49 PM
25	Ministering to people in times of need	9/21/2022 12:14 PM
26	Pastoral connections with members who are sick or troubled.	9/21/2022 10:52 AM
27	kind	9/20/2022 7:51 AM
28	to lend support in time of need	9/18/2022 9:00 PM
29	Leadership	9/18/2022 8:48 PM
30	Funerals	9/18/2022 8:36 PM
31	Lead the Board and volunteers in meeting the needs of the membership	9/18/2022 5:03 PM
32	Lending a listening ear	9/18/2022 11:10 AM
33	Providing everyone with spiritual guidance.	9/18/2022 10:11 AM
34	support	9/18/2022 10:11 AM
35	Educate.	9/17/2022 8:06 PM
36	Create an active and involved community of members	9/17/2022 3:16 PM

37	engaging sermons that help me cope with life and experience the sacred	9/17/2022 2:46 PM
38	Good Preaching	9/17/2022 12:43 PM
39	service to members in need	9/17/2022 11:18 AM
40	Resolving Conflict	9/17/2022 11:01 AM
41	energizing congregation	9/17/2022 10:37 AM
42	encourage formation of community within the congregation	9/17/2022 10:36 AM
43	Be present and involved at church to invigorate the congregation	9/17/2022 10:33 AM
44	Pastoral Care	9/16/2022 9:30 PM
45	provides pastoral care to congregants and members	9/16/2022 8:08 PM
46	well spoken in their teachings and not fire and brimstone	9/16/2022 7:42 PM
47	Embodying Unitarian Universalism	9/16/2022 6:24 PM
48	To be a counsellor to those who are struggling with life vicissitudes	9/16/2022 5:04 PM
49	integration of religious education and social action by congregants	9/16/2022 4:05 PM
50	pastoral care	9/16/2022 2:52 PM
51	Guidance and support of the congregation and individual members	9/16/2022 2:13 PM
52	Leading sunday services	9/16/2022 1:52 PM
53	Pastoral care	9/16/2022 12:53 PM
54	I loved how Rev. Becky always had just the right thing to say to help us heal and move to action when something had just happened in the world	9/16/2022 12:53 PM
55	Leading by words, deeds, and actions that exemplify our stated principles.	9/15/2022 10:32 AM
56	Providing guidance to congregation as a whole	9/15/2022 9:14 AM
57	Spiritual support and counseling for members in need of support	9/14/2022 4:57 PM
58	Staff management	9/14/2022 11:59 AM
59	Supporting members when they need it	9/14/2022 11:03 AM
60	Pastoral care	9/14/2022 10:55 AM
61	Giving thoughtful sermons on Sunday mornings	9/14/2022 10:52 AM
62	Ministry	9/13/2022 12:07 PM
63	Help create a welcoming community	9/13/2022 10:25 AM
64	great pulpit preacher	9/13/2022 7:21 AM
65	Sensitivity	9/12/2022 6:11 PM
66	Enhance spiritual fulfillment of church members and put on services that are full of energy and upbeat music of varied genres.	9/12/2022 12:48 PM
67	approachable	9/12/2022 10:55 AM
68	Be present in times when she/he is not giving the sermon	9/11/2022 6:37 PM
69	To work with leadership and congregation to be fiscally sound.	9/11/2022 6:11 PM
70	Champion social justice	9/11/2022 4:49 PM
71	Delivering insightful and motivational sermons	9/11/2022 3:59 PM
72	Manage church operations,	9/11/2022 3:16 PM
73	friendship	9/10/2022 8:47 PM

74	To get to know the members	9/10/2022 7:28 PM
75	Memorial services and marriage ceremonies	9/10/2022 5:12 PM
76	leading and supporting an educational approach to religion	9/10/2022 4:57 PM
77	Support and comfort for members	9/9/2022 4:15 PM
78	Modeling and encouraging decision-making according to UU principles.	9/9/2022 2:55 PM
79	ministering to those unable ton attend church and other social events	9/9/2022 9:24 AM
80	to connect with and counsel members on their faith journey	9/9/2022 8:27 AM
81	Provide pastoral care	9/8/2022 9:50 PM
82	Represent UU values and the congregation in the community	9/8/2022 8:09 PM
83	development of staff	9/8/2022 5:15 PM
84	A Discussion Leader	9/8/2022 3:55 PM
85	pastoral care for individuals as requested	9/8/2022 1:07 PM
86	To write homilies.	9/8/2022 12:45 PM
87	Attract and hold members through the role in the pulpit and elsewhere.	9/8/2022 12:16 PM
88	ensure the EUU routine UU activities is functioning	9/8/2022 11:54 AM
89	Active in City affairs !	9/8/2022 11:44 AM
90	Pushing the congregation to remain focused on the important points.	9/8/2022 11:29 AM
91	outreach to those in need and searching	9/8/2022 11:11 AM
92	Provide a pathway/plan/vision	9/8/2022 10:36 AM
93	have ability/experience in growing the membership	9/8/2022 10:26 AM
94	Living UU values	9/8/2022 10:04 AM
95	Spread joy	9/8/2022 9:24 AM
96	excellent, intelligent, clear worship services	9/8/2022 9:16 AM
97	Engage congregants in worthwhile activities	9/8/2022 8:08 AM
98	Challenging thoughts	9/8/2022 7:07 AM
99	Continuity within the congregation and inspiration	9/7/2022 4:00 PM
100	Rebuilding our shrinking congregation.	9/7/2022 2:13 PM
101	Leads the congregation by connecting with members of the congregation through personal interactions and small group meetings to build trust and respect.	9/7/2022 1:43 PM
#	#3	DATE
1	care about members and attendees	9/26/2022 10:19 AM
2	administrative	9/26/2022 10:05 AM
3	counselor, both to groups and individuals	9/26/2022 9:46 AM
4	present at the church and involved in church	9/26/2022 9:40 AM
5	be a familiar face	9/26/2022 9:29 AM
6	to educate	9/26/2022 9:18 AM
7	Personal connection to the church	9/25/2022 3:48 PM
8	Bring us back into covenant when church discussions become heated.	9/25/2022 2:50 PM
9	communication	9/25/2022 12:38 PM

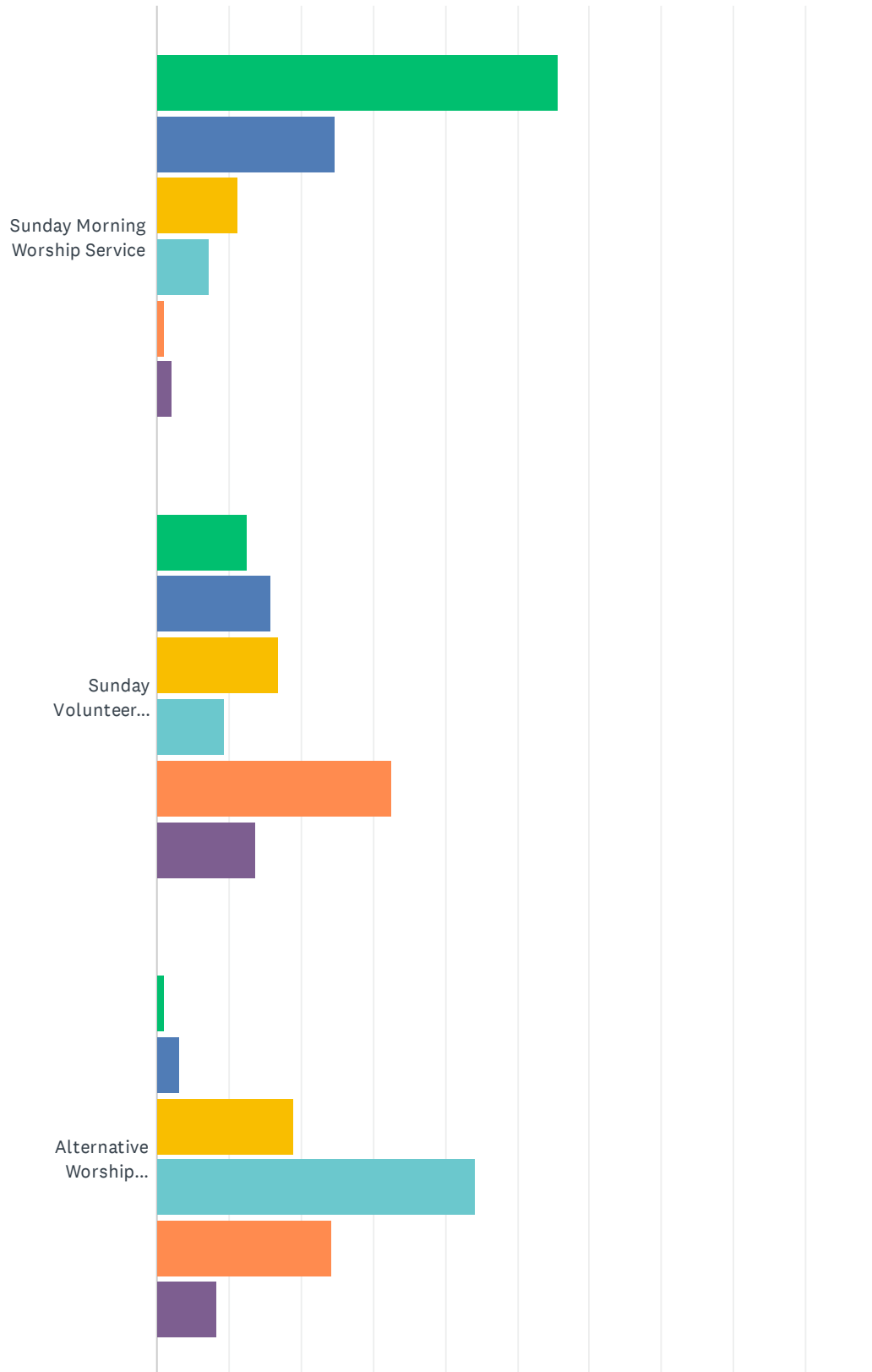
10	Be a a minister to all members.	9/24/2022 1:58 PM
11	advice when requested	9/23/2022 3:01 PM
12	Ability to work with staff and volunteers (Leadership)	9/23/2022 3:01 PM
13	Connecting	9/22/2022 7:58 PM
14	Being and pushing us to get our voice heard outside of our community and welcoming all to come and join us.	9/22/2022 5:43 PM
15	Religious leader in the wider community	9/22/2022 1:44 PM
16	Work with and guide the congregation, staff, board, programs and committees in our mission	9/22/2022 11:18 AM
17	provide guidance, oversight to staff	9/22/2022 10:19 AM
18	Be a responsible steward of the church's "wealth" (status, good name, etc.). This includes growing membership in a genuine fashion that is member-centric.	9/22/2022 10:10 AM
19	Pastoral Care	9/21/2022 6:55 PM
20	Leadership	9/21/2022 4:47 PM
21	Build relationships with other religious leaders in Houston community	9/21/2022 2:22 PM
22	Coordinating relationship with other UU churches	9/21/2022 2:03 PM
23	lead the congregation in the practicalities of church life	9/21/2022 1:17 PM
24	Congregational and community outreach	9/21/2022 12:49 PM
25	Guiding the congregation in social justice	9/21/2022 12:14 PM
26	perform weddings and funerals	9/21/2022 10:52 AM
27	open minded	9/20/2022 7:51 AM
28	represent the church in the community	9/18/2022 9:00 PM
29	Counseling	9/18/2022 8:48 PM
30	Weddings	9/18/2022 8:36 PM
31	Supervise the staff	9/18/2022 5:03 PM
32	Running the church	9/18/2022 11:10 AM
33	Providing everyone with spiritual guidance.	9/18/2022 10:11 AM
34	leadership	9/18/2022 10:11 AM
35	Support.	9/17/2022 8:06 PM
36	Nourish our social justice projects and spiritual needs	9/17/2022 3:16 PM
37	pastoral care	9/17/2022 2:46 PM
38	Facilitating Fellowship	9/17/2022 12:43 PM
39	guide to sustain a balance between service and social	9/17/2022 11:18 AM
40	UU education to Emerson and Houston	9/17/2022 11:01 AM
41	providing vision for the future	9/17/2022 10:37 AM
42	encourage community to act outside the community	9/17/2022 10:36 AM
43	Supervise the church staff	9/17/2022 10:33 AM
44	Conscience	9/16/2022 9:30 PM
45	represents the congregation to the larger community (outside of Emerson)	9/16/2022 8:08 PM
46	able to see vision for the future and unafraid of change	9/16/2022 7:42 PM

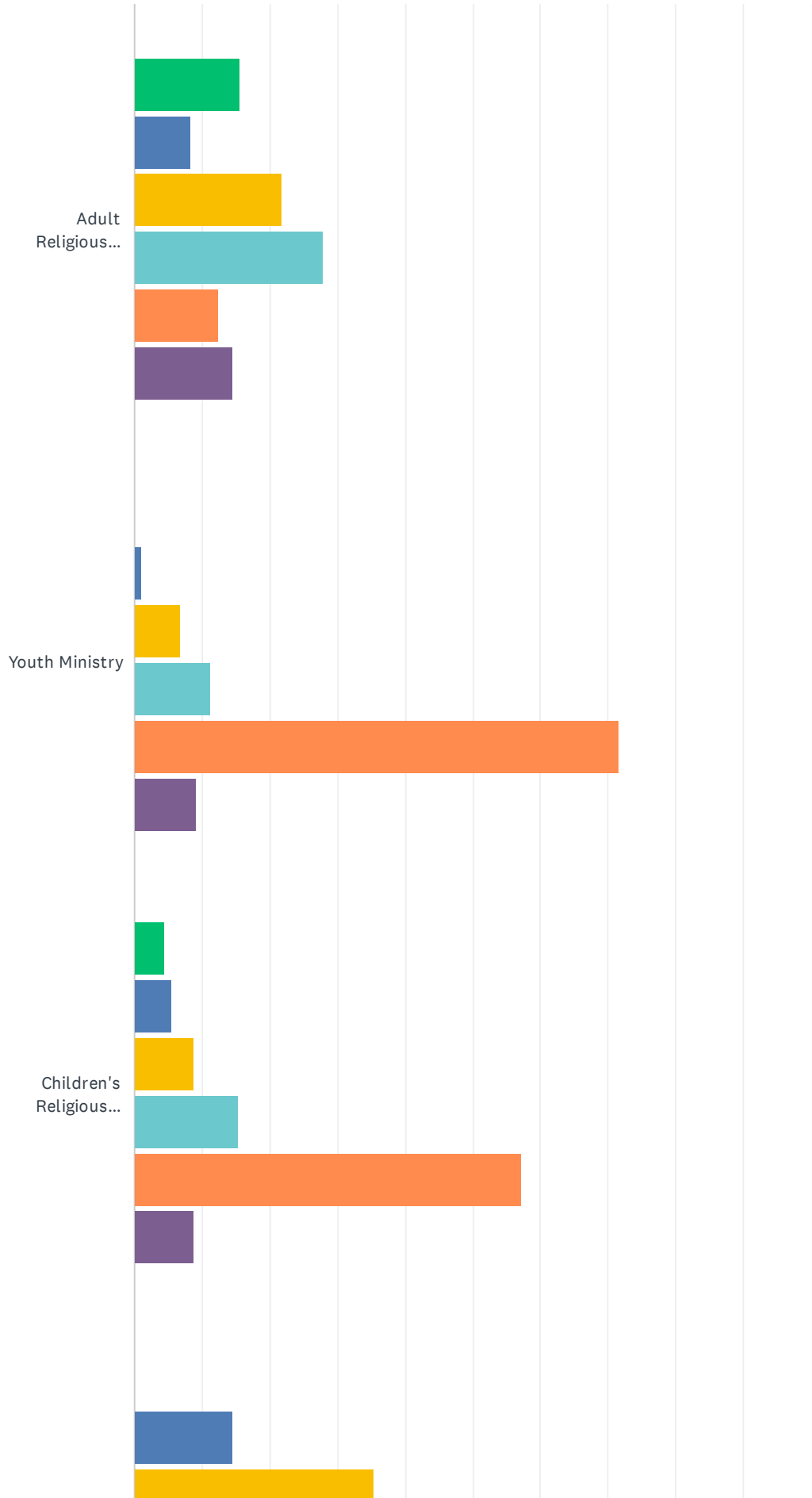
47	pastoral care	9/16/2022 6:24 PM
48	To support the goals of the church	9/16/2022 5:04 PM
49	pastoral support of congregation	9/16/2022 4:05 PM
50	leading and managing the staff	9/16/2022 2:52 PM
51	Congregational growth	9/16/2022 2:13 PM
52	Bringing the congregation together	9/16/2022 1:52 PM
53	Community leadership	9/16/2022 12:53 PM
54	Teaching us	9/16/2022 12:53 PM
55	Steering the congregation towards justice and right relations (the ability to have uncomfortable conversations).	9/15/2022 10:32 AM
56	Being a role model and providing opportunities to broaden	9/15/2022 9:14 AM
57	Represent Emerson and U-U denomination in the community	9/14/2022 4:57 PM
58	Representing a middle of the road liberalism in a conservative state	9/14/2022 11:03 AM
59	Being inviting to new attenders and members	9/14/2022 10:55 AM
60	Being available to the members and friends in times of need.	9/14/2022 10:52 AM
61	Social Action	9/13/2022 12:07 PM
62	Guide the board, Katie, and other staff to keep Emerson kind	9/13/2022 10:25 AM
63	pastoral role	9/13/2022 7:21 AM
64	Good at guiding church members toward growing Emerson's role in the world.	9/12/2022 6:11 PM
65	Be available for members with spiritual needs.	9/12/2022 12:48 PM
66	fun	9/12/2022 10:55 AM
67	Get to know the congregation personally and to assess how she/he is doing regularly,	9/11/2022 6:37 PM
68	To guide staff in performance of their duties	9/11/2022 6:11 PM
69	Promote diversity	9/11/2022 4:49 PM
70	Supporting goals of church groups	9/11/2022 3:59 PM
71	Insure UU values are upheld.	9/11/2022 3:16 PM
72	caring	9/10/2022 8:47 PM
73	To lead on justice issues	9/10/2022 7:28 PM
74	Thoughtful sermons	9/10/2022 5:12 PM
75	pastoral care	9/10/2022 4:57 PM
76	Representing Emerson UUs in the community	9/9/2022 4:15 PM
77	Lifting up ideas that are otherwise buried in routines, habits, and inertia.	9/9/2022 2:55 PM
78	administering comfort, condolences and addressing the needs of those with spiritual and physical ailments	9/9/2022 9:24 AM
79	to set an example of living out our principles for each of us to strive for	9/9/2022 8:27 AM
80	Engage with the larger community	9/8/2022 9:50 PM
81	Lead sunday service	9/8/2022 8:09 PM
82	putreach	9/8/2022 5:15 PM
83	The Church's Chief Operating Officer	9/8/2022 3:55 PM

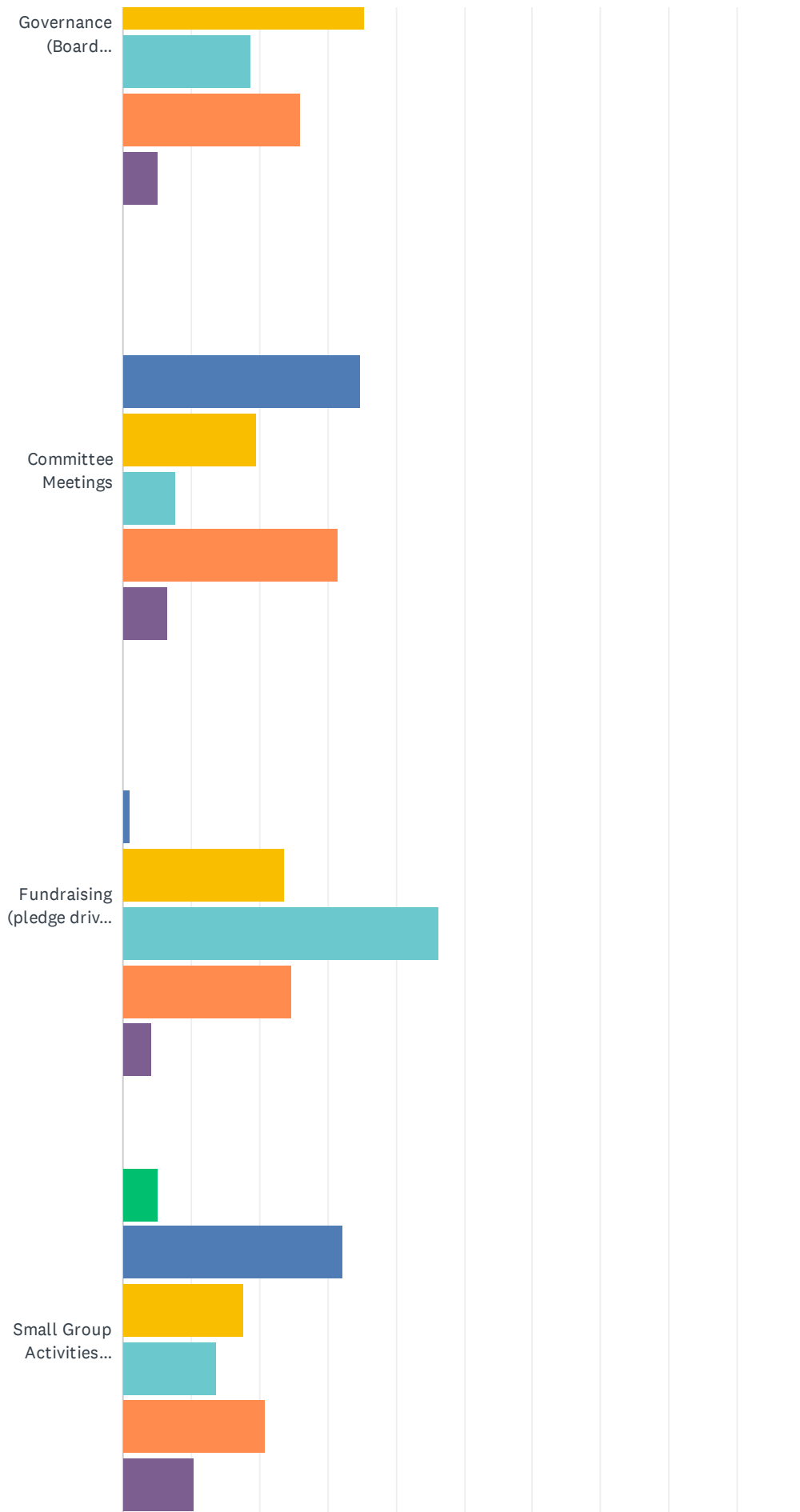
84	hard to word this properly - leading the congregation by providing ideas, challenges, sometimes provocative, that stir us all to some sort of debate, action, or just make us think of something we hadn't considered before	9/8/2022 1:07 PM
85	To set the tone and ethos of the congregation.	9/8/2022 12:45 PM
86	Provide an emotional glue to hold the congregation together, both from the pulpit and in pastoral care.	9/8/2022 12:16 PM
87	motivating the congregation to do good works	9/8/2022 11:54 AM
88	One on one personal relations	9/8/2022 11:44 AM
89	creating opportunities for support for congregants.	9/8/2022 11:29 AM
90	be touchable, open and listening to young and old	9/8/2022 11:11 AM
91	Education	9/8/2022 10:36 AM
92	possible sounding board for variety of questions	9/8/2022 10:26 AM
93	Being active in the larger community	9/8/2022 10:04 AM
94	Care about us	9/8/2022 9:24 AM
95	loving engagement with staff, board, all members	9/8/2022 9:16 AM
96	Balance the church budget. ie increase revenue, decrease expenses	9/8/2022 8:08 AM
97	Helping congregation be cohesive	9/8/2022 7:07 AM
98	Support for members, and lead for a larger support network for members	9/7/2022 4:00 PM
99	Inspiring and assisting lay leadership.	9/7/2022 2:13 PM
100	Leads and supervises the staff in their mission to support the congregation.	9/7/2022 1:43 PM

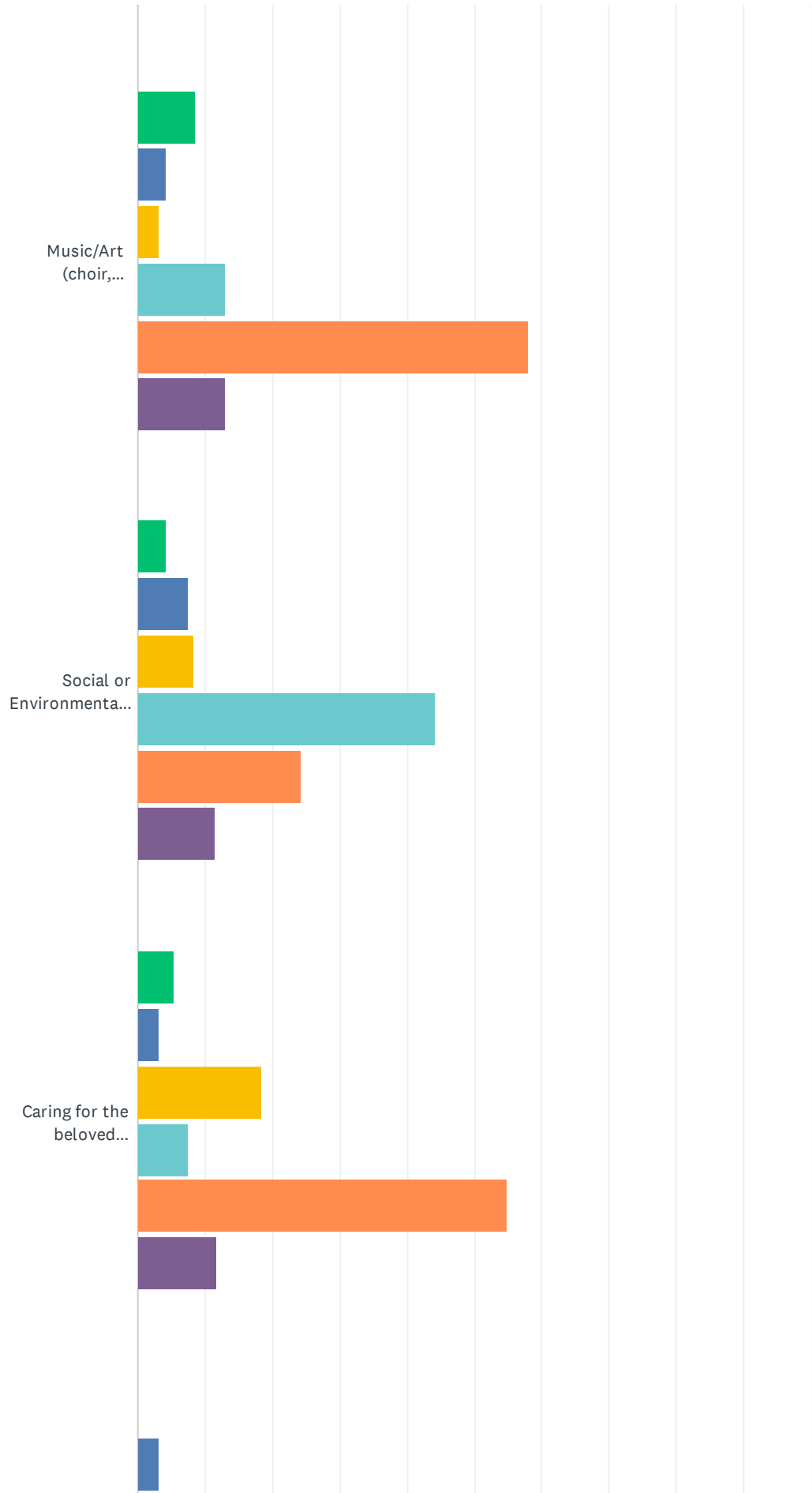
Q4 How often have you participated in the following activities in a normal church year?

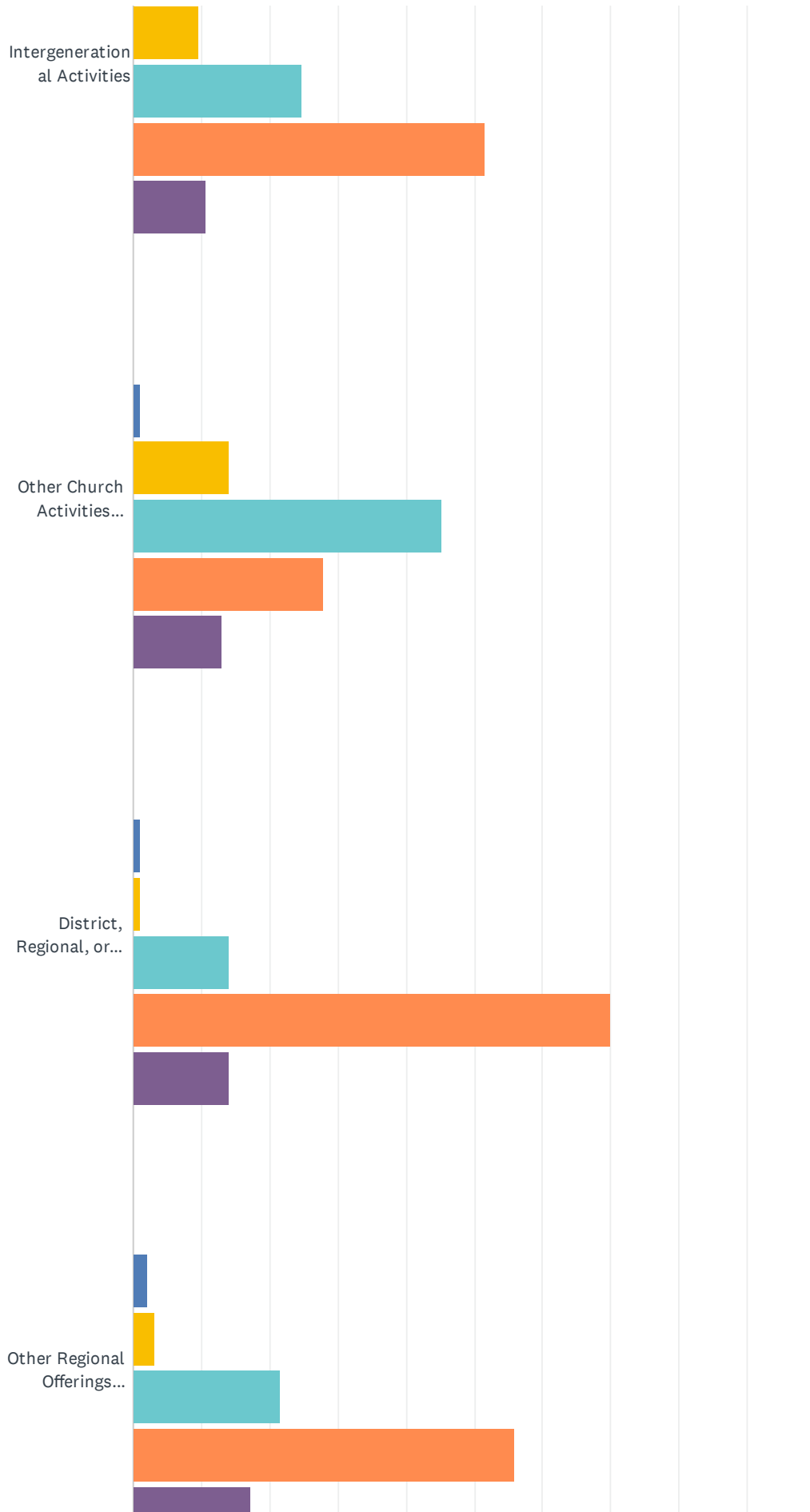
Answered: 98 Skipped: 7

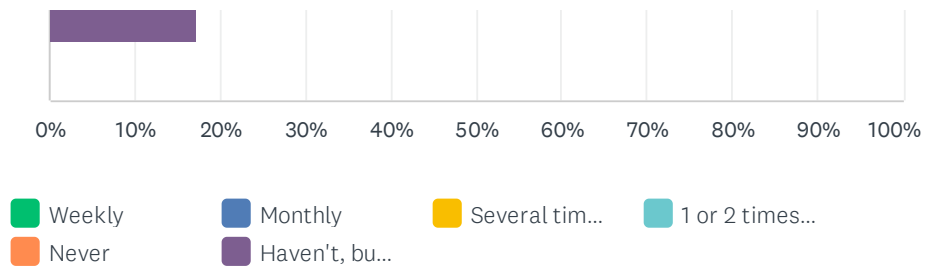












	WEEKLY	MONTHLY	SEVERAL TIMES A YEAR	1 OR 2 TIMES A YEAR	NEVER	HAVEN'T, BUT HOPE TO IN THE FUTURE	TOTAL RESPONDENTS
Sunday Morning Worship Service	55.67% 54	24.74% 24	11.34% 11	7.22% 7	1.03% 1	2.06% 2	97
Sunday Volunteer (sound system, usher, greeter, etc.)	12.63% 12	15.79% 15	16.84% 16	9.47% 9	32.63% 31	13.68% 13	95
Alternative Worship Services (Solstice, Equinox, etc.)	1.05% 1	3.16% 3	18.95% 18	44.21% 42	24.21% 23	8.42% 8	95
Adult Religious Education	15.46% 15	8.25% 8	21.65% 21	27.84% 27	12.37% 12	14.43% 14	97
Youth Ministry	0.00% 0	1.14% 1	6.82% 6	11.36% 10	71.59% 63	9.09% 8	88
Children's Religious Education	4.40% 4	5.49% 5	8.79% 8	15.38% 14	57.14% 52	8.79% 8	91
Governance (Board Meetings, Congregational Meetings)	0.00% 0	14.58% 14	35.42% 34	18.75% 18	26.04% 25	5.21% 5	96
Committee Meetings	0.00% 0	34.78% 32	19.57% 18	7.61% 7	31.52% 29	6.52% 6	92
Fundraising (pledge drive, auction, etc.)	0.00% 0	1.08% 1	23.66% 22	46.24% 43	24.73% 23	4.30% 4	93
Small Group Activities (covenant groups, book clubs, meditation, circle dinners)	5.21% 5	32.29% 31	17.71% 17	13.54% 13	20.83% 20	10.42% 10	96
Music/Art (choir, theater, orchestra, ensembles, etc.)	8.60% 8	4.30% 4	3.23% 3	12.90% 12	58.06% 54	12.90% 12	93
Social or Environmental Justice Activities or Events (PRIDE, ESL program, Rebuild Houston, etc.)	4.21% 4	7.37% 7	8.42% 8	44.21% 42	24.21% 23	11.58% 11	95
Caring for the beloved community (Lay Pastoral Ministry, Caring Committee, Helping Hands, etc.)	5.38% 5	3.23% 3	18.28% 17	7.53% 7	54.84% 51	11.83% 11	93
Intergenerational Activities	0.00% 0	3.23% 3	9.68% 9	24.73% 23	51.61% 48	10.75% 10	93
Other Church Activities (work days, etc.)	0.00% 0	1.08% 1	13.98% 13	45.16% 42	27.96% 26	12.90% 12	93
District, Regional, or General Assembly	0.00% 0	1.08% 1	1.08% 1	13.98% 13	69.89% 65	13.98% 13	93
Other Regional Offerings (workshop, webinar, learning circles)	0.00% 0	2.15% 2	3.23% 3	21.51% 20	55.91% 52	17.20% 16	93

Q5 In which program, ministry, or activity do you feel most Unitarian Universalist?

Answered: 91 Skipped: 14

#	RESPONSES	DATE
1	the service itself	9/26/2022 10:09 AM
2	weekly services	9/26/2022 9:51 AM
3	activity	9/26/2022 9:33 AM
4	social justice	9/26/2022 9:20 AM
5	Being on a committee - haha	9/25/2022 3:59 PM
6	Rebuild	9/25/2022 2:56 PM
7	Sunday worship service	9/25/2022 12:44 PM
8	Lay Pastoral	9/24/2022 2:04 PM
9	Social Justice	9/23/2022 3:10 PM
10	none	9/23/2022 3:03 PM
11	Meditation	9/22/2022 8:02 PM
12	Worship; Religious Education	9/22/2022 5:49 PM
13	Sunday morning worship services	9/22/2022 1:45 PM
14	Sunday morning worship services	9/22/2022 12:30 PM
15	Sunday services and social justice groups.	9/22/2022 10:25 AM
16	services, small group discussions gatherings	9/22/2022 10:24 AM
17	Attending church	9/21/2022 10:28 PM
18	Social Justice	9/21/2022 7:00 PM
19	Sunday morning worship	9/21/2022 4:55 PM
20	Human rights	9/21/2022 2:07 PM
21	covenant group (small group)	9/21/2022 1:22 PM
22	General church services	9/21/2022 12:55 PM
23	Worship	9/21/2022 12:19 PM
24	worship service	9/18/2022 9:03 PM
25	Worship service	9/18/2022 8:54 PM
26	Sunday worship service	9/18/2022 8:43 PM
27	participating in Sunday service that focuses on introspection, a spiritual experience and incorporates elements most common to all religions	9/18/2022 5:14 PM
28	Sunday services and small group activities	9/18/2022 3:19 PM
29	Sunday services	9/18/2022 11:17 AM
30	Covenant Group	9/18/2022 10:15 AM
31	covenant group	9/18/2022 10:13 AM

32	Volunteering to teach children during service. Providing an adult education session on gender equity and inclusion.	9/17/2022 8:12 PM
33	Social justice projects	9/17/2022 3:26 PM
34	Sunday morning worship	9/17/2022 2:52 PM
35	Adult and youth religious education	9/17/2022 12:45 PM
36	children's RE	9/17/2022 11:24 AM
37	Social and environmental justice	9/17/2022 11:14 AM
38	ARE	9/17/2022 11:06 AM
39	Worship service	9/17/2022 10:42 AM
40	alternative worship activities	9/17/2022 10:40 AM
41	Sunday Service	9/16/2022 9:33 PM
42	Sunday Worship, Social/Environmental Justice	9/16/2022 8:08 PM
43	the choir	9/16/2022 7:52 PM
44	Communications	9/16/2022 6:36 PM
45	intergenerational activities	9/16/2022 4:25 PM
46	covenant groups	9/16/2022 2:58 PM
47	Sunday morning worship	9/16/2022 2:20 PM
48	Sunday services	9/16/2022 1:03 PM
49	General Assembly.	9/15/2022 10:37 AM
50	Worship service and Alternative Worship service	9/15/2022 9:19 AM
51	Sunday morning worship	9/14/2022 5:05 PM
52	Sunday Morning Worship Service	9/14/2022 12:05 PM
53	Making lunches for the homeless	9/14/2022 11:10 AM
54	Sunday services	9/14/2022 11:05 AM
55	Caring Committee. Was a choir member for almost 30 years.	9/14/2022 11:00 AM
56	Performing Arts	9/13/2022 12:10 PM
57	choir	9/13/2022 10:30 AM
58	worship and adult ed	9/13/2022 7:24 AM
59	Worship	9/12/2022 6:15 PM
60	ESL, LPMT	9/12/2022 1:12 PM
61	ESL	9/12/2022 11:04 AM
62	Lay Lastoral activity, Covenant group, some RE's	9/11/2022 6:52 PM
63	Sunday morning Zoom (church and social hour)	9/11/2022 6:22 PM
64	Social Justice and Adult Religious Education	9/11/2022 4:53 PM
65	Sunday Morning Service, Youth and Children's Education	9/11/2022 4:03 PM
66	Committee work	9/11/2022 3:23 PM
67	adult ed	9/10/2022 8:47 PM
68	In the worship services	9/10/2022 8:12 PM
69	Sunday services	9/10/2022 5:18 PM

70	Religious education	9/10/2022 4:58 PM
71	Lay pastoral ministry and adult religious education.	9/9/2022 3:05 PM
72	as a board member, striving to embody our principles	9/9/2022 8:34 AM
73	Worship services	9/8/2022 9:58 PM
74	Children's RE	9/8/2022 8:14 PM
75	gathering of community	9/8/2022 5:24 PM
76	Sunday Services	9/8/2022 3:58 PM
77	music - choir and instrumental	9/8/2022 1:11 PM
78	Solstice services.	9/8/2022 12:51 PM
79	Sunday worship	9/8/2022 12:22 PM
80	afghan refugee support and just starting assist the ESL program	9/8/2022 11:57 AM
81	Social Justice ministries	9/8/2022 11:34 AM
82	Adule Ed	9/8/2022 11:18 AM
83	The Education classes on Sunday mornings.	9/8/2022 10:40 AM
84	attending church	9/8/2022 10:33 AM
85	Covenant Group	9/8/2022 10:13 AM
86	Social/Environmental justice	9/8/2022 9:28 AM
87	worship service	9/8/2022 9:21 AM
88	Religious education.	9/8/2022 8:12 AM
89	Social Justice	9/7/2022 4:07 PM
90	Sunday Morning Worship Service	9/7/2022 2:15 PM
91	Social or Environmental Justice Activities	9/7/2022 1:50 PM

Q6 Which program, ministry, or activity gives you concrete tools to live a dynamic UU life?

Answered: 89 Skipped: 16

#	RESPONSES	DATE
1	service/sermon	9/26/2022 10:09 AM
2	weekly services	9/26/2022 9:51 AM
3	ministry	9/26/2022 9:33 AM
4	Weekly services, and the meditation group	9/25/2022 3:59 PM
5	Sunday Service	9/25/2022 2:56 PM
6	Covenant Group	9/25/2022 12:44 PM
7	socia justice activities	9/24/2022 2:04 PM
8	Sunday Worship	9/23/2022 3:10 PM
9	none	9/23/2022 3:03 PM
10	Study groups, Adult Rel. Ed.	9/22/2022 8:02 PM
11	Worship	9/22/2022 5:49 PM
12	GA, webinars	9/22/2022 1:45 PM
13	Sunday morning worship services	9/22/2022 12:30 PM
14	Social Justice	9/22/2022 10:25 AM
15	small groups	9/22/2022 10:24 AM
16	N/A	9/21/2022 10:28 PM
17	Social Justice	9/21/2022 7:00 PM
18	ARE	9/21/2022 4:55 PM
19	N/a	9/21/2022 2:07 PM
20	Sunday service	9/21/2022 1:22 PM
21	General church services	9/21/2022 12:55 PM
22	Worship	9/21/2022 12:19 PM
23	worship service	9/18/2022 9:03 PM
24	Sunday service	9/18/2022 8:54 PM
25	Sunday Worship Service	9/18/2022 8:43 PM
26	Sunday service, adult education, service work such as ESL or painting houses	9/18/2022 5:14 PM
27	Sunday volunteer	9/18/2022 3:19 PM
28	Sunday services	9/18/2022 11:17 AM
29	Sermons	9/18/2022 10:15 AM
30	covenant group	9/18/2022 10:13 AM
31	Social Justice. Adult RE. Children RE.	9/17/2022 8:12 PM

32	Emerson Social Action Council, participating in projects	9/17/2022 3:26 PM
33	I would like to get this from Sunday service, but haven't in a long time.	9/17/2022 2:52 PM
34	Religious education	9/17/2022 12:45 PM
35	worship service	9/17/2022 11:24 AM
36	Social and environmental justice; alternative worship	9/17/2022 11:14 AM
37	ARE	9/17/2022 11:06 AM
38	Religious education	9/17/2022 10:42 AM
39	small group activities	9/17/2022 10:40 AM
40	Circle Suppers	9/16/2022 9:33 PM
41	Adult Religious Education	9/16/2022 8:08 PM
42	Sunday service	9/16/2022 7:52 PM
43	Adult Education	9/16/2022 6:36 PM
44	Sunday services	9/16/2022 4:25 PM
45	Adult RE	9/16/2022 2:58 PM
46	If I participated, I would look to adult RE and small activities	9/16/2022 2:20 PM
47	Adult education	9/16/2022 1:03 PM
48	General Assembly.	9/15/2022 10:37 AM
49	Adult Ed ?	9/15/2022 9:19 AM
50	??	9/14/2022 5:05 PM
51	Caring committee	9/14/2022 11:10 AM
52	Sunday services	9/14/2022 11:05 AM
53	Caring Committee	9/14/2022 11:00 AM
54	Performing Arts	9/13/2022 12:10 PM
55	Social justice	9/13/2022 10:30 AM
56	worship and adult ed	9/13/2022 7:24 AM
57	Worship and Adult RE	9/12/2022 6:15 PM
58	ESL, LPMT	9/12/2022 1:12 PM
59	Sunday service	9/12/2022 11:04 AM
60	Not sure what is meant by "dynamic UU life"?	9/11/2022 6:52 PM
61	Sunday service Zoom	9/11/2022 6:22 PM
62	Adult Religious Education	9/11/2022 4:53 PM
63	Sunday Morning Service, Social Action Committee Events	9/11/2022 4:03 PM
64	Sunday services	9/11/2022 3:23 PM
65	sermon, adult ed	9/10/2022 8:47 PM
66	Adult RE, study groups	9/10/2022 8:12 PM
67	Sunday services	9/10/2022 5:18 PM
68	Religious education	9/10/2022 4:58 PM
69	Lay pastoral ministry.	9/9/2022 3:05 PM

70	Adult RE sessions that taught me about UUism, and the SAC that helps me hands-on stuff	9/9/2022 8:34 AM
71	Worship	9/8/2022 9:58 PM
72	Sunday service	9/8/2022 8:14 PM
73	adult ed	9/8/2022 5:24 PM
74	Music Ministry	9/8/2022 3:58 PM
75	music - choir and instrumental	9/8/2022 1:11 PM
76	Sunday services.	9/8/2022 12:51 PM
77	Sunday worship	9/8/2022 12:22 PM
78	afghan refugee support and knowing that Emerson is there	9/8/2022 11:57 AM
79	Children's RE. It taught my children how to be better.	9/8/2022 11:34 AM
80	weekly sermon	9/8/2022 11:18 AM
81	The Education classes on Sunday mornings.	9/8/2022 10:40 AM
82	na	9/8/2022 10:33 AM
83	A vibrant minister	9/8/2022 10:13 AM
84	I feel like I'm lacking this	9/8/2022 9:28 AM
85	worship service	9/8/2022 9:21 AM
86	Community activities.	9/8/2022 8:12 AM
87	Religious Education	9/7/2022 4:07 PM
88	Sunday Morning Worship Service	9/7/2022 2:15 PM
89	English as a Second Language	9/7/2022 1:50 PM

Q7 Which program, ministry, or activity inspires you to stretch and grow?

Answered: 89 Skipped: 16

#	RESPONSES	DATE
1	service/sermon	9/26/2022 10:09 AM
2	ministry	9/26/2022 9:33 AM
3	worship services	9/26/2022 9:20 AM
4	Dunno	9/25/2022 3:59 PM
5	Children's RE and Sunday Service	9/25/2022 2:56 PM
6	Covenant group	9/25/2022 12:44 PM
7	Adult RE	9/24/2022 2:04 PM
8	Caring Committee, Sunday Worship	9/23/2022 3:10 PM
9	none	9/23/2022 3:03 PM
10	Same as above	9/22/2022 8:02 PM
11	Could be any	9/22/2022 5:49 PM
12	worship services	9/22/2022 1:45 PM
13	Social justice initiatives	9/22/2022 12:30 PM
14	Adult RE	9/22/2022 10:25 AM
15	services	9/22/2022 10:24 AM
16	N/A	9/21/2022 10:28 PM
17	Social Justice	9/21/2022 7:00 PM
18	Social and environmental groups and covenant group	9/21/2022 4:55 PM
19	N/a	9/21/2022 2:07 PM
20	n/a	9/21/2022 1:22 PM
21	General church services	9/21/2022 12:55 PM
22	Theater	9/21/2022 12:19 PM
23	worship service	9/18/2022 9:03 PM
24	Sunday service	9/18/2022 8:54 PM
25	Adult Education	9/18/2022 8:43 PM
26	Sermons and adult ed	9/18/2022 5:14 PM
27	Sunday services and choir	9/18/2022 3:19 PM
28	Covenant group	9/18/2022 11:17 AM
29	Social or Environmental Justice Activities	9/18/2022 10:15 AM
30	sermons	9/18/2022 10:13 AM
31	Governance role.	9/17/2022 8:12 PM
32	Side With Love, Texas UU Justice Ministry	9/17/2022 3:26 PM
33	I would like to get this from Sunday service, but haven't in a long time.	9/17/2022 2:52 PM

34	Good preaching	9/17/2022 12:45 PM
35	worship service	9/17/2022 11:24 AM
36	Alternative worship; social and environmental justice	9/17/2022 11:14 AM
37	ARE	9/17/2022 11:06 AM
38	Religious education	9/17/2022 10:42 AM
39	Sunday worship	9/17/2022 10:40 AM
40	Sunday Service	9/16/2022 9:33 PM
41	Workshops	9/16/2022 8:08 PM
42	Alternative worship services	9/16/2022 7:52 PM
43	Adult Education	9/16/2022 6:36 PM
44	Adult Ed	9/16/2022 4:25 PM
45	Adult RE	9/16/2022 2:58 PM
46	None	9/16/2022 2:20 PM
47	Sunday services	9/16/2022 1:03 PM
48	General Assembly.	9/15/2022 10:37 AM
49	Worship services and Adult Ed	9/15/2022 9:19 AM
50	Adult RE	9/14/2022 5:05 PM
51	Adult Religious Education	9/14/2022 12:05 PM
52	Sunday services and semi-monthly covenant group	9/14/2022 11:05 AM
53	Working on various committees together.	9/14/2022 11:00 AM
54	Performing Arts	9/13/2022 12:10 PM
55	social justice	9/13/2022 10:30 AM
56	worship and adult ed	9/13/2022 7:24 AM
57	Worship and Adult RE	9/12/2022 6:15 PM
58	ESL, LPMT	9/12/2022 1:12 PM
59	UU the vote	9/12/2022 11:04 AM
60	Lay Pasoral Ministry	9/11/2022 6:52 PM
61	Adult education	9/11/2022 6:22 PM
62	Social Justice and Adult Religious Education	9/11/2022 4:53 PM
63	Sunday Morning Service	9/11/2022 4:03 PM
64	Volunteering	9/11/2022 3:23 PM
65	sermon, adult ed	9/10/2022 8:47 PM
66	Adult RE, Study groups	9/10/2022 8:12 PM
67	Sunday services	9/10/2022 5:18 PM
68	Religious education	9/10/2022 4:58 PM
69	Lay pastoral ministry and adult religious education.	9/9/2022 3:05 PM
70	Usually the Sunday service!	9/9/2022 8:34 AM
71	Adult religious ed	9/8/2022 9:58 PM

72	Children's RE	9/8/2022 8:14 PM
73	those in which I participate	9/8/2022 5:24 PM
74	Sunday Services	9/8/2022 3:58 PM
75	music - choir and instrumental	9/8/2022 1:11 PM
76	AV committee.	9/8/2022 12:51 PM
77	Sunday worship, social justice activities	9/8/2022 12:22 PM
78	ESL program	9/8/2022 11:57 AM
79	N/A	9/8/2022 11:34 AM
80	sermon and Adult RE	9/8/2022 11:18 AM
81	The Education classes on Sunday mornings.	9/8/2022 10:40 AM
82	adult ed and sermons	9/8/2022 10:33 AM
83	A vibrant ministerA vibrant, involved minister	9/8/2022 10:13 AM
84	Small group activities	9/8/2022 9:28 AM
85	worship service	9/8/2022 9:21 AM
86	NA	9/8/2022 8:12 AM
87	Services	9/7/2022 4:07 PM
88	Choir	9/7/2022 2:15 PM
89	English as a Second Language	9/7/2022 1:50 PM

Q8 Which program, ministry, or activity gives you the deepest sense of belonging?

Answered: 89 Skipped: 16

#	RESPONSES	DATE
1	social hour	9/26/2022 10:09 AM
2	worship services	9/26/2022 9:20 AM
3	Don't have a strong enough sense of belonging yet	9/25/2022 3:59 PM
4	RE	9/25/2022 2:56 PM
5	Sunday worship	9/25/2022 12:44 PM
6	Coffee hour	9/25/2022 7:26 AM
7	Caring Committee	9/24/2022 2:04 PM
8	Social Activities	9/23/2022 3:10 PM
9	social	9/23/2022 3:03 PM
10	Same as above	9/22/2022 8:02 PM
11	Youth Religious Education	9/22/2022 5:49 PM
12	worship services	9/22/2022 1:45 PM
13	Sunday morning worship services	9/22/2022 12:30 PM
14	Being greeted at the door, and committee meetings.	9/22/2022 10:25 AM
15	small groups	9/22/2022 10:24 AM
16	N/A	9/21/2022 10:28 PM
17	Social Justice	9/21/2022 7:00 PM
18	Covenant group	9/21/2022 4:55 PM
19	ESL	9/21/2022 2:30 PM
20	N/a	9/21/2022 2:07 PM
21	n/a	9/21/2022 1:22 PM
22	General church services	9/21/2022 12:55 PM
23	Theater	9/21/2022 12:19 PM
24	worship service	9/18/2022 9:03 PM
25	Sunday service	9/18/2022 8:54 PM
26	Finance Committee	9/18/2022 8:43 PM
27	service work projects	9/18/2022 5:14 PM
28	Volunteering. (Formerly AV)	9/18/2022 3:19 PM
29	Covenant group	9/18/2022 11:17 AM
30	Covenant Group	9/18/2022 10:15 AM
31	covenant group	9/18/2022 10:13 AM

Emerson UU Church Congregational Survey

SurveyMonkey

32	Governance role.	9/17/2022 8:12 PM
33	Sunday services	9/17/2022 3:26 PM
34	The monthly/bi-monthly dinners I organize for some of our women	9/17/2022 2:52 PM
35	Congregational events	9/17/2022 12:45 PM
36	I am rather private about my religion therefore I have not sought a sense of belonging, although I do love some members of Emerson Church	9/17/2022 11:24 AM
37	Alternative worship; social and environmental justice	9/17/2022 11:14 AM
38	ARE	9/17/2022 11:06 AM
39	Worship service	9/17/2022 10:42 AM
40	Sunday activities and small groups	9/17/2022 10:40 AM
41	Sunday Service	9/16/2022 9:33 PM
42	Sunday Worship	9/16/2022 8:08 PM
43	the various events after Sunday service and on days other than Sunday	9/16/2022 7:52 PM
44	Communications	9/16/2022 6:36 PM
45	Small group activities	9/16/2022 4:25 PM
46	social time before and after Sunday service	9/16/2022 2:58 PM
47	None	9/16/2022 2:20 PM
48	Small group activities	9/16/2022 1:03 PM
49	General Assembly.	9/15/2022 10:37 AM
50	Worship service and Alternative Worship service	9/15/2022 9:19 AM
51	Committee involvement	9/14/2022 5:05 PM
52	Sunday lunch!	9/14/2022 11:10 AM
53	Covenant group	9/14/2022 11:05 AM
54	Caring committee and while previously in the choir.	9/14/2022 11:00 AM
55	Performing Arts	9/13/2022 12:10 PM
56	choir	9/13/2022 10:30 AM
57	committee involvement	9/13/2022 7:24 AM
58	Lay Pastoral Ministry	9/12/2022 6:15 PM
59	ESL. LPMT	9/12/2022 1:12 PM
60	Sunday service	9/12/2022 11:04 AM
61	Attending Subday Service	9/11/2022 6:52 PM
62	Sunday service Zoom	9/11/2022 6:22 PM
63	Sunday Morning Worship	9/11/2022 4:53 PM
64	Sunday Morning Service, Youth and Children's Education	9/11/2022 4:03 PM
65	Volunteering	9/11/2022 3:23 PM
66	sermon, adult ed	9/10/2022 8:47 PM
67	My covenant group	9/10/2022 8:12 PM
68	Small group activities	9/10/2022 5:18 PM
69	Worship	9/10/2022 4:58 PM

70	Lay pastoral ministry and committee meetings.	9/9/2022 3:05 PM
71	Any of the small group activities (SAC, ARE, Ministry for Earth), but also the Sunday Service	9/9/2022 8:34 AM
72	Committees	9/8/2022 9:58 PM
73	Rebuild Houston	9/8/2022 8:14 PM
74	meditation practice and covenant group	9/8/2022 5:24 PM
75	Fund-raising	9/8/2022 3:58 PM
76	music - choir and instrumental	9/8/2022 1:11 PM
77	AV committee.	9/8/2022 12:51 PM
78	ushering, because it is a giving back to the community	9/8/2022 12:22 PM
79	it was the covenant group now its the ESL program	9/8/2022 11:57 AM
80	Unfortunately, I haven't felt a deep sense of belonging.	9/8/2022 11:34 AM
81	Sunday worship	9/8/2022 11:18 AM
82	Being a member of the choir.	9/8/2022 10:40 AM
83	n.a.	9/8/2022 10:33 AM
84	Small group activities	9/8/2022 9:28 AM
85	worship service	9/8/2022 9:21 AM
86	Undecided cause our kids are now grown up.	9/8/2022 8:12 AM
87	Covenant Group	9/7/2022 4:07 PM
88	Sunday Morning Worship Service	9/7/2022 2:15 PM
89	Sunday morning worship service	9/7/2022 1:50 PM

Q9 In which program, ministry, or activity have you experienced the greatest transcendence?

Answered: 87 Skipped: 18

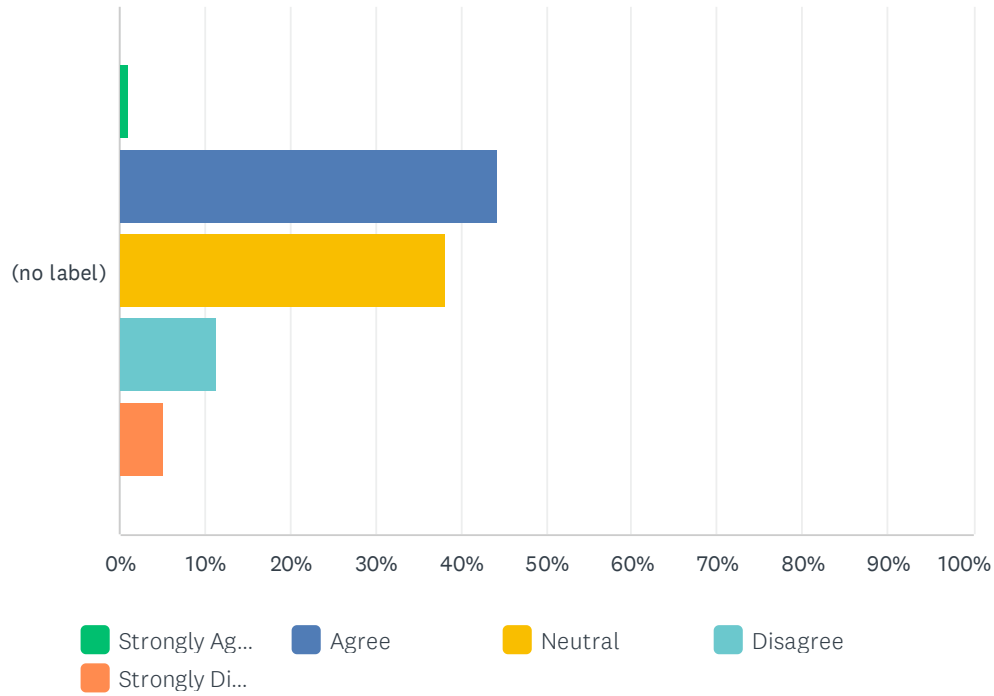
#	RESPONSES	DATE
1	service/sermon	9/26/2022 10:09 AM
2	worship services	9/26/2022 9:20 AM
3	In the past, choir	9/25/2022 3:59 PM
4	Children's and Adult RE	9/25/2022 2:56 PM
5	Equinox services	9/25/2022 12:44 PM
6	Taize	9/25/2022 7:26 AM
7	Sunday Worship	9/23/2022 3:10 PM
8	none	9/23/2022 3:03 PM
9	Same as above	9/22/2022 8:02 PM
10	Youth Religious Education	9/22/2022 5:49 PM
11	GA	9/22/2022 1:45 PM
12	Not associated with a particular activity	9/22/2022 12:30 PM
13	Social Justice and related book clubs.	9/22/2022 10:25 AM
14	small groups	9/22/2022 10:24 AM
15	N/A	9/21/2022 10:28 PM
16	Social Justice	9/21/2022 7:00 PM
17	Worship services	9/21/2022 4:55 PM
18	N/a	9/21/2022 2:07 PM
19	Sunday service	9/21/2022 1:22 PM
20	General church services	9/21/2022 12:55 PM
21	Worship	9/21/2022 12:19 PM
22	worship service	9/18/2022 9:03 PM
23	Sunday service	9/18/2022 8:54 PM
24	N/A	9/18/2022 8:43 PM
25	long ago during Sunday morning service	9/18/2022 5:14 PM
26	Sunday services and, in the past, planning and implementing children's worship.	9/18/2022 3:19 PM
27	Covenant group	9/18/2022 11:17 AM
28	Sermons	9/18/2022 10:15 AM
29	sermons	9/18/2022 10:13 AM
30	Challenging for me to experience that.	9/17/2022 8:12 PM
31	Social Action Council	9/17/2022 3:26 PM

32	I don't understand what you mean by the term "transcendence." I'd venture to say I've never felt it at Emerson.	9/17/2022 2:52 PM
33	Good preaching	9/17/2022 12:45 PM
34	I have not done this, but I think this would be experienced in lay pastoral ministry, caring committee.	9/17/2022 11:24 AM
35	Alternative worship; Regional offerings (UUA, UUMFE)	9/17/2022 11:14 AM
36	ARE	9/17/2022 11:06 AM
37	None	9/17/2022 10:42 AM
38	alternative worship services	9/17/2022 10:40 AM
39	Sunday Service	9/16/2022 9:33 PM
40	Sunday Worship	9/16/2022 8:08 PM
41	the choir	9/16/2022 7:52 PM
42	Communications	9/16/2022 6:36 PM
43	None	9/16/2022 4:25 PM
44	in a few really good Sunday sermons	9/16/2022 2:58 PM
45	None	9/16/2022 2:20 PM
46	Sunday services	9/16/2022 1:03 PM
47	General Assembly.	9/15/2022 10:37 AM
48	?	9/15/2022 9:19 AM
49	Teaching children's RE (a long time ago)	9/14/2022 5:05 PM
50	Courses taken in the past, including adult education	9/14/2022 11:10 AM
51	Choir	9/14/2022 11:00 AM
52	Performing Arts	9/13/2022 12:10 PM
53	Don't understand the question	9/13/2022 10:30 AM
54	worship	9/13/2022 7:24 AM
55	Worship	9/12/2022 6:15 PM
56	ESL.LPMT	9/12/2022 1:12 PM
57	Solstice equinox programs	9/12/2022 11:04 AM
58	None	9/11/2022 6:52 PM
59	Sunday service Zoom	9/11/2022 6:22 PM
60	Sunday Morning Worship	9/11/2022 4:53 PM
61	Sunday service	9/11/2022 3:23 PM
62	sermon	9/10/2022 8:47 PM
63	In the worship services	9/10/2022 8:12 PM
64	Memorial services	9/10/2022 5:18 PM
65	None	9/10/2022 4:58 PM
66	Lay pastoral ministry.	9/9/2022 3:05 PM
67	seemons	9/9/2022 9:30 AM
68	Sunday service (pre-COVID)	9/9/2022 8:34 AM

69	Worship	9/8/2022 9:58 PM
70	None	9/8/2022 8:14 PM
71	meditation & covenant group	9/8/2022 5:24 PM
72	Music Ministry	9/8/2022 3:58 PM
73	music - choir and instrumental	9/8/2022 1:11 PM
74	Sunday Services.	9/8/2022 12:51 PM
75	Not really a goal of mine	9/8/2022 12:22 PM
76	afghan support	9/8/2022 11:57 AM
77	Unfortunately, I haven't felt transcendence.	9/8/2022 11:34 AM
78	Adule RE	9/8/2022 11:18 AM
79	The Sunday service.	9/8/2022 10:40 AM
80	n.a.	9/8/2022 10:33 AM
81	Inspired preaching/church service	9/8/2022 10:13 AM
82	Never experienced that	9/8/2022 9:28 AM
83	worship service (this is a weird question)	9/8/2022 9:21 AM
84	Community activities.	9/8/2022 8:12 AM
85	Alternative worship services	9/7/2022 4:07 PM
86	Sunday Morning Worship Service	9/7/2022 2:15 PM
87	Sunday morning worship service	9/7/2022 1:50 PM

Q10 This congregation is generally open to change.

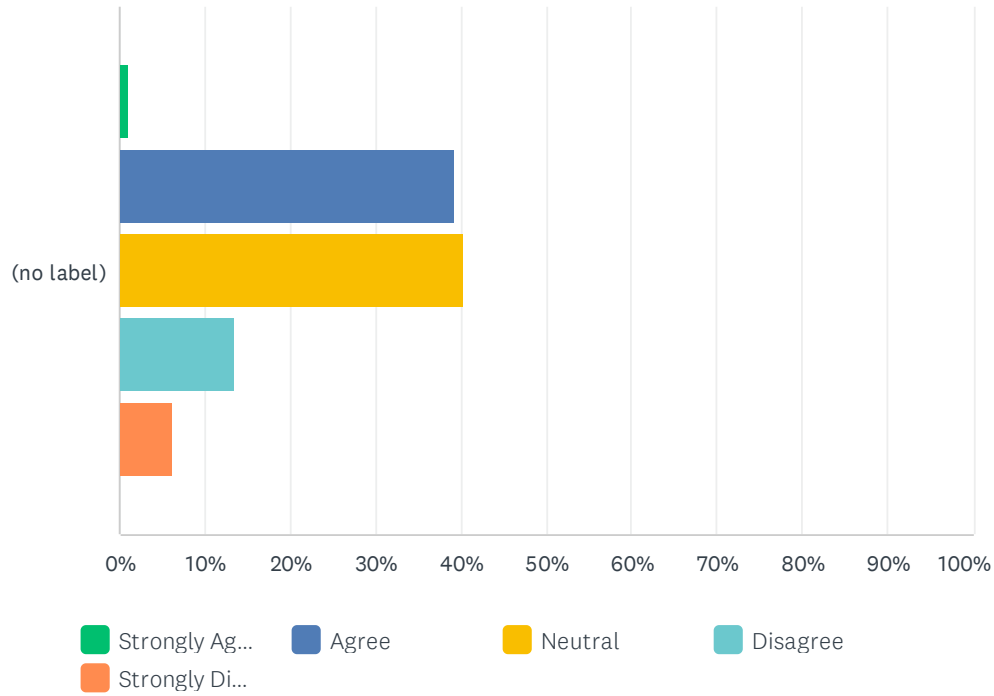
Answered: 97 Skipped: 8



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	1.03%	44.33%	38.14%	11.34%	5.15%	97	3.25
	1	43	37	11	5		

Q11 This congregation has a flexible enough structure to implement new ideas easily.

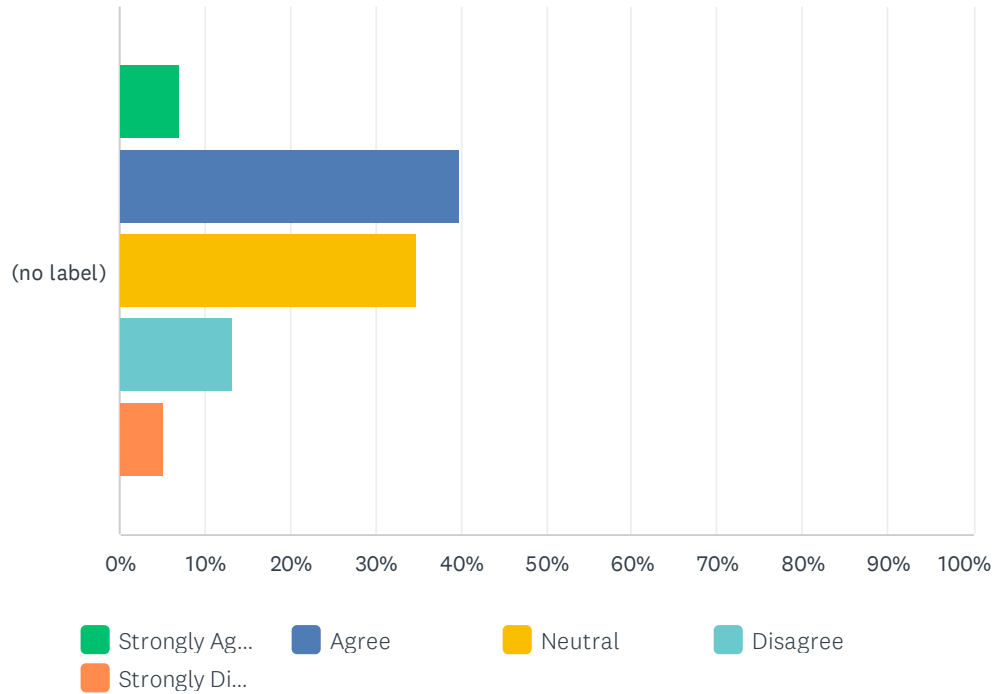
Answered: 97 Skipped: 8



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	1.03%	39.18%	40.21%	13.40%	6.19%	97	3.15
	1	38	39	13	6		

Q12 This congregation focuses on mission and the greater good, rather than the strong preference of some individuals.

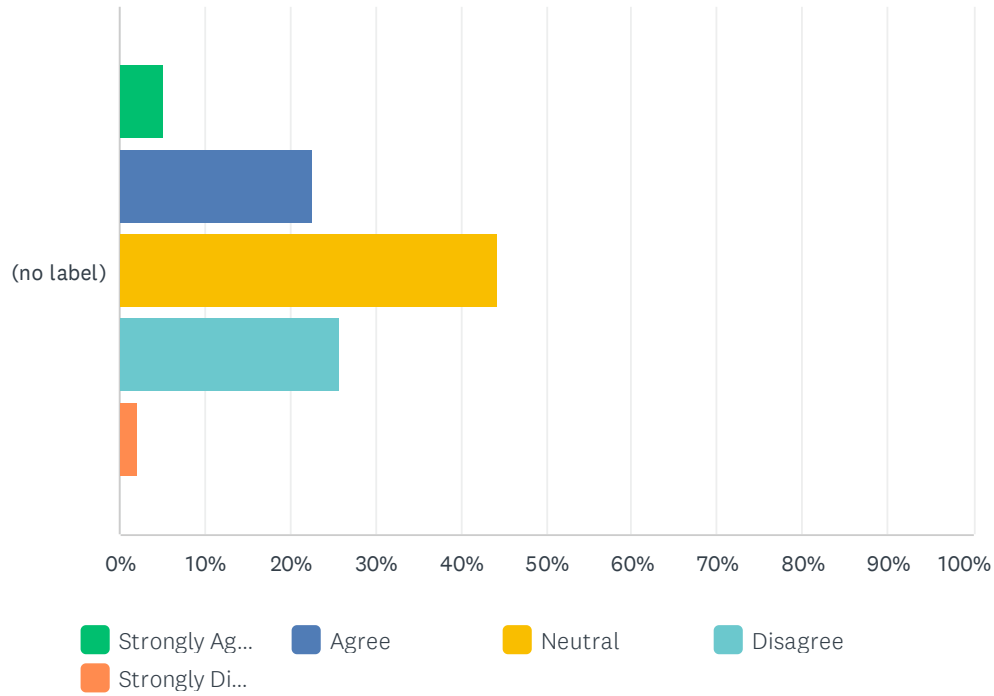
Answered: 98 Skipped: 7



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14% 7	39.80% 39	34.69% 34	13.27% 13	5.10% 5	98	3.31

Q13 I am confident in our congregation's financial sustainability.

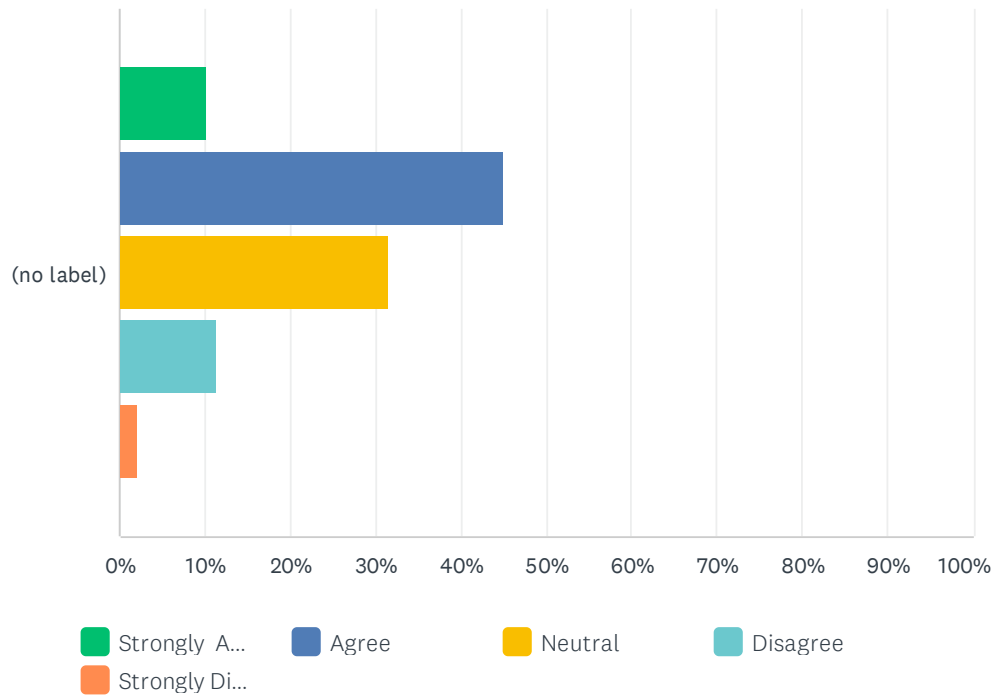
Answered: 97 Skipped: 8



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.15% 5	22.68% 22	44.33% 43	25.77% 25	2.06% 2	97	3.03

Q14 There is a high level of trust in leadership in this congregation.

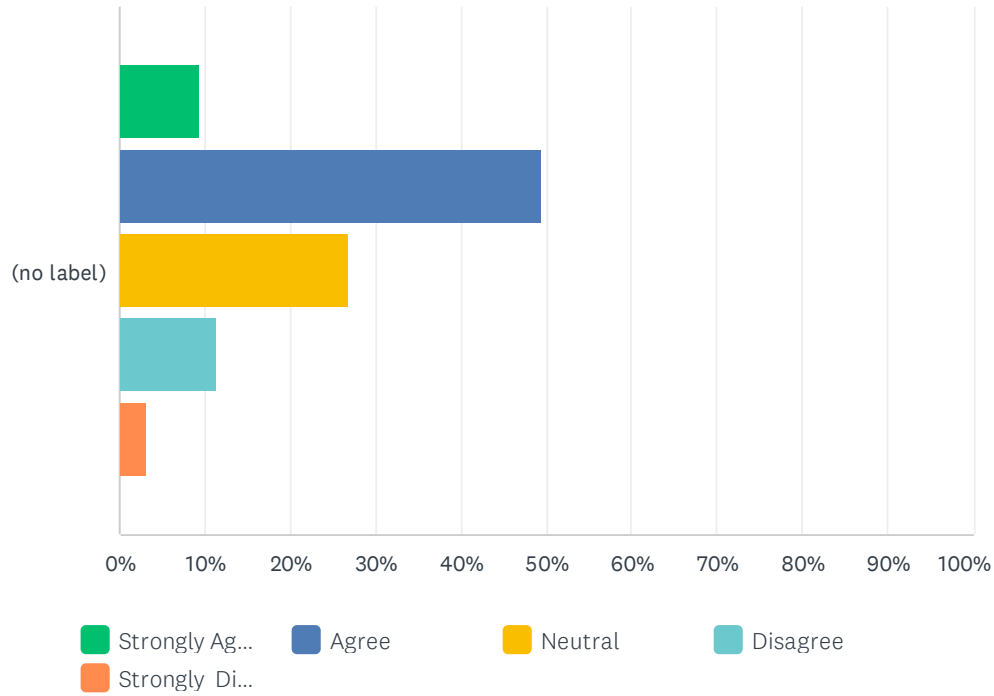
Answered: 98 Skipped: 7



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	10.20% 10	44.90% 44	31.63% 31	11.22% 11	2.04% 2	98	3.50

Q15 We have a core group of leaders able to lead change in a non-anxious way.

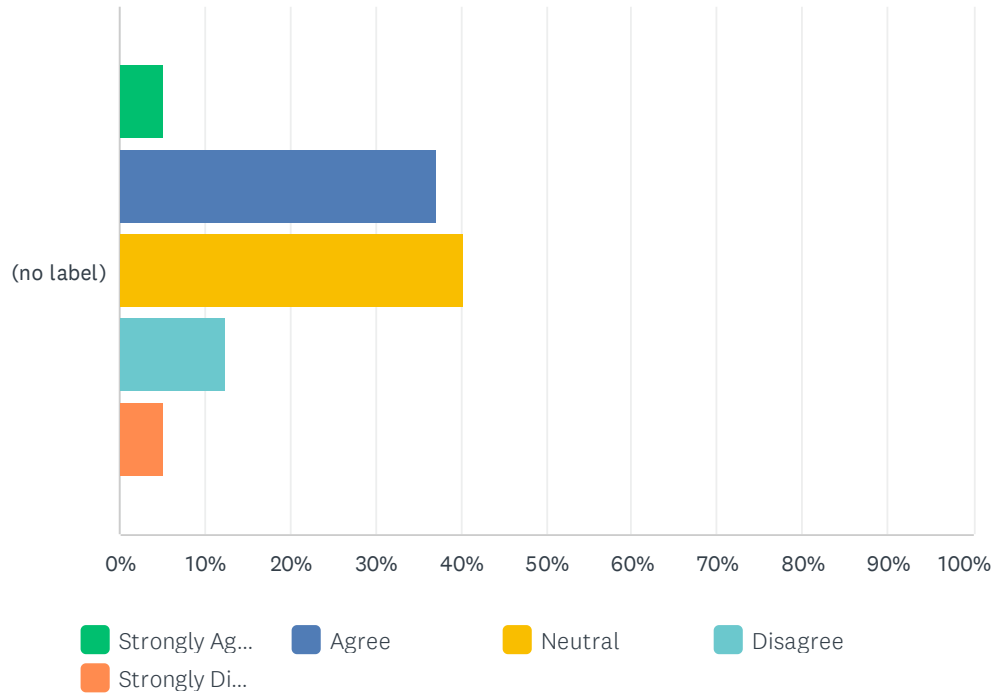
Answered: 97 Skipped: 8



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.28%	49.48%	26.80%	11.34%	3.09%	97	3.51
	9	48	26	11	3		

Q16 We do a good job of having difficult conversations and staying in relationship.

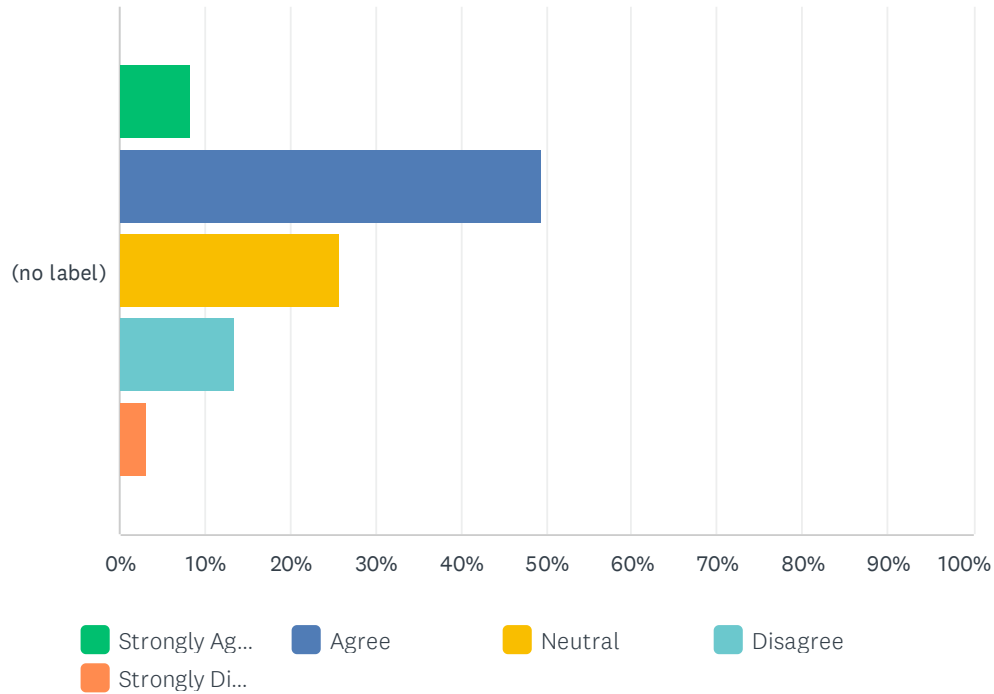
Answered: 97 Skipped: 8



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.15%	37.11%	40.21%	12.37%	5.15%	97	3.25
	5	36	39	12	5		

Q17 Our mission and ministry continue to adapt to changing conditions in the world.

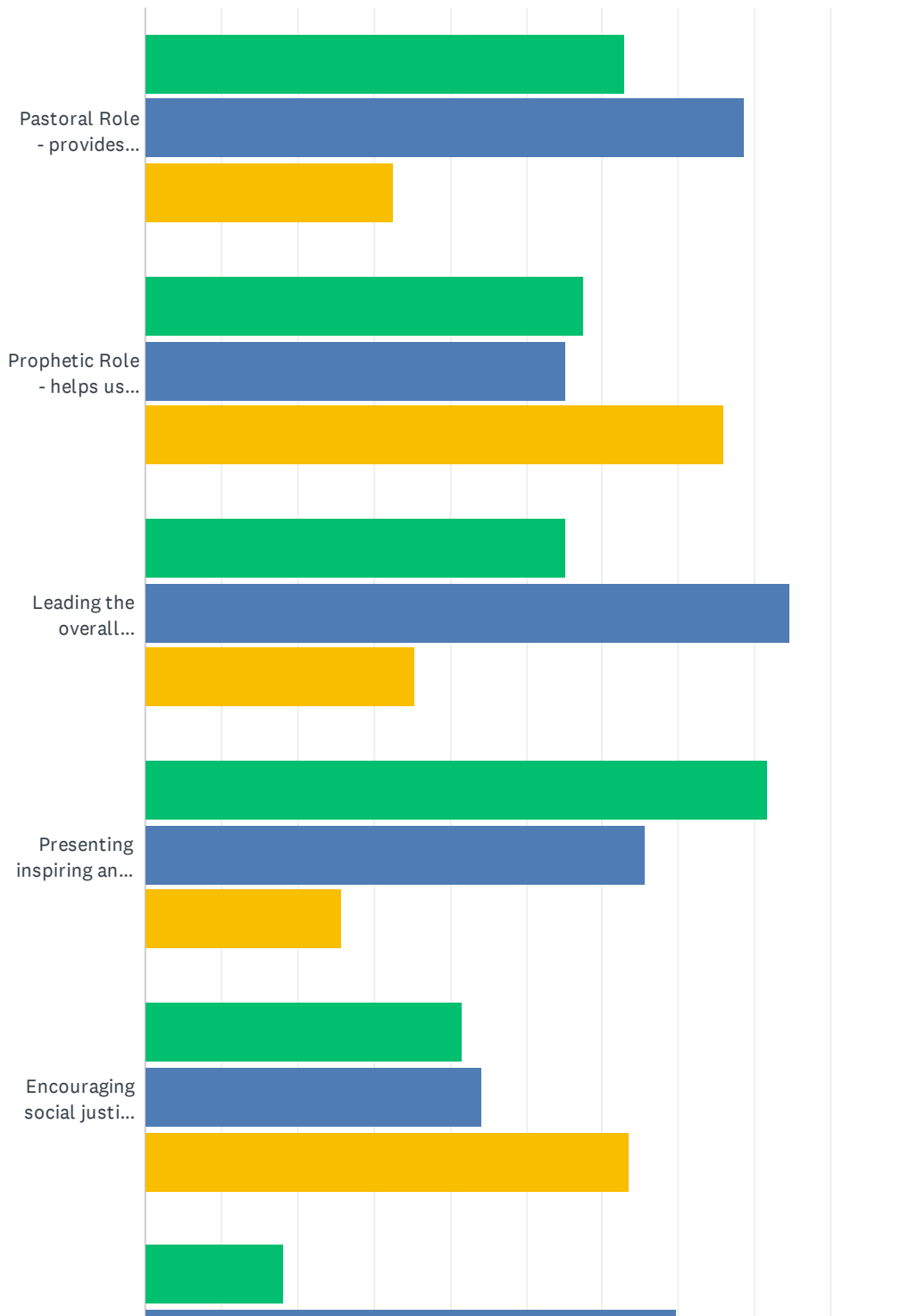
Answered: 97 Skipped: 8

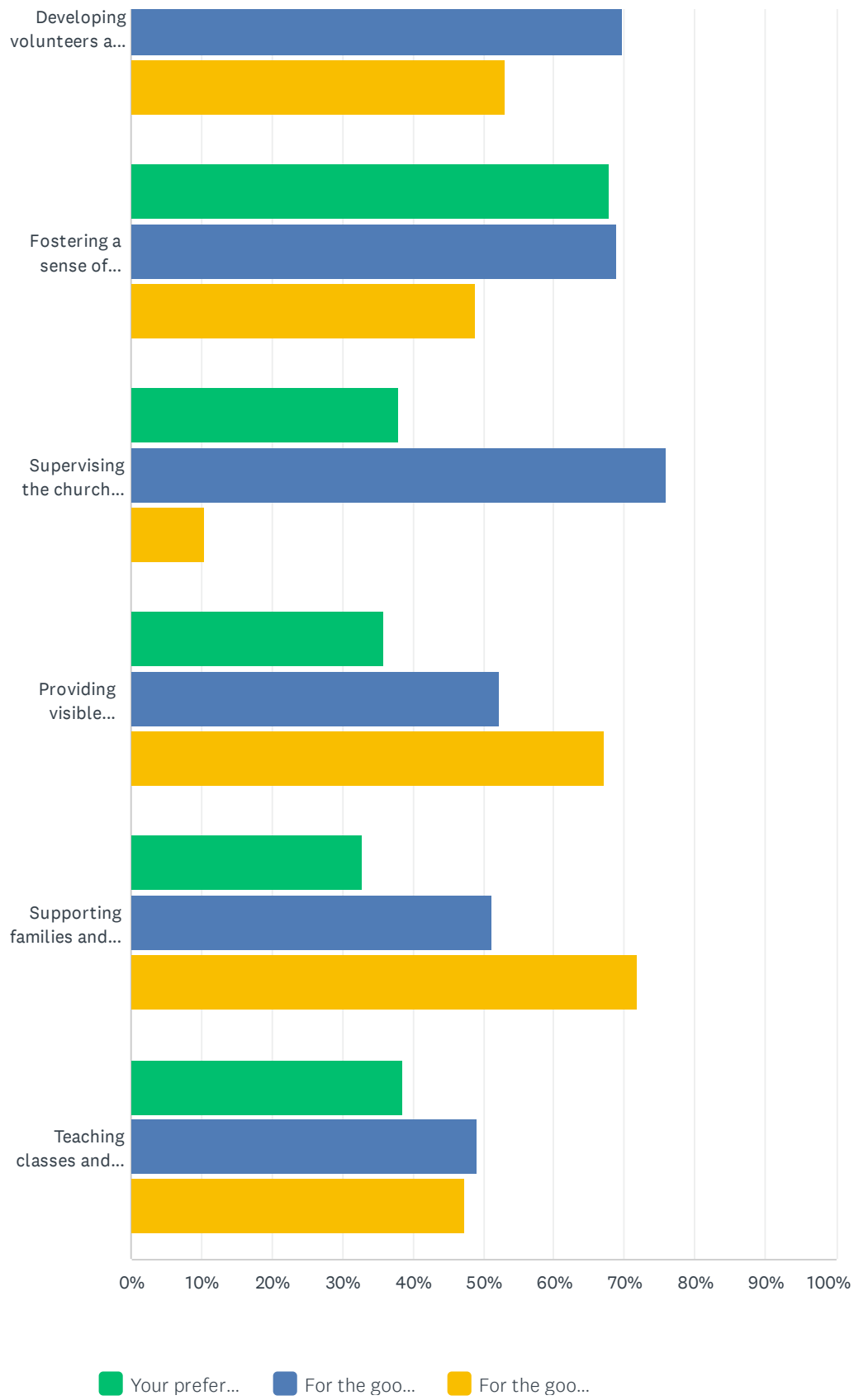


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	8.25% 8	49.48% 48	25.77% 25	13.40% 13	3.09% 3	97	3.46

Q18 Consider the following roles of our future minister and their importance in different contexts. For each column, choose 5 roles:- (column 1) 5 roles that are important to you,- (column 2) 5 roles that serve the good of the whole congregation, and - (column 3) 5 roles that will make the biggest impact on the next generation.

Answered: 97 Skipped: 8

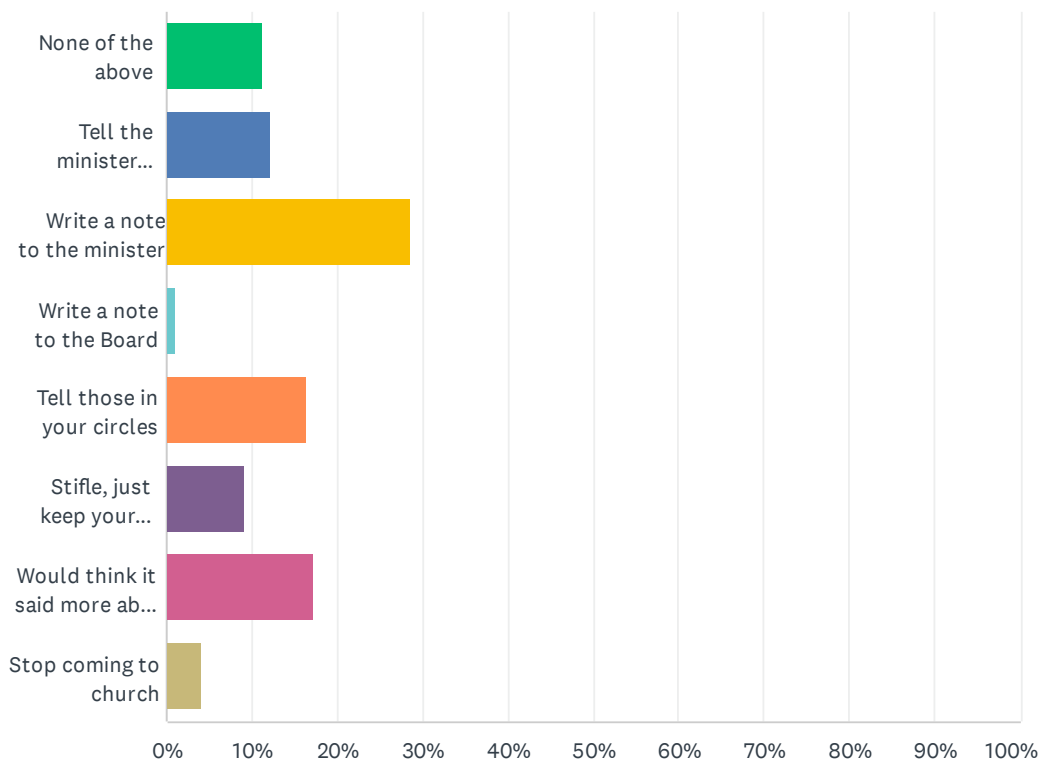




	YOUR PREFERENCE	FOR THE GOOD OF THE WHOLE CONGREGATION	FOR THE GOOD OF THE NEXT GENERATION	TOTAL RESPONDENTS
Pastoral Role - provides pastoral care, and, by example shows us how to care for one another.	62.92% 56	78.65% 70	32.58% 29	89
Prophetic Role - helps us imagine our future and inspires us	57.47% 50	55.17% 48	75.86% 66	87
Leading the overall ministry of our congregation	55.29% 47	84.71% 72	35.29% 30	85
Presenting inspiring and challenging Sunday services	81.72% 76	65.59% 61	25.81% 24	93
Encouraging social justice programs	41.56% 32	44.16% 34	63.64% 49	77
Developing volunteers and lay leaders	18.18% 12	69.70% 46	53.03% 35	66
Fostering a sense of community	67.78% 61	68.89% 62	48.89% 44	90
Supervising the church staff	37.93% 22	75.86% 44	10.34% 6	58
Providing visible leadership in Houston	35.82% 24	52.24% 35	67.16% 45	67
Supporting families and multi-generational ministries	32.93% 27	51.22% 42	71.95% 59	82
Teaching classes and leading workshops	38.60% 22	49.12% 28	47.37% 27	57

Q19 If you didn't agree with something the minister said or did would you...

Answered: 98 Skipped: 7



ANSWER CHOICES	RESPONSES	
None of the above	11.22%	11
Tell the minister immediately	12.24%	12
Write a note to the minister	28.57%	28
Write a note to the Board	1.02%	1
Tell those in your circles	16.33%	16
Stifle, just keep your opinions to yourself	9.18%	9
Would think it said more about you and less about the minister.	17.35%	17
Stop coming to church	4.08%	4
TOTAL		98

Q20 It could become contentious if the new minister tried to change:

Answered: 81 Skipped: 24

#	RESPONSES	DATE
1	No	9/26/2022 10:11 AM
2	the welcoming to the LGBTQ community	9/26/2022 9:55 AM
3	don't know	9/26/2022 9:41 AM
4	service style or times	9/26/2022 9:35 AM
5	open dialogue	9/26/2022 9:21 AM
6	Going back to the previous page, I couldn't answer most of the questions about the congregation because I don't feel that I'm connected with people in that way. I don't have conversations that would shed light on what people think or prefer or can tolerate, etc. Same for this question.	9/25/2022 4:05 PM
7	Anything related to money or spending always seems to be contentious	9/25/2022 3:09 PM
8	unsure	9/25/2022 12:48 PM
9	anything!!	9/24/2022 2:08 PM
10	Tried to impose woke policies. Becoming too activist	9/22/2022 8:06 PM
11	The things that most need to change. Like, shifting the focus to youth and people outside the congregation. Getting our voice out. Being relevant to our times.	9/22/2022 5:56 PM
12	anything about the Endowment (except encouraging people to increase it)	9/22/2022 1:57 PM
13	The governance structure of the congregation	9/22/2022 1:20 PM
14	budget structure. (I currently don't have strong opinion for this item)	9/22/2022 10:32 AM
15	If the minister tried to unbolt the pews from the sanctuary floor. (But I would like that!)	9/22/2022 10:28 AM
16	No	9/21/2022 10:30 PM
17	Use of the endowment.	9/21/2022 7:08 PM
18	Move the ministry away from UU principles and closer to the Christian principles	9/21/2022 2:14 PM
19	almost anything - Emerson is very rooted in the past	9/21/2022 1:27 PM
20	Emerson's ambitions	9/21/2022 1:00 PM
21	?	9/21/2022 12:22 PM
22	if they tried to sell the church property.	9/21/2022 11:28 AM
23	past practices that have been accepted by congregation	9/18/2022 9:07 PM
24	Schedules	9/18/2022 8:46 PM
25	I don't know...but I imagine it has to do with the existing volunteer power structure. I believe in the minister being the leader and having a strong role while considering a wide variety of needs and input. It's a tough job.	9/18/2022 5:42 PM
26	There is a strong interest in social action and social justice among new and current Emersonians. This should remain a focus.	9/18/2022 3:20 PM
27	Time of service	9/18/2022 11:22 AM
28	UU principles	9/18/2022 10:19 AM

Emerson UU Church Congregational Survey

SurveyMonkey

29	not sure	9/18/2022 10:14 AM
30	The use of our building, grounds, and facilities. The format of the Sunday service.	9/17/2022 8:19 PM
31	Insist on immediately implementing changes or was imperious and not open to input. Some changes needed at Emerson, but new minister needs to be "a coach", encourage	9/17/2022 3:41 PM
32	Right off I can't think of one thing in particular. Most of us don't like change, so I imagine there are lots of things a new minister could do that would be contentious, but hopefully once we had some time to adapt things would calm down.	9/17/2022 2:58 PM
33	The governance of the congregation	9/17/2022 12:46 PM
34	I don't know how to answer these questions because I have been away from Emerson so long.	9/17/2022 11:28 AM
35	the emphasis on LGBTQ issues OR the search for new social justice cooperative ventures (e.g. MAM)	9/17/2022 11:24 AM
36	Don't know.	9/17/2022 11:08 AM
37	If the minister lessened the religious elements in the church	9/17/2022 11:02 AM
38	overall structure (especially if not in a careful, evolutionary way	9/17/2022 10:42 AM
39	Anything. While I agree with the positive changes that the congregation as a whole is trying to make, I still feel that if a new minister were to try to make changes, this in and of itself would cause things to become contentious, because there are still so many within the congregation who don't want any change at all.	9/16/2022 8:08 PM
40	anything at Emerson. Positive change is hard to come by in our congregation and I've seen first hand the push back our past minister received when attempting any change, big or small.	9/16/2022 8:03 PM
41	Lower the quality of the sermon	9/16/2022 6:45 PM
42	increase religious teachings/sermons	9/16/2022 4:30 PM
43	make major changes to Sunday service	9/16/2022 3:08 PM
44	Anything. Change is bound to upset someone	9/16/2022 2:54 PM
45	The time services started.	9/16/2022 1:14 PM
46	I think any change is going to be contentious considering the age and cultural makeup of our congregation.	9/15/2022 10:41 AM
47	Tried to make the congregation more conservative	9/15/2022 9:23 AM
48	?	9/14/2022 5:11 PM
49	?	9/14/2022 11:12 AM
50	Disagree with the statement. It is human nature for a new person to make some changes from the way some things were done in the past.	9/14/2022 11:06 AM
51	There is very little in this life to cause me to become contentious, specifically because my contentiousness is often viewed as hostility or worse	9/13/2022 12:13 PM
52	Limiting funding and resources for music programs	9/13/2022 10:40 AM
53	if the new minister tried to change the constitution and by-laws too much	9/13/2022 7:30 AM
54	Too much too fast. Turnings service	9/12/2022 6:18 PM
55	I'm open to change that builds our community and moves us forward.	9/12/2022 11:07 AM
56	It depends on what is proposed. My sense is that somehow the congregation is sensitive toward the LGBT issues.	9/11/2022 7:03 PM
57	Access to zoom services	9/11/2022 6:32 PM
58	Structure of lay leadership	9/11/2022 3:44 PM
59	Emerson's leadership and its leadership structure to foster ascension of members who had no prior experience or inclination to devote the necessary time and attention to church business to	9/10/2022 5:24 PM

	foster a perceived need for more diversity.	
60	If a new minister tried to minimize religious/theological content and teaching in an attempt to focus entirely on social action and justice, it would divide the congregation.	9/10/2022 4:59 PM
61	The congregation's sense of the financial and activity commitment needed from each congregant.	9/9/2022 3:21 PM
62	?	9/9/2022 9:35 AM
63	I love that we are an open and welcoming community, with a special emphasis on LGBTQ+ and folks of color - my worry is if we become too far from mainstream (thinking drag queen talent shows) we might alienate existing members if we don't transition carefully, inclusive to all as we grow and change	9/9/2022 8:46 AM
64	Our worship space	9/8/2022 10:02 PM
65	The progress that the congregation is making in LGBTQ recognition	9/8/2022 8:21 PM
66	of course	9/8/2022 5:28 PM
67	the church into a theocratic institution	9/8/2022 4:03 PM
68	any 'established' but not the usual Sunday service, such as the solstice celebration or the turnings service	9/8/2022 1:17 PM
69	the constitution (in particular as it related to finances).	9/8/2022 12:55 PM
70	What an odd question. Our congregation can become contentious over any kind of change. We're UUs after all. I've seen things that I considered small or no-brainer changes split the congregation, usually on a 80-20 basis, but with a vocal 20.	9/8/2022 12:31 PM
71	The power dynamic within the congregation.	9/8/2022 11:37 AM
72	Music as PART OF WORSHIP	9/8/2022 11:25 AM
73	Anything, the congregation is stuck in its ways.	9/8/2022 10:43 AM
74	yes	9/8/2022 10:42 AM
75	Probably. Not	9/8/2022 10:17 AM
76	I would prefer that the Sunday service start time not be earlier in the morning.	9/8/2022 9:35 AM
77	The music program too much. I prefer the old songs over new, Sam chose some wonderful hymns that we don't use anymore.	9/8/2022 9:29 AM
78	If new minister didn't promote church goals and direction.	9/8/2022 8:17 AM
79	Sunday Schedules	9/7/2022 4:25 PM
80	Major changes to Sunday Morning Worship Service.	9/7/2022 2:27 PM
81	The Social Justice Programs the church is involved in.	9/7/2022 1:57 PM

Q21 It could be unifying and energizing if the new minister tried to change:

Answered: 79 Skipped: 26

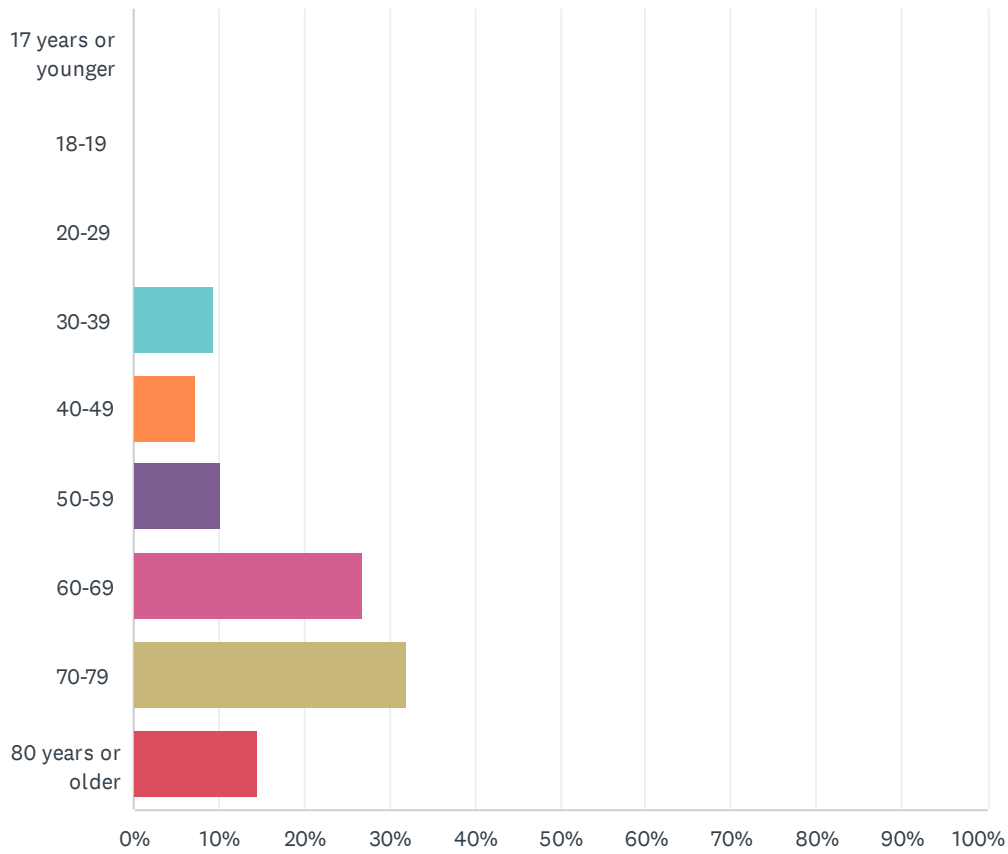
#	RESPONSES	DATE
1	Possibly, but I'm also new the congregation.	9/26/2022 10:11 AM
2	A way for parents to participate in adult RE without leaving the kids at home.	9/26/2022 9:55 AM
3	to a little more older, familiar music	9/26/2022 9:35 AM
4	No clue	9/25/2022 4:05 PM
5	You failed to account for this question in your estimate of 20 minutes for this survey. I feel like something that did both would be implemented as soon as it was discovered.	9/25/2022 3:09 PM
6	unsure	9/25/2022 12:48 PM
7	The "splits" among segments of the congregation.	9/24/2022 2:08 PM
8	Over-dependence on volunteer labor. Smaller community means reducing roles.	9/22/2022 8:06 PM
9	The same. At first it is contentious but then when you get new people and the world sees you are relevant, people come to wonder why they ever fought it.	9/22/2022 5:56 PM
10	the role of children and youth in preparing and presenting worship	9/22/2022 1:57 PM
11	Steps we take to envision our future and optimize how we communicate and work collaboratively with each other; how we work to attract newcomers, and to engage current and new members more deeply with each other, with the congregation as a whole, and with our social justice initiatives.	9/22/2022 1:20 PM
12	how we grow membership, and attract younger generations!	9/22/2022 10:32 AM
13	If the minister could project energy and rational meaning from the pulpit.	9/22/2022 10:28 AM
14	Yes	9/21/2022 10:30 PM
15	Use of the endowment.	9/21/2022 7:08 PM
16	the way Emerson interacts with other UU churches and the way Emerson publicizes itself	9/21/2022 1:27 PM
17	Our congregation's sense of responsibility for Emerson's long run financial security	9/21/2022 1:00 PM
18	?	9/21/2022 12:22 PM
19	Get more people involved in volunteering at church and in the community.	9/21/2022 11:28 AM
20	no idea	9/18/2022 9:07 PM
21	Make the worship a bit more formal	9/18/2022 8:57 PM
22	Music	9/18/2022 8:46 PM
23	Don't allow fundamental extremist or individual negative experiences make UUs afraid to honor and find new meaning in historical unifying traditional languages of all religions including Christianity in finding common ground and incorporating our individual heritages from wherever we have found love, peace, fellowship, meaning, etc while honoring deist, theist, atheists, humanist, nature religions, etc.	9/18/2022 5:42 PM
24	Increased participation in multi-generational connections, activities and growth .	9/18/2022 3:20 PM
25	involvement of congregation in social justice.	9/18/2022 10:19 AM
26	not sure	9/18/2022 10:14 AM
27	Enhanced the depth of new member orientations; increased the frequency of minister-to-member communications; and increased the role of the minister in fundraising.	9/17/2022 8:19 PM

28	If new minister interacts regularly with congregation members (is a friendly and outgoing person), gives dynamic, uplifting sermons, and draws guests and new members to Emerson, that would be wonderful.	9/17/2022 3:41 PM
29	sermons so they are , relevant, inspiring, inciteful, engaging	9/17/2022 2:58 PM
30	The growth rate of the congregation	9/17/2022 12:46 PM
31	I don't know how to answer these questions because I have been away from Emerson so long.	9/17/2022 11:28 AM
32	uninspiring Sunday services to energizing ones	9/17/2022 11:24 AM
33	Don't know.	9/17/2022 11:08 AM
34	Became very present at the church even if someone else is giving the sermon and has conversations and connections with members and guests. This has been challenging during COVID.	9/17/2022 11:02 AM
35	basic approach to Sunday worship	9/17/2022 10:42 AM
36	The way the elder members/congregation and those who contribute the most financially seem to control everything and limit positive change.	9/16/2022 8:08 PM
37	the mindset congregants have that if they give more money to the church they control more of what the church does, says, or how the church functions.	9/16/2022 8:03 PM
38	What we can do to help people outside the congregation	9/16/2022 6:45 PM
39	Was more available. Saying the minister is available but not seen/engaged in the life of the church does not foster availability - but distance between them and me.	9/16/2022 4:30 PM
40	taught classes occasionally	9/16/2022 3:08 PM
41	Anything--In consultation with official and unofficial congregational leaders. A new minister should bring change and challenge. We need a minister who understands and gives us both the opportunity and leadership to try new things as well as accept what doesn't need to or shouldn't change (in consultation with congregational leadership).	9/16/2022 2:54 PM
42	Raise the church's profile in the community.	9/16/2022 1:14 PM
43	See above (#20).	9/15/2022 10:41 AM
44	Tried to present more options to lead congregation in more open minded ways	9/15/2022 9:23 AM
45	?	9/14/2022 5:11 PM
46	Less emphasis on negativity, develop more positive solutions	9/14/2022 11:21 AM
47	?	9/14/2022 11:12 AM
48	Yes, on some things.	9/14/2022 11:06 AM
49	The age paradigm	9/13/2022 12:13 PM
50	Less bible thumping, it is irrational to continue to use a poorly translated, self-contradicting document. It is often used without explanation so us non-Christians are confused. I have read it but it does not appear to say what people say it does.	9/13/2022 10:40 AM
51	Shake up the worship services; try having alternative worship at a different time and with a different style.	9/13/2022 7:30 AM
52	Worship format	9/12/2022 6:18 PM
53	Increase attendance to grow the next generation	9/12/2022 11:07 AM
54	If the minister provides the congregation with logic, research-based reasons, she/he could be convincing and energizing.	9/11/2022 7:03 PM
55	Use zoom more for outreach	9/11/2022 6:32 PM
56	Some Sunday services.	9/11/2022 3:44 PM
57	Members' attitudes regarding financial giving for Emerson's long term future.	9/10/2022 5:24 PM

58	The new minister needs a bigger presence IN the church, both in the office and at services in which he/she is not preaching. There are too many ministerial absences currently.	9/10/2022 4:59 PM
59	The congregation's sense of the financial and activity commitment needed from each congregant.	9/9/2022 3:21 PM
60	?	9/9/2022 9:35 AM
61	Since we are campus rich and member "not-so-rich" it would be wonderful to share our campus with another religious community that maybe used the space on a Friday night/Saturday morning?	9/9/2022 8:46 AM
62	Our worship space	9/8/2022 10:02 PM
63	The average age of the congregation	9/8/2022 8:21 PM
64	youth r.e.	9/8/2022 5:28 PM
65	people's minds for the better tolerance of all	9/8/2022 4:03 PM
66	ARE and covenant groups - both need to change, to offer more opportunities for inclusiveness and expanded content	9/8/2022 1:17 PM
67	the congregations policy with respect to eating animals (though probably not unifying).	9/8/2022 12:55 PM
68	the involvement of congregants in activities. More involvement by volunteering and participating would be a step in energizing the congregation.	9/8/2022 12:31 PM
69	The congregation's view of supporting ALL families.	9/8/2022 11:37 AM
70	Our outreach to the younger generation in Houston	9/8/2022 11:25 AM
71	Anything, change is needed.	9/8/2022 10:43 AM
72	yes	9/8/2022 10:42 AM
73	Yes	9/8/2022 10:17 AM
74	Get more people to come to service?	9/8/2022 9:35 AM
75	Increase the RE programs, get more adults and children involved.	9/8/2022 9:29 AM
76	If new minister encouraged growth of new members.	9/8/2022 8:17 AM
77	Our visibility in Houston	9/7/2022 4:25 PM
78	Make improvements to the youth program.	9/7/2022 2:27 PM
79	The energy and content in the Sunday morning worship services.	9/7/2022 1:57 PM

Q22 What is your age?

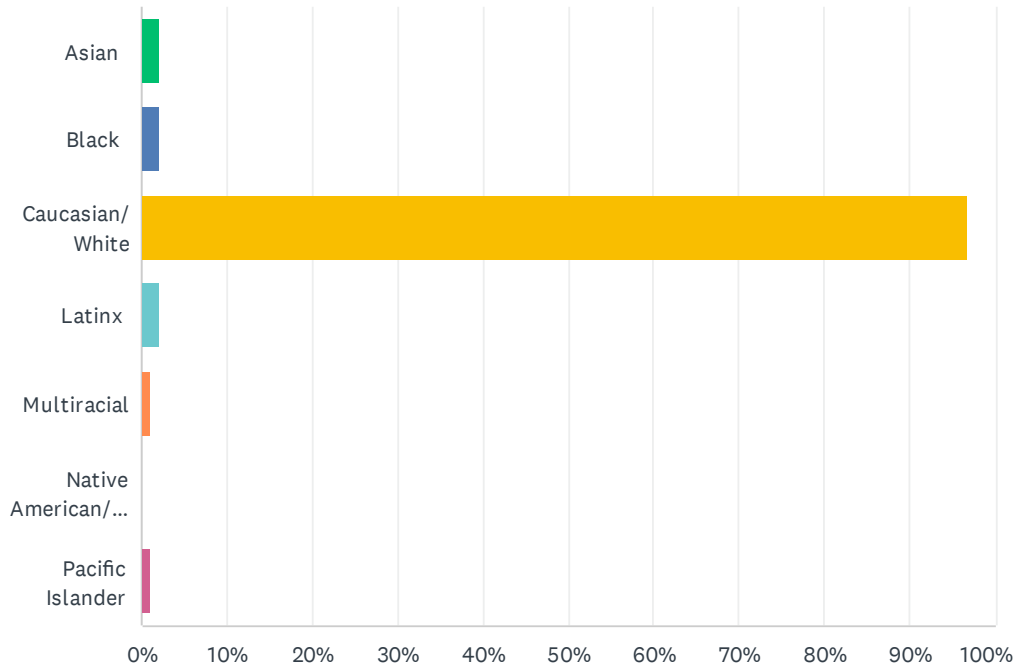
Answered: 97 Skipped: 8



ANSWER CHOICES	RESPONSES	
17 years or younger	0.00%	0
18-19	0.00%	0
20-29	0.00%	0
30-39	9.28%	9
40-49	7.22%	7
50-59	10.31%	10
60-69	26.80%	26
70-79	31.96%	31
80 years or older	14.43%	14
TOTAL		97

Q23 Which racial or ethnic identity/identities do you hold? Please check all that apply.

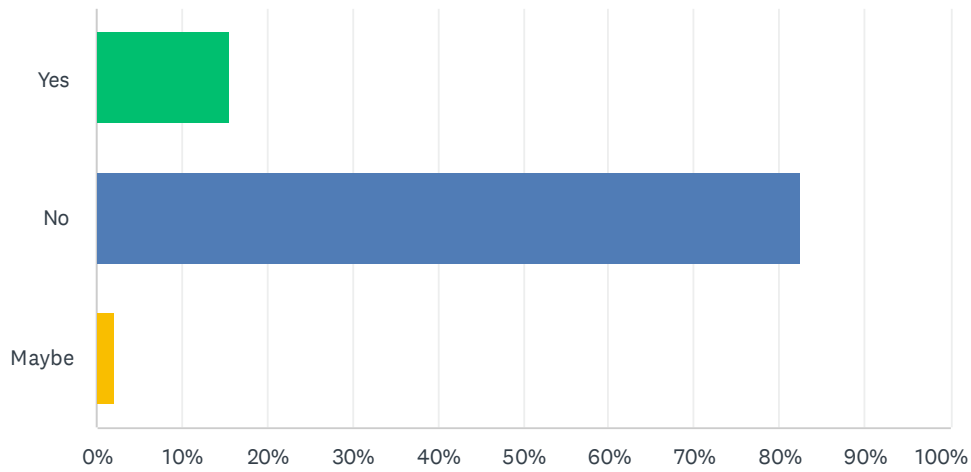
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES	
Asian	2.08%	2
Black	2.08%	2
Caucasian/ White	96.88%	93
Latinx	2.08%	2
Multiracial	1.04%	1
Native American/ Alaskan Native	0.00%	0
Pacific Islander	1.04%	1
Total Respondents: 96		

Q24 Do you consider yourself part of a multiracial family?

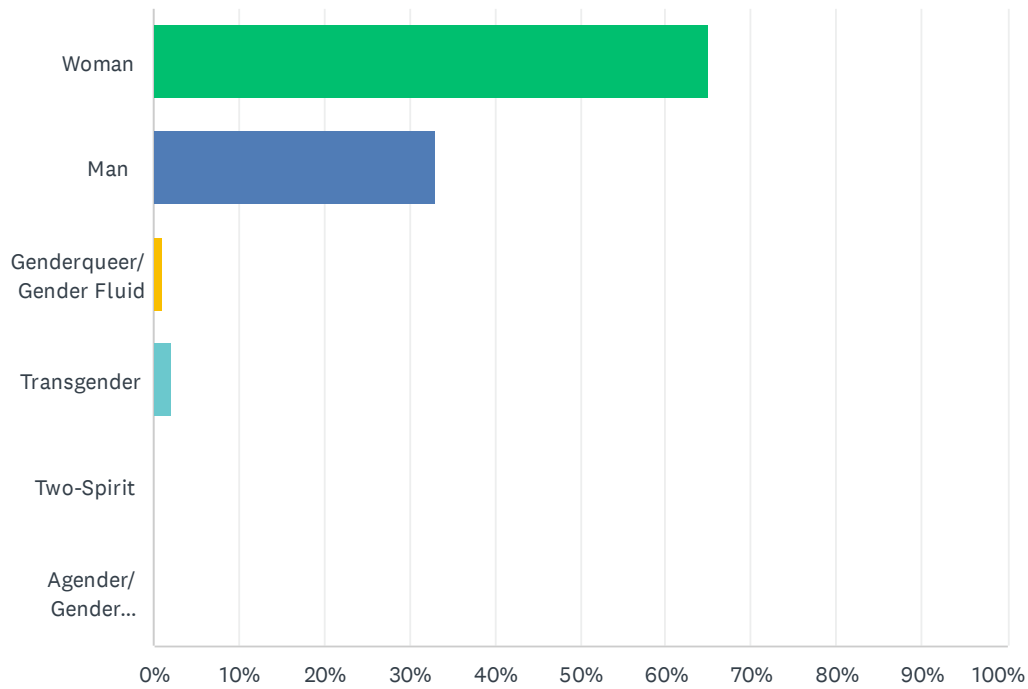
Answered: 97 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	15.46%	15
No	82.47%	80
Maybe	2.06%	2
TOTAL		97

Q25 With which gender do you most identify? Please check all that apply

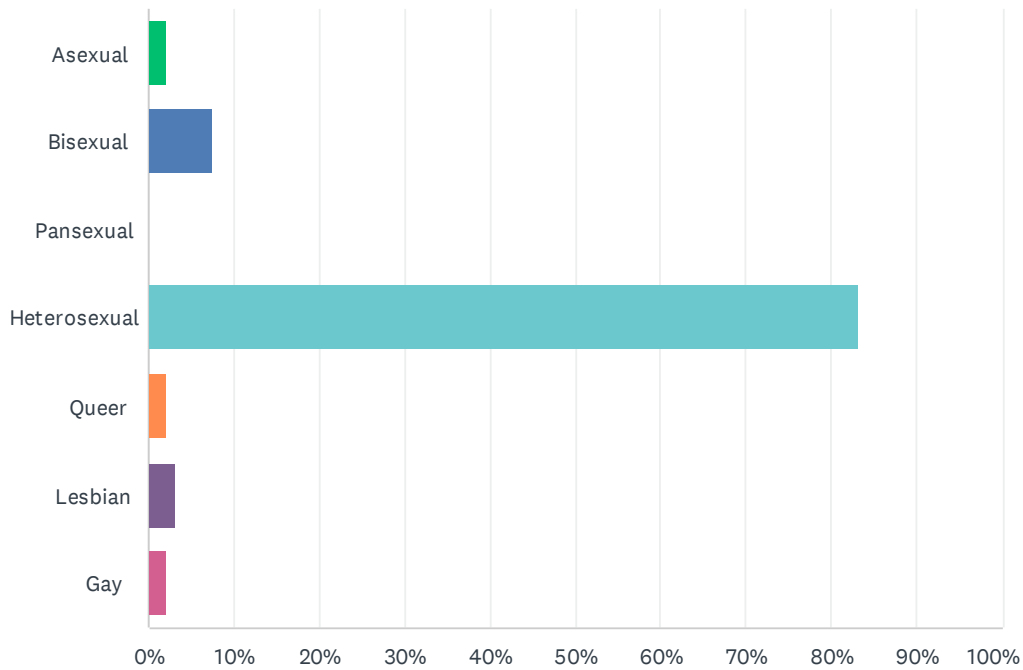
Answered: 97 Skipped: 8



ANSWER CHOICES	RESPONSES	
Woman	64.95%	63
Man	32.99%	32
Genderqueer/ Gender Fluid	1.03%	1
Transgender	2.06%	2
Two-Spirit	0.00%	0
Agender/ Gender Androgynous	0.00%	0
Total Respondents: 97		

Q26 What is your sexual orientation?

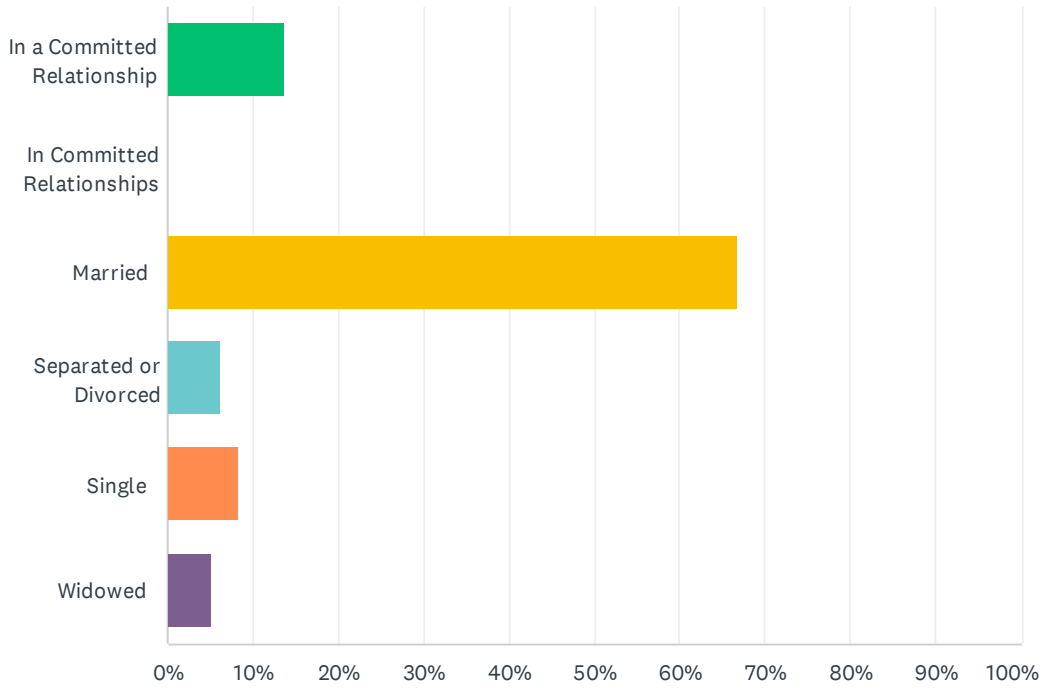
Answered: 95 Skipped: 10



ANSWER CHOICES	RESPONSES
Asexual	2.11% 2
Bisexual	7.37% 7
Pansexual	0.00% 0
Heterosexual	83.16% 79
Queer	2.11% 2
Lesbian	3.16% 3
Gay	2.11% 2
TOTAL	95

Q27 What is your relationship status?

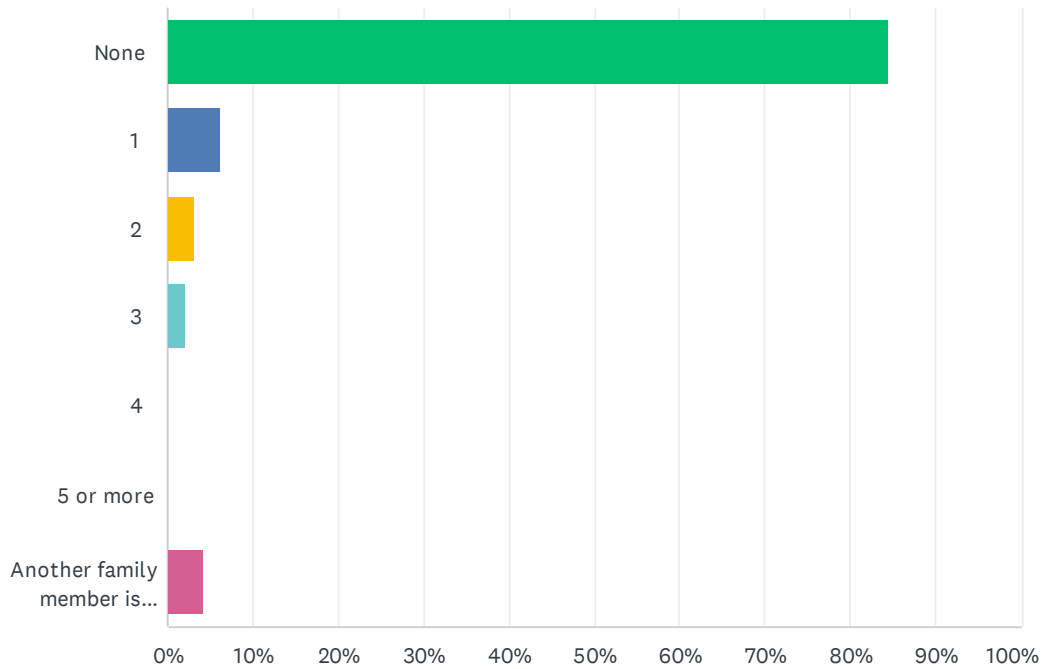
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES	
In a Committed Relationship	13.54%	13
In Committed Relationships	0.00%	0
Married	66.67%	64
Separated or Divorced	6.25%	6
Single	8.33%	8
Widowed	5.21%	5
TOTAL		96

Q28 How many children under the age of 18 are there in your family? If other adult family members are filling out a form, too, please choose one family member to report number of children.

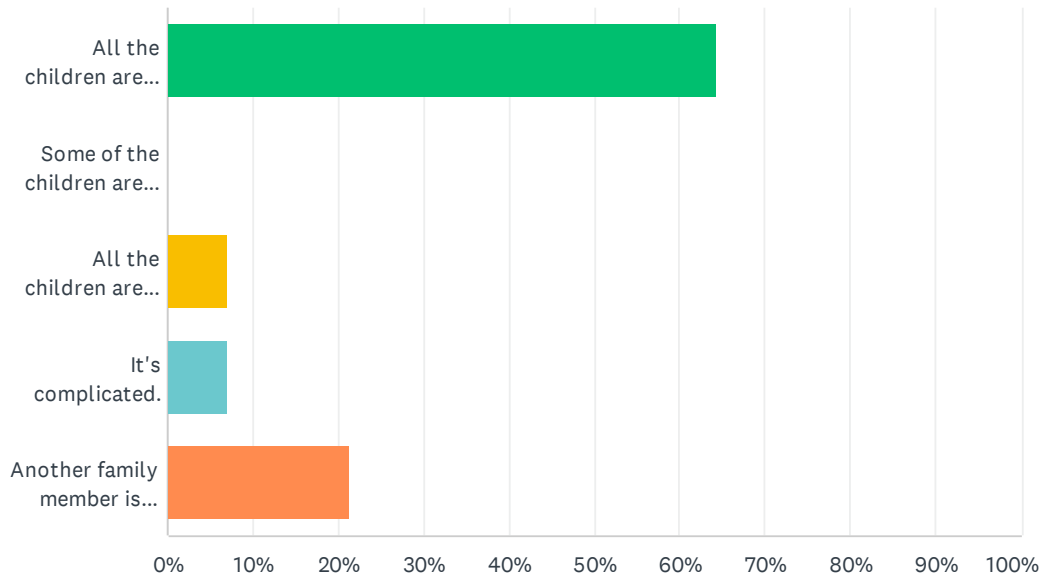
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES	
None	84.38%	81
1	6.25%	6
2	3.13%	3
3	2.08%	2
4	0.00%	0
5 or more	0.00%	0
Another family member is answering this question.	4.17%	4
TOTAL		96

Q29 If you have children under the age of 18 in your family, please check all that apply. Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.

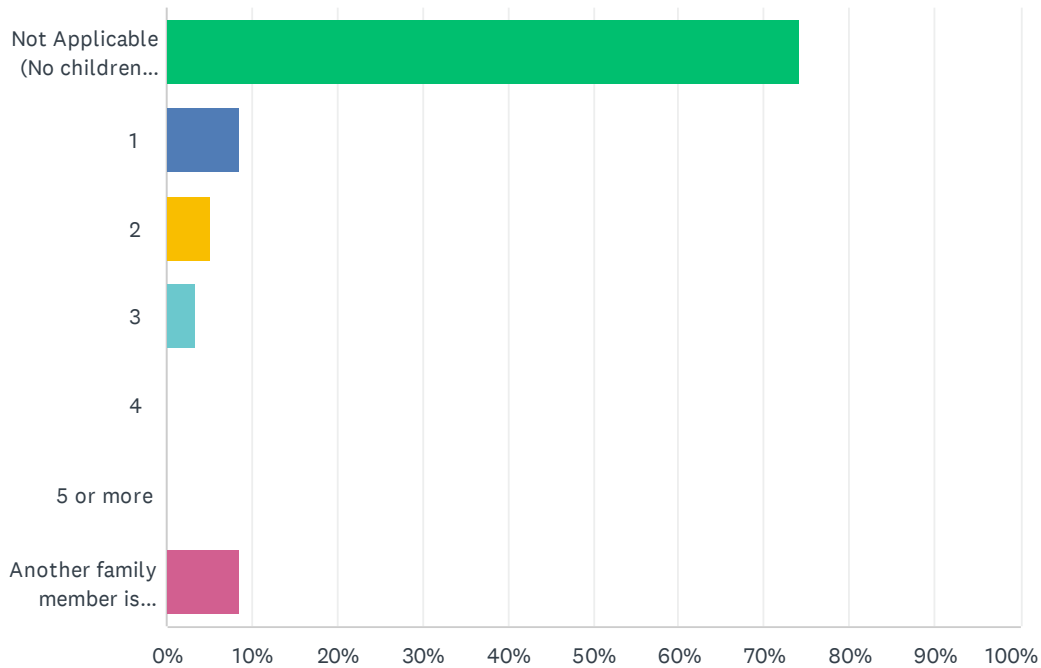
Answered: 14 Skipped: 91



ANSWER CHOICES	RESPONSES	
All the children are in the house full time.	64.29%	9
Some of the children are in the house part time.	0.00%	0
All the children are in the house part time.	7.14%	1
It's complicated.	7.14%	1
Another family member is answering this question.	21.43%	3
Total Respondents: 14		

Q30 If you have children under the age of 18 in your family, how many are currently participating in the Religious Education program at Emerson? Again, if other adult family members are filling out this survey, too, please choose one family member to answer this question.

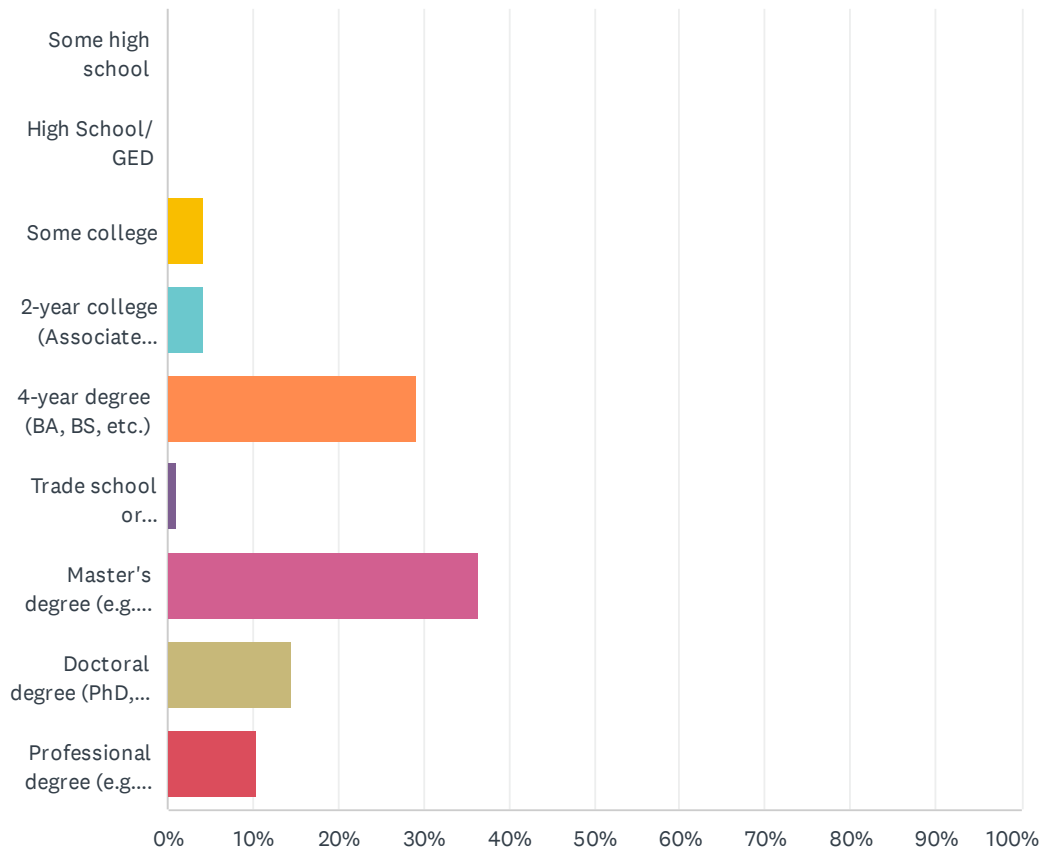
Answered: 58 Skipped: 47



ANSWER CHOICES	RESPONSES	
Not Applicable (No children under the age of 18)	74.14%	43
1	8.62%	5
2	5.17%	3
3	3.45%	2
4	0.00%	0
5 or more	0.00%	0
Another family member is answering this question.	8.62%	5
TOTAL		58

Q31 What is the highest level of formal education you have completed?

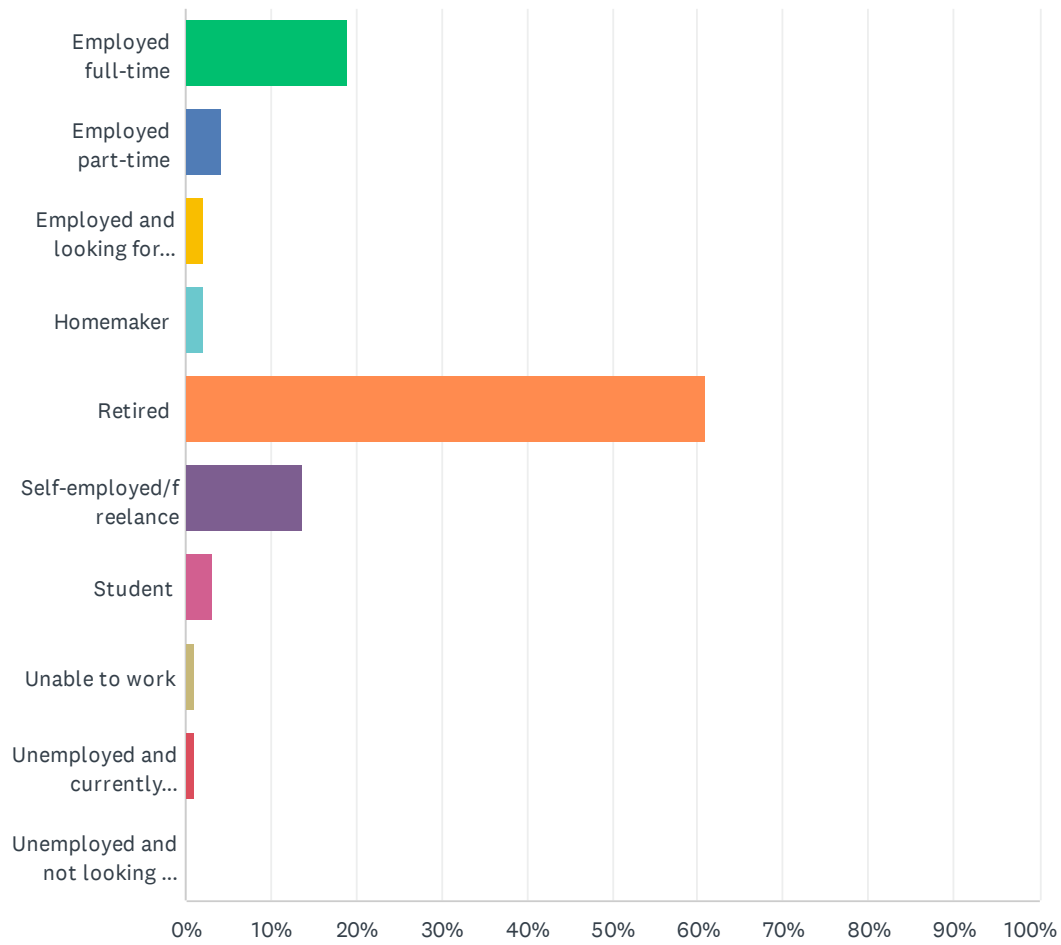
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES	
Some high school	0.00%	0
High School/ GED	0.00%	0
Some college	4.17%	4
2-year college (Associate Degree, e.g. AA, AS)	4.17%	4
4-year degree (BA, BS, etc.)	29.17%	28
Trade school or apprenticeship	1.04%	1
Master's degree (e.g. MA, MS, MEd)	36.46%	35
Doctoral degree (PhD, EdD, ect.)	14.58%	14
Professional degree (e.g. MD, DDS, DVM, JD, MDiv)	10.42%	10
TOTAL		96

Q32 What is your current employment status? Check all that apply.

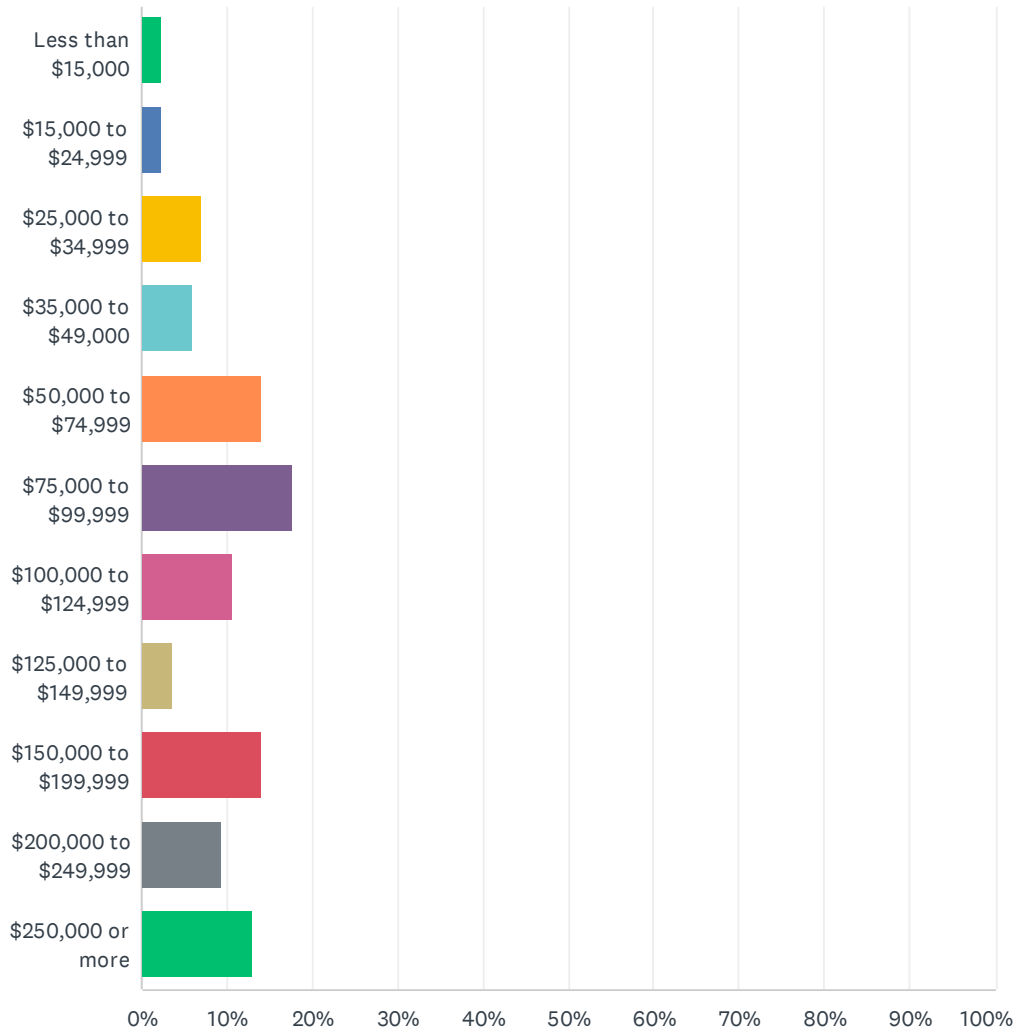
Answered: 95 Skipped: 10



ANSWER CHOICES	RESPONSES	
Employed full-time	18.95%	18
Employed part-time	4.21%	4
Employed and looking for more work	2.11%	2
Homemaker	2.11%	2
Retired	61.05%	58
Self-employed/freelance	13.68%	13
Student	3.16%	3
Unable to work	1.05%	1
Unemployed and currently looking for work	1.05%	1
Unemployed and not looking for work	0.00%	0
Total Respondents: 95		

Q33 Which of the following income categories best describes your total annual household income?

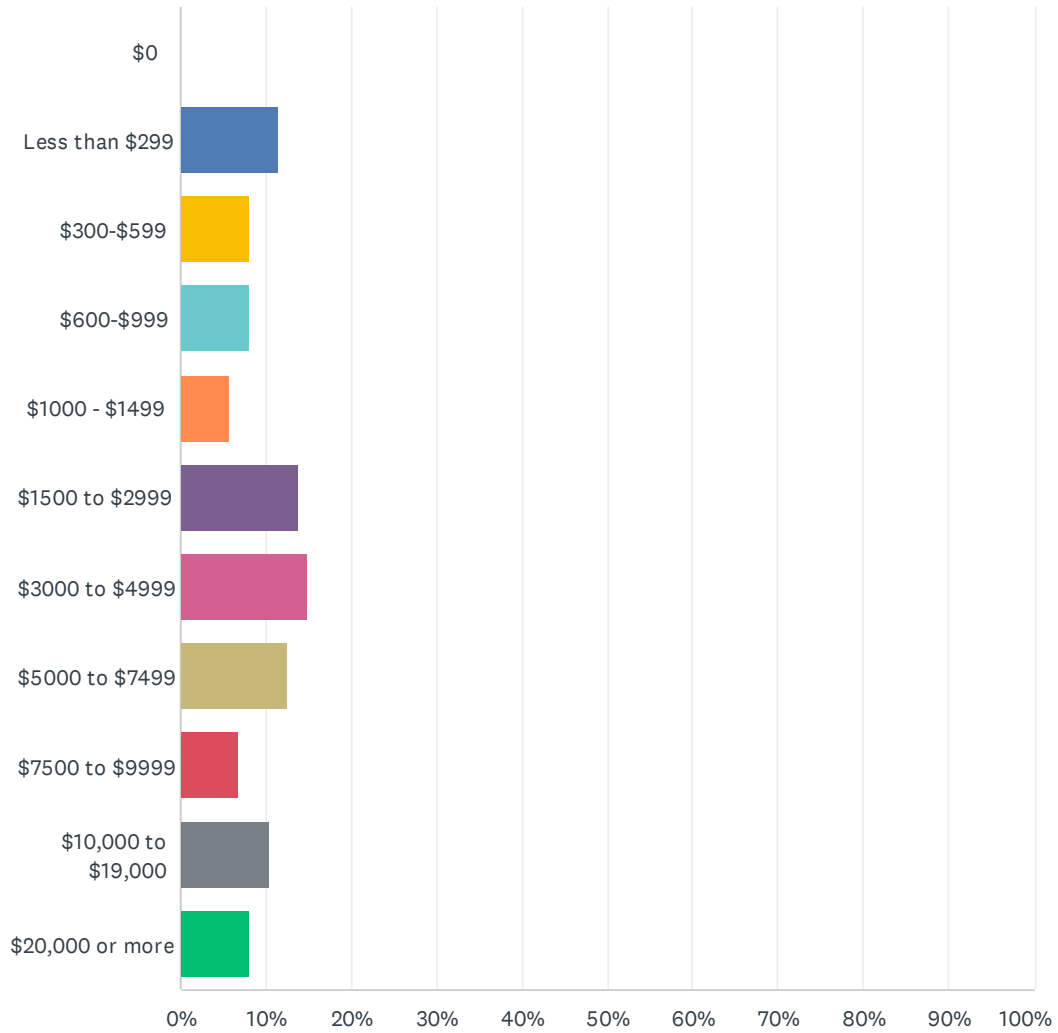
Answered: 85 Skipped: 20



ANSWER CHOICES	RESPONSES	
Less than \$15,000	2.35%	2
\$15,000 to \$24,999	2.35%	2
\$25,000 to \$34,999	7.06%	6
\$35,000 to \$49,000	5.88%	5
\$50,000 to \$74,999	14.12%	12
\$75,000 to \$99,999	17.65%	15
\$100,000 to \$124,999	10.59%	9
\$125,000 to \$149,999	3.53%	3
\$150,000 to \$199,999	14.12%	12
\$200,000 to \$249,999	9.41%	8
\$250,000 or more	12.94%	11
TOTAL		85

Q34 What is your current household annual giving pledge, whether you pledge as individuals or as a family?

Answered: 87 Skipped: 18



ANSWER CHOICES	RESPONSES	
\$0	0.00%	0
Less than \$299	11.49%	10
\$300-\$599	8.05%	7
\$600-\$999	8.05%	7
\$1000 - \$1499	5.75%	5
\$1500 to \$2999	13.79%	12
\$3000 to \$4999	14.94%	13
\$5000 to \$7499	12.64%	11
\$7500 to \$9999	6.90%	6
\$10,000 to \$19,000	10.34%	9
\$20,000 or more	8.05%	7
TOTAL		87

Q35 What do you take into consideration when deciding an amount to give?

Answered: 86 Skipped: 19

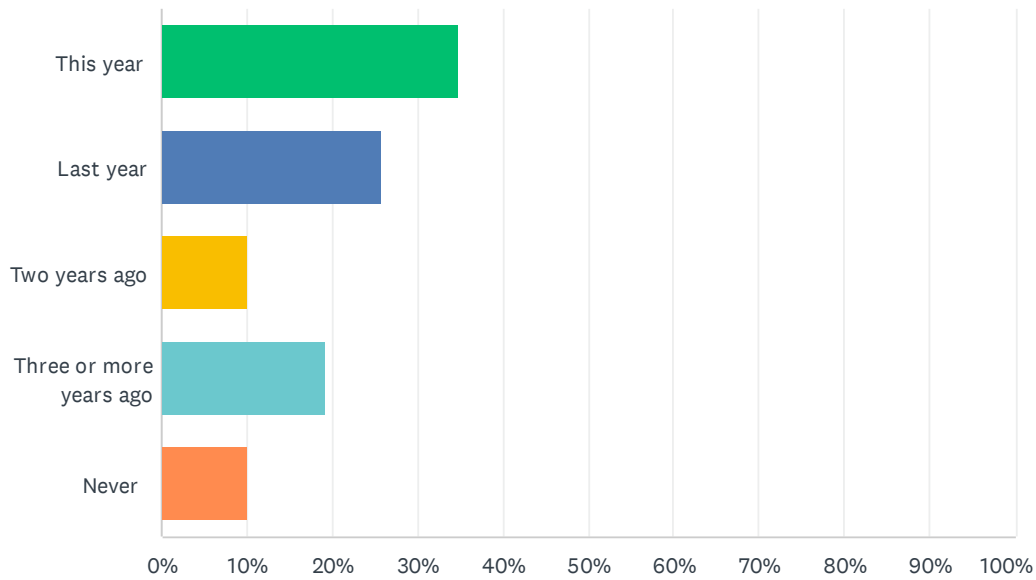
#	RESPONSES	DATE
1	My budget for that month.	9/26/2022 10:14 AM
2	how much I have left over bills, mortgage and food	9/26/2022 9:57 AM
3	expenses and income	9/26/2022 9:37 AM
4	my budget	9/26/2022 9:23 AM
5	I'm struggling to pay my own bills, so that's kind of a moving target	9/25/2022 4:06 PM
6	We try to tithe.	9/25/2022 3:15 PM
7	I choose to give based on the table provided.	9/25/2022 12:53 PM
8	Ability to pay	9/23/2022 3:22 PM
9	affordability	9/23/2022 3:09 PM
10	What I can afford, percentage of income, other commitments	9/22/2022 8:08 PM
11	A family decision.	9/22/2022 5:59 PM
12	income, giving chart, % increase asked for	9/22/2022 2:02 PM
13	We aim for 10% of our net income	9/22/2022 1:20 PM
14	Household financial status, and balance between other churches that I support.	9/22/2022 10:36 AM
15	I give out of gratitude for being a part of the community.	9/22/2022 10:32 AM
16	How much like home my "church home" feels	9/21/2022 10:33 PM
17	Amount coming in.	9/21/2022 7:11 PM
18	Our retirement income.	9/21/2022 5:10 PM
19	Estimated income for year	9/21/2022 2:47 PM
20	My family's finances	9/21/2022 2:18 PM
21	What we want to do as we grow older and have more time - things like travel	9/21/2022 1:30 PM
22	what we gave last year, and can we still afford it.	9/21/2022 1:17 PM
23	Emerson's needs and our financial situation.	9/21/2022 1:03 PM
24	I have not been very active and therefore I have not been pledging much. I'm thinking about re engaging.	9/21/2022 12:24 PM
25	affordability	9/18/2022 9:11 PM
26	What can we afford comfortably	9/18/2022 9:01 PM
27	If I have the money	9/18/2022 8:52 PM
28	My expenses and how much I'm involved at Emerson.	9/18/2022 5:50 PM
29	How much my non-member husband is comfortable with giving considering other charitable donations and how much I expect to give to Emerson outside of pledge drives, i.e., auction and other in kind contributions.	9/18/2022 3:21 PM
30	As much as we can afford	9/18/2022 11:26 AM

31	Our financial situation	9/18/2022 10:22 AM
32	our current financial hardship	9/18/2022 10:16 AM
33	Annual expenses, mortgage, college costs, and economic conditions.	9/17/2022 8:22 PM
34	We pledge annually to 2 Unitarian churches, Emerson and another UU church	9/17/2022 3:51 PM
35	What part of the "household" income I am contributing. And what we can afford. And how involved I am at church / how much it means to me	9/17/2022 2:59 PM
36	Ability to contribute	9/17/2022 12:47 PM
37	I have not attended Emerson for a couple of years. I do want Emerson to continue to exist as it is a loving and important influence in Houston, and it supports people I care about.	9/17/2022 11:32 AM
38	Spending our retirement vs supporting liberal religion	9/17/2022 11:31 AM
39	What I gave last year and increase it.	9/17/2022 11:12 AM
40	Ability to give and needs of the church	9/17/2022 11:02 AM
41	financial situation	9/17/2022 10:44 AM
42	Increase annually	9/16/2022 9:40 PM
43	household income and expenses	9/16/2022 8:12 PM
44	Household Income & Living Expenses	9/16/2022 8:12 PM
45	Needs of the church and our ability to contribute.	9/16/2022 6:53 PM
46	Financial needs of the church. My financial situation.	9/16/2022 3:12 PM
47	Our budget	9/16/2022 3:01 PM
48	My available resources.	9/16/2022 1:17 PM
49	Our household budget and retirement savings	9/14/2022 5:14 PM
50	Survival of the congregation	9/14/2022 11:24 AM
51	My financial position	9/14/2022 11:16 AM
52	Current overall yearly income.	9/14/2022 11:15 AM
53	How fluid are my assets	9/13/2022 12:15 PM
54	Personal budget, value to self i.e. lights and air at church, keeping the music budget	9/13/2022 10:46 AM
55	family resources and needs of the church	9/13/2022 7:32 AM
56	Changes. New financial demands. New programs. Issues with the physical plant.	9/12/2022 6:21 PM
57	Income level, quality of church programs, degree of inflation	9/12/2022 1:22 PM
58	what can I afford and what seems generous	9/12/2022 11:10 AM
59	Currently it will be based on the new Minister. I will increase my pledge for next year depending on our new minister.	9/11/2022 7:08 PM
60	My living expenses and increasing expenses related to aging and health	9/11/2022 6:54 PM
61	What we can afford.	9/11/2022 4:12 PM
62	Needs and personal ability.	9/11/2022 3:46 PM
63	what I can reasonably afford	9/10/2022 8:48 PM
64	The survival of the church, other things we want to support, our finances	9/10/2022 8:15 PM
65	Gratitude for the friendships and services provided, goals announced by Emerson's leadership and leadership's and minister's responsiveness to members' stated wishes.	9/10/2022 5:35 PM
66	Personal financial situation and performance and actions of the church	9/10/2022 5:01 PM

67	Previous level of giving Other uses for my giving dollars Value I am receiving	9/9/2022 4:28 PM
68	Value of EUUC to me + value of EUUC to community.	9/9/2022 3:29 PM
69	affordability	9/9/2022 9:39 AM
70	Our overall budget and giving plan (we are major contributors to Union of Concerned Scientists)	9/9/2022 8:50 AM
71	Our budget and other charities we support	9/8/2022 10:05 PM
72	My anticipated involvement in church programming for the upcoming year	9/8/2022 8:25 PM
73	10% of our gross income	9/8/2022 5:32 PM
74	two things - my current financial situation, and the cost of services the church provides me; an example is the amount I would pay a therapist if I wasn't getting emotional support from Emerson instead	9/8/2022 1:20 PM
75	How much benefit I get versus my marginal contribution, ideally taking the shapley value into account.	9/8/2022 1:00 PM
76	Past amount and current income status, then needs of the church.	9/8/2022 12:38 PM
77	minimum amount to play a low key role in)previously the covenant group) supporting afghans and hopefully now ESL	9/8/2022 12:03 PM
78	We take into account the impact the church has on the community and on ourselves. We also take into account the other causes in which we are drawn and make decisions on the impact of the gifts. I.e. what will my \$1,000 support at Emerson vs. XYZ organization. I want to see impact that matches my values.	9/8/2022 11:41 AM
79	The needs of the church and my available funds,	9/8/2022 11:33 AM
80	church needs	9/8/2022 10:46 AM
81	Mortgage, work-church-life balance.	9/8/2022 10:45 AM
82	% of salary (at the time) minus the amount that goes to other charities	9/8/2022 10:37 AM
83	My fixed income	9/8/2022 10:22 AM
84	What growth and activities has church achieved.	9/8/2022 8:20 AM
85	The financial needs of the congregation. Ability to contribute. Comparison with others.	9/7/2022 2:32 PM
86	My disposable income after living expenses are subtracted from my income.	9/7/2022 2:03 PM

Q36 When was the last time you increased your giving to Emerson?

Answered: 89 Skipped: 16



ANSWER CHOICES	RESPONSES	
This year	34.83%	31
Last year	25.84%	23
Two years ago	10.11%	9
Three or more years ago	19.10%	17
Never	10.11%	9
TOTAL		89

Q37 What inspired an increase (or decrease) in giving?

Answered: 79 Skipped: 26

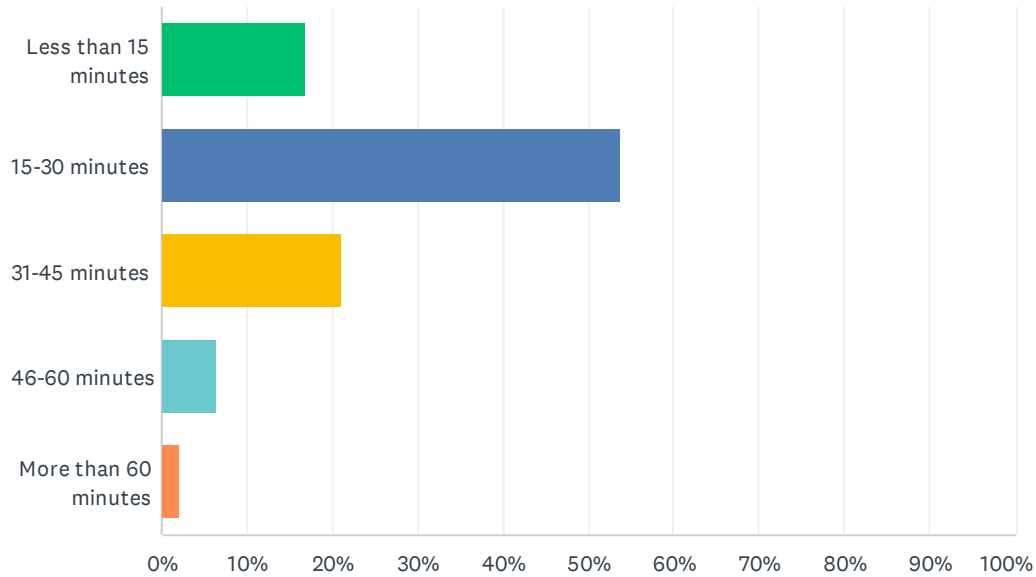
#	RESPONSES	DATE
1	Slight change in income	9/26/2022 10:14 AM
2	10% increase	9/26/2022 9:37 AM
3	Changes in income. Most recently decreased	9/25/2022 3:15 PM
4	Plea from Church	9/24/2022 2:11 PM
5	Sense of responsibility	9/23/2022 3:22 PM
6	guilt, inflation	9/23/2022 3:09 PM
7	Becky's retirement amount	9/22/2022 8:08 PM
8	income	9/22/2022 2:02 PM
9	We had a temporary spike in our income and we responded to the aim of the Stewardship team to increase giving by 10% or more. We also considered the needs of the congregation at a time that we knew was financially challenging for many.	9/22/2022 1:20 PM
10	Household financial status, and balance between other churches that I support.	9/22/2022 10:36 AM
11	I would consider giving more if I felt it did more than just support the facilities.	9/22/2022 10:32 AM
12	N/A	9/21/2022 10:33 PM
13	Moved to another town. Not as involved.	9/21/2022 7:11 PM
14	The extra money donated by someone else for the increase my pledge.	9/21/2022 5:10 PM
15	Seeing the histogram chart showing the distribution of pledging levels	9/21/2022 2:47 PM
16	Nothing	9/21/2022 2:18 PM
17	had the ability	9/21/2022 1:30 PM
18	the needs of the church and our ability to pay	9/21/2022 1:17 PM
19	Expectations from the Stewardship Committee	9/21/2022 1:03 PM
20	afforability	9/18/2022 9:11 PM
21	Incentive of anonymous gift	9/18/2022 9:01 PM
22	Income	9/18/2022 8:52 PM
23	When my adult son and I became involved in ESL. Other than that I haven't been very involved at Emerson for a long time. I support UU. I seek out various opportunities in the community for spiritual religious education. I'm not ready to commit to every Sunday	9/18/2022 5:50 PM
24	My plan to increase my contribution annually.	9/18/2022 3:21 PM
25	Church needed it	9/18/2022 11:26 AM
26	There was a matching donation if we pledged a certain amount.	9/18/2022 10:22 AM
27	Finances	9/18/2022 10:16 AM
28	Want to help as much as I can.	9/17/2022 8:22 PM
29	Unitarian Universalism needs to survive and grow bigger. if it does, the world will be a better place.	9/17/2022 3:51 PM
30	The plan to hire a Membership Coordinator. (increase)	9/17/2022 2:59 PM

31	Ability to contribute	9/17/2022 12:47 PM
32	a little guilt, and an awareness of inflation's pressures upon the church - coupled with my own experience as a retiree dealing with increasing costs	9/17/2022 11:32 AM
33	uncertain financial base of the congregation during ministerial uncertainty and transition	9/17/2022 11:31 AM
34	Habit.	9/17/2022 11:12 AM
35	Ability to give and needs of the church	9/17/2022 11:02 AM
36	additional funds	9/17/2022 10:44 AM
37	Matching funds to increase	9/16/2022 9:40 PM
38	increased income allowing us to give more	9/16/2022 8:12 PM
39	Increased income	9/16/2022 8:12 PM
40	Needs of the church	9/16/2022 6:53 PM
41	Financial needs of the church.	9/16/2022 3:12 PM
42	Sense of responsibility to the congregation and our denomination	9/16/2022 3:01 PM
43	The church asked for it.	9/16/2022 1:17 PM
44	Matching challenge	9/15/2022 9:26 AM
45	Family financial circumstances	9/14/2022 5:14 PM
46	Obligation to set an example	9/14/2022 11:24 AM
47	Finances	9/14/2022 11:16 AM
48	Current financial obligations.	9/14/2022 11:15 AM
49	Liquidity	9/13/2022 12:15 PM
50	I have not increased because of cuts to music programming i.e. orchestra	9/13/2022 10:46 AM
51	I was able to give the increase and the church needs the money to sustain its programs.	9/13/2022 7:32 AM
52	I assumed that attendance being lower had to reflect in lower giving.	9/12/2022 6:21 PM
53	Inflation	9/12/2022 1:22 PM
54	The church needs our pledges to survive	9/11/2022 7:08 PM
55	Retirement	9/11/2022 6:54 PM
56	I always want to give more, I am just not always able.	9/11/2022 4:12 PM
57	Needs	9/11/2022 3:46 PM
58	better income	9/10/2022 8:48 PM
59	Trust in the leadership	9/10/2022 8:15 PM
60	Don't recall.	9/10/2022 5:35 PM
61	We have kept it constant in retirement	9/10/2022 5:01 PM
62	Loss of sense of value.	9/9/2022 3:29 PM
63	bad accident requiring full time caregiver doesn't allow for increases	9/9/2022 9:39 AM
64	My love for Emerson and how it has enriched my life.	9/9/2022 8:50 AM
65	Give from our IRA	9/8/2022 10:05 PM
66	Family members are taking part in more programming	9/8/2022 8:25 PM
67	maintaining our gross income	9/8/2022 5:32 PM

68	my employment status and income changed drastically when I retired	9/8/2022 1:20 PM
69	The incentive that was given.	9/8/2022 1:00 PM
70	needs of the church	9/8/2022 12:38 PM
71	inflation	9/8/2022 12:03 PM
72	We recently stopped giving to the church on a regular basis. Part of this was due to personal financial circumstances. The other was that we received very little support from Emerson throughout the pandemic. The online services did not work for us and until RE returned, there were simply no good options to go to service with our children. We have not returned given time and personal circumstances.	9/8/2022 11:41 AM
73	Need	9/8/2022 11:33 AM
74	church needs	9/8/2022 10:46 AM
75	n/a	9/8/2022 10:45 AM
76	fixed income	9/8/2022 9:32 AM
77	Hope to achieve better results as pandemic decreases.	9/8/2022 8:20 AM
78	The financial needs of the congregation.	9/7/2022 2:32 PM
79	My experience with the English as a second language program at the church.	9/7/2022 2:03 PM

Q38 On average, how long does it take you to travel to Emerson from your home?

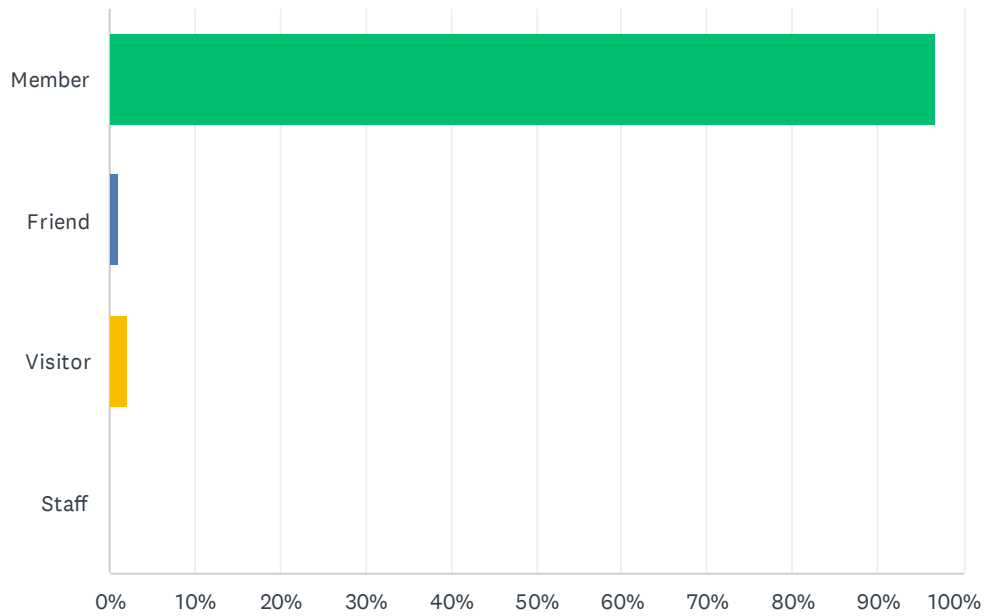
Answered: 95 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less than 15 minutes	16.84%	16
15-30 minutes	53.68%	51
31-45 minutes	21.05%	20
46-60 minutes	6.32%	6
More than 60 minutes	2.11%	2
TOTAL		95

Q39 What is your relationship to Emerson?

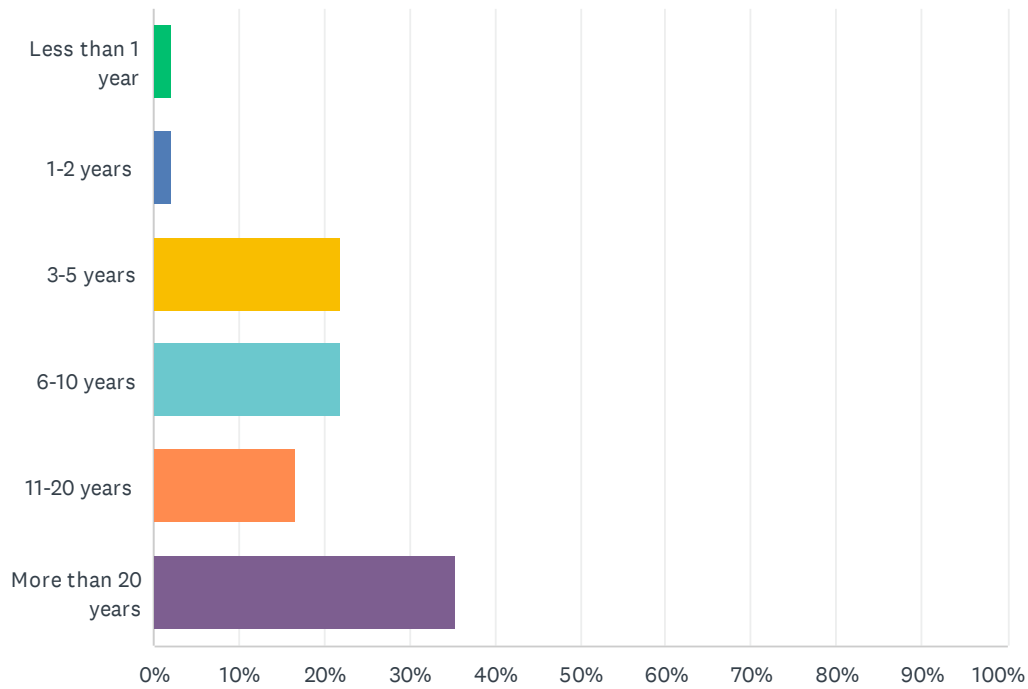
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES	
Member	96.88%	93
Friend	1.04%	1
Visitor	2.08%	2
Staff	0.00%	0
TOTAL		96

Q40 How long have you attended Emerson?

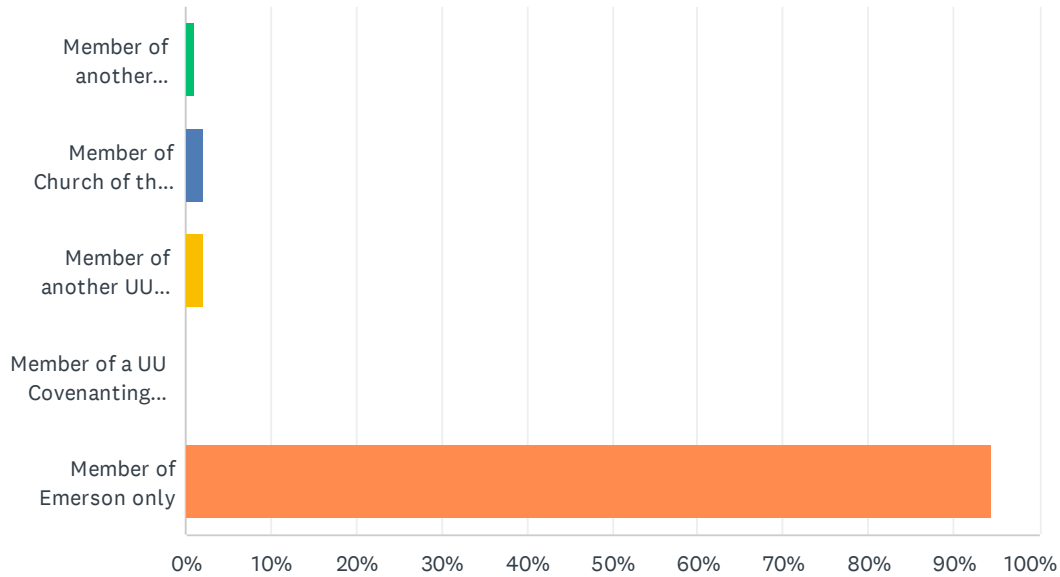
Answered: 96 Skipped: 9



ANSWER CHOICES	RESPONSES
Less than 1 year	2.08% 2
1-2 years	2.08% 2
3-5 years	21.88% 21
6-10 years	21.88% 21
11-20 years	16.67% 16
More than 20 years	35.42% 34
TOTAL	96

Q41 Besides this congregation, are you a member of another congregation? Please check all that apply.

Answered: 90 Skipped: 15



ANSWER CHOICES	RESPONSES
Member of another religious community	1.11% 1
Member of Church of the Larger Fellowship	2.22% 2
Member of another UU congregation (other than CLF)	2.22% 2
Member of a UU Covenanting Community	0.00% 0
Member of Emerson only	94.44% 85
TOTAL	90

Q42 What brought you to Emerson?

Answered: 95 Skipped: 10

#	RESPONSES	DATE
1	My partner	9/26/2022 10:16 AM
2	the strong recommendation of a UU minister friend who's familiar with Emerson leadership; She both encouraged me to check out UU in general and Emerson specifically.	9/26/2022 10:01 AM
3	came where friends went/people	9/26/2022 9:43 AM
4	parent	9/26/2022 9:38 AM
5	a friend and ccusiosity	9/26/2022 9:24 AM
6	A need for community and a desire for more spirituality	9/25/2022 4:08 PM
7	Looking for a minister lead UU church	9/25/2022 3:24 PM
8	Move from the southeast side of Houston	9/25/2022 12:58 PM
9	Came when my children were very young. Looking for a religious foundation for them.	9/24/2022 2:13 PM
10	Have been a UU since beginning college RE program for young children Welcoming membership in early 80s	9/23/2022 3:31 PM
11	wife	9/23/2022 3:10 PM
12	Needing community	9/22/2022 8:10 PM
13	Youth Program	9/22/2022 6:05 PM
14	Husband a member; retired from professional religious position in another UU congregation	9/22/2022 2:08 PM
15	The principles, values and social justice initiatives	9/22/2022 1:23 PM
16	We preferred the "vibe" of community and grounds at Emerson, compared to First UU.	9/22/2022 10:38 AM
17	Loss of my family	9/22/2022 10:35 AM
18	My mom	9/21/2022 10:34 PM
19	Life change	9/21/2022 7:14 PM
20	Looking for an open spiritual community.	9/21/2022 5:14 PM
21	Friends who were members	9/21/2022 2:57 PM
22	UU principles a need to give my daughter some religious principles	9/21/2022 2:21 PM
23	looking for community after kids were gone	9/21/2022 1:32 PM
24	We were looking for a church home for our 1 yr. old daughter and a like-minded community for us.	9/21/2022 1:23 PM
25	It is UU (I grew up a Unitarian) and relatively close to where we live. We liked the congregants we met when we starting attending services	9/21/2022 1:07 PM
26	Religious education Personal interest in finding community and spirituality	9/21/2022 12:25 PM
27	acceptance of varying religious beliefs	9/18/2022 9:12 PM
28	It was a new Unitarian church reasonably close to my home (in 1960)	9/18/2022 9:05 PM
29	My husband is a member	9/18/2022 8:53 PM
30	My husband and I were from different religious backgrounds and seekers, we joined when we had a child.	9/18/2022 6:00 PM

31	Loneliness and a search for a spiritual community	9/18/2022 3:24 PM
32	Needed a church home	9/18/2022 11:27 AM
33	My wife introduced me to it.	9/18/2022 10:23 AM
34	Lived close by and wanted to raise my children with ideas that were closer to what I believed than Catholicism	9/18/2022 10:17 AM
35	My wife encouraged us to attend while raising our kids. I wanted to "try" organized religion, which I had not ever tried.	9/17/2022 8:25 PM
36	I love the campus and I wanted a larger UU church. Also, Emerson has a lot going on.	9/17/2022 3:58 PM
37	I was tired of the emphasis on social action and social justice at my former church.	9/17/2022 3:01 PM
38	Religious Education (youth and adult)	9/17/2022 12:48 PM
39	it was the closest UU congregation to our home	9/17/2022 11:37 AM
40	In the 1980s, hearing Rev Schulman's morning mini-talks on Houston public radio as I drove to work.	9/17/2022 11:34 AM
41	I attended when visiting my daughter, who lived just 5 miles from Emerson. So I knew some of the members before moving back to Houston. Attended First UU for several months, but too far to drive.	9/17/2022 11:29 AM
42	We were seeking a UU church in Houston	9/17/2022 11:13 AM
43	discovering a non-Christian community that seemed to gel with my own beliefs	9/17/2022 10:47 AM
44	Lifelong UU	9/16/2022 9:43 PM
45	my spouse was wanting a church to attend and we were living close by when they saw the sign for Emerson with the sayings/phrases and wanted to try it. We went and it immediately felt like home.	9/16/2022 8:17 PM
46	Seeking spiritual fellowship & education, community	9/16/2022 8:17 PM
47	Close to home and job	9/16/2022 7:00 PM
48	Religious education for children	9/16/2022 4:44 PM
49	Friendly members. Nice facilities.	9/16/2022 3:20 PM
50	My family and I have been members of a UU congregation for 40+ years. For the last 10 we have been unchurched. We made a decision that we needed a spiritual home. Emerson is the closest acceptable congregation	9/16/2022 3:10 PM
51	Wanted a church home that we felt comfortable in.	9/16/2022 1:22 PM
52	The stated principles and beliefs of UU.	9/15/2022 10:48 AM
53	Growing family and wanting an openminded community within which to raise our children	9/15/2022 9:35 AM
54	Desire for open-minded religious education for our children and spiritual growth for ourselves.	9/14/2022 5:20 PM
55	Suggestion from a friend	9/14/2022 12:17 PM
56	Freedom of thought	9/14/2022 11:27 AM
57	a sense of belonging	9/14/2022 11:19 AM
58	A friend telling my family about Emerson Church.	9/14/2022 11:18 AM
59	Locale	9/13/2022 12:16 PM
60	A summer workshop for the choir	9/13/2022 10:48 AM
61	religious education for children	9/13/2022 7:34 AM
62	Looking for a church home. Came and fell in love with Becky. So I stayed.	9/12/2022 6:23 PM
63	Need for spiritual improvement and input. Liberal, welcoming philosophy	9/12/2022 1:53 PM

64	the ESL program in addition to UU ministry	9/12/2022 11:11 AM
65	The people and the mission	9/11/2022 7:17 PM
66	In a discussion, a friend told me I sounded like a Unitarian. I said, "What's that"?	9/11/2022 7:01 PM
67	An ex use to be a friend of Emerson and we started to go. I just keep coming because I liked how Reverend Becky lead her Sunday service.	9/11/2022 5:04 PM
68	We have a family member in the church and we love UU values.	9/11/2022 4:14 PM
69	Convenient location initially. Liked the ministers.	9/11/2022 3:49 PM
70	Liberal religious education for our children	9/10/2022 8:48 PM
71	Dissatisfaction with orthodox Christianity, discovering UU principles	9/10/2022 8:23 PM
72	Challenges to my daughters by their Christian playmates and educating daughters regarding basic Christian history and thought.	9/10/2022 5:40 PM
73	Seeking a liberal church environment in Houston	9/10/2022 5:02 PM
74	I was looking for Religious Education for my young daughter	9/9/2022 4:32 PM
75	Perceived need for thoughtful reflection and principled support for useful life.	9/9/2022 3:35 PM
76	Disagreement with the Fellowship church, retirement pf Frank Schulman and Betsy Gelb	9/9/2022 9:42 AM
77	Web search - and seeing the Emerson was (at the time) offering a community recycling opportunity	9/9/2022 8:52 AM
78	A froend	9/8/2022 10:07 PM
79	Looking for a place that we felt comfortable exposing our children to liberal religious education	9/8/2022 8:33 PM
80	We belonged to a prior UU congregation that is no longer active.	9/8/2022 5:32 PM
81	originally the EIO	9/8/2022 1:26 PM
82	The search for a non-christian religious community.	9/8/2022 1:03 PM
83	Desire for community	9/8/2022 12:42 PM
84	like minds	9/8/2022 12:03 PM
85	We were expecting our first child and were looking for a spiritual home. We wanted a place of faith that helped us to live in ways that match our morals/beliefs and that could assist us in raising children in a very conservative and not particular supportive state.	9/8/2022 11:45 AM
86	Location to home, being UU	9/8/2022 11:38 AM
87	schulman	9/8/2022 10:51 AM
88	The continuing education classes on Saturday morning.	9/8/2022 10:46 AM
89	Was a UU in San Antonio and wanted a large feeling church.	9/8/2022 10:37 AM
90	Moved from out of town; looked for UU church	9/8/2022 10:24 AM
91	family	9/8/2022 9:36 AM
92	Implosion of local Unitarian Fellowship.	9/8/2022 8:24 AM
93	Religious Education for Children	9/7/2022 4:51 PM
94	My wife and I wanted a place where our children could get a liberal religious education.	9/7/2022 2:35 PM
95	The sex education class OWL for my children when they were in middle school.	9/7/2022 2:07 PM

Q43 What keeps you here?

Answered: 94 Skipped: 11

#	RESPONSES	DATE
1	the community, the sense of belonging, a nonjudgmental spiritual home	9/26/2022 10:16 AM
2	the people; they are amazing; I'm making new friends and so is my kid.	9/26/2022 10:01 AM
3	habit and comfort	9/26/2022 9:38 AM
4	I came back because I felt a sense of belonging.	9/26/2022 9:24 AM
5	Same thing	9/25/2022 4:08 PM
6	The church has good alignment with the UUA, has kept up a larger community presence, and solid ministerial leadership.	9/25/2022 3:24 PM
7	Caring congregation, working to live the seven principles, potential for personal and congregational growth	9/25/2022 12:58 PM
8	The congregation, staff and liberal ideals.	9/24/2022 2:13 PM
9	Relationships with long term members Worship services, including those led by members of Emerson	9/23/2022 3:31 PM
10	inertia	9/23/2022 3:10 PM
11	Great memories, still loving the core of Emerson, looking forward to recovery, looking forward to meeting new people.	9/22/2022 8:10 PM
12	World needs Emerson to survive and thrive.	9/22/2022 6:05 PM
13	What I'm looking for in a UU congregation	9/22/2022 2:08 PM
14	The principles, values, social justice initiatives; the sense community, friendships, Sunday worship services and fellowship that are fulfilling and energizing; diversity of membership and actively striving to increase it.	9/22/2022 1:23 PM
15	Friendships and spiritual benefit of the minister.	9/22/2022 10:38 AM
16	Community of deep friendships and kindred spirits	9/22/2022 10:35 AM
17	My mom	9/21/2022 10:34 PM
18	Friends and community	9/21/2022 7:14 PM
19	The wonderful congregation!	9/21/2022 5:14 PM
20	ESL program	9/21/2022 2:57 PM
21	UU principles and diversity	9/21/2022 2:21 PM
22	not always sure - mostly now our friends in our covenant group	9/21/2022 1:32 PM
23	Our friends, being members of the choir	9/21/2022 1:23 PM
24	The same.	9/21/2022 1:07 PM
25	Connections to people. Interesting activities	9/21/2022 12:25 PM
26	acceptance of varying religious beliefs	9/18/2022 9:12 PM
27	It is a habit after 60 years	9/18/2022 9:05 PM
28	I love it	9/18/2022 8:53 PM
29	Overall, I support UU as the only church I know that truly is open to everyone and truly honors	9/18/2022 6:00 PM

a free search for truth. People need that. I do feel that my traditional Judeo Christian heritage gets the short end of attention but I can get that elsewhere if I chose like First Congregational. Continue to meet the needs of the many and the new seekers. Sometimes people move into UU, reconnect with their spirituality, and move back with a new sense of freedom from dogma. We as a faith have succeeded if we helped that person in their journey.

30	Beloved community and shared values.	9/18/2022 3:24 PM
31	Found a church hy	9/18/2022 11:27 AM
32	The community	9/18/2022 10:23 AM
33	Covenant group, and sermons that make me think deeply	9/18/2022 10:17 AM
34	Personal growth, community, governance role, spiritual value, an avenue for giving back.	9/17/2022 8:25 PM
35	The other members	9/17/2022 3:58 PM
36	The people. And waiting to see who we get as a new minister - what direction the church heads in.	9/17/2022 3:01 PM
37	Habit and the hope for a vibrant future for the church	9/17/2022 12:48 PM
38	still seems like a good option among UU congregations; have made good friends here; found opportunities for social action.	9/17/2022 11:37 AM
39	I want to remain associated with this church which embeds my beliefs and values.	9/17/2022 11:34 AM
40	I need to be active. I "believe" in UU.	9/17/2022 11:29 AM
41	We have invested considerable time, talent and treasure over the years. We enjoy our community of friends and are hoping that Emerson is able to thrive under a talented and high energy new minister.	9/17/2022 11:13 AM
42	the people	9/17/2022 10:47 AM
43	Currently out of habit of attending church - other commitments take precedence	9/16/2022 9:43 PM
44	the fact that Emerson congregants are my family.	9/16/2022 8:17 PM
45	Emerson has become a family to me, a place I go for spiritual nourishment, and support on every level.	9/16/2022 8:17 PM
46	Friends and quality of past ministers.	9/16/2022 7:00 PM
47	Hope - and because our children were raised within the church. And seeing friends we have known for a long time. Must address questions re. involvement in the church - I have been more engaged in past years from member of board to participation in many committees, including Sunday volunteering and Charing some. I have felt my involvement less than rewarding in recent years, more of a requirement and not based in religious foundation but need for church presentation.	9/16/2022 4:44 PM
48	Friends. Church programs. Desire to see Emerson continue to meet member/community needs and hopefully grow.	9/16/2022 3:20 PM
49	Excellent question. I have been asking myself that for awhile. When I have an answer, I will let you know.	9/16/2022 3:10 PM
50	Enjoy the Sunday services, sense of belonging, kindness of the community in times of trouble.	9/16/2022 1:22 PM
51	Some of the members.	9/15/2022 10:48 AM
52	Sense of community	9/15/2022 9:35 AM
53	Like-minded values; open-minded religious beliefs; fellowship; spiritual growth; opportunities for worthwhile community activities.	9/14/2022 5:20 PM
54	Unitarian principles and friendships with the congregation	9/14/2022 12:17 PM
55	Freedom of thought and covenant group	9/14/2022 11:27 AM
56	That sense of belonging; habit	9/14/2022 11:19 AM

57	Friends and what Emerson stands for.	9/14/2022 11:18 AM
58	Programs	9/13/2022 12:16 PM
59	The piano and Shan, other live music	9/13/2022 10:48 AM
60	My life is better because I'm a members. Community.	9/13/2022 7:34 AM
61	The people of the congregation.	9/12/2022 6:23 PM
62	Friends I have made and liberal philosophy	9/12/2022 1:53 PM
63	Friends, ESL	9/12/2022 11:11 AM
64	The people	9/11/2022 7:17 PM
65	Unitarian beliefs and dear friends.	9/11/2022 7:01 PM
66	I am a humanist and we had a guest minister talk about UU churches and god with a little g and a big G. I liked how Reverend Becky's service was very little g. Reverend Michelle's tend to big G. I keep coming to see what our new Minister will be like.	9/11/2022 5:04 PM
67	We want our kids to go through the UU education. We love this community, but hope to see it grow.	9/11/2022 4:14 PM
68	I like the place.	9/11/2022 3:49 PM
69	the congregation, people whose interests I share.	9/10/2022 8:48 PM
70	The way the congregation works together, my covenant group, inspiring messages, well-constructed services, good studies	9/10/2022 8:23 PM
71	My Emerson friends and lack of acceptable alternative churches.	9/10/2022 5:40 PM
72	Generally agree with UU religious and theological viewpoints, and with some social justice positions	9/10/2022 5:02 PM
73	Habit, honestly. My ties now are not very strong.	9/9/2022 4:32 PM
74	Camaraderie with some members + hope for improvement.	9/9/2022 3:35 PM
75	fellowship of the people	9/9/2022 9:42 AM
76	The beloved community of wonderful, often like-minded, people!	9/9/2022 8:52 AM
77	People	9/8/2022 10:07 PM
78	Youth religious education	9/8/2022 8:33 PM
79	the community	9/8/2022 5:32 PM
80	the people I've gotten to know	9/8/2022 1:26 PM
81	The community, friends.	9/8/2022 1:03 PM
82	Desire for community	9/8/2022 12:42 PM
83	community programs	9/8/2022 12:03 PM
84	Unfortunately, I cannot answer that as I'm not sure if we will stay. However, I guess the best thing to say is that I remain a member because of my hope of what Emerson can become---it has the makings to become a welcoming church; a place of spiritual safety. However, we need a lot of work to get there.	9/8/2022 11:45 AM
85	fellowship	9/8/2022 11:38 AM
86	anticipation of good sermons by new minister	9/8/2022 10:51 AM
87	Being a member of the choir.	9/8/2022 10:46 AM
88	Obligation to AV, mostly	9/8/2022 10:37 AM
89	Hope for a new, inspiring minister	9/8/2022 10:24 AM
90	friends	9/8/2022 9:36 AM

91	We hope that Emerson can pull itself together after pandemic.	9/8/2022 8:24 AM
92	Religious Education for Children, Social Action, Covenant Groups, Ministry for Earth. Emerson helps remind me of the force of good in the world	9/7/2022 4:51 PM
93	Friendships, community.	9/7/2022 2:35 PM
94	My close connection to my friends and the spiritual practice I cultivate which includes attending worship services, adult education and the ESL program.	9/7/2022 2:07 PM

Q44 Why should our future minister consider joining the next chapter of our journey?

Answered: 92 Skipped: 13

#	RESPONSES	DATE
1	Emerson is a great community. We need more like this in Houston. A great opportunity to lead an intergenerational, interfaith, and diverse community.	9/26/2022 10:16 AM
2	We are a congregation of many ages, orientations, and identities. We have so much to learn from each other and share with the greater Houston community. This is an opportunity to guide a lot of energy and desire to affect change, policy, and culture.	9/26/2022 10:01 AM
3	should feel he/she could offer us something and vice versa. Be prepared to like Houston warts and all.	9/26/2022 9:38 AM
4	to be part of that sense of belonging	9/26/2022 9:24 AM
5	I think we can grow into a great congregation again	9/25/2022 4:08 PM
6	Our congregation supports involvement outside our walls and is generally supportive of ministerial steer.	9/25/2022 3:24 PM
7	They would be joining a congregation that is poised to grow and change. Opportunity to lead the congregation into growth and progress. Absence of snow and ice except for maybe two weeks a year. =)	9/25/2022 12:58 PM
8	We are worth it!	9/24/2022 2:13 PM
9	Community of committed individuals willing to work hard Amazing staff and volunteers My husband and I are in Houston six months of the year (FYI)	9/23/2022 3:31 PM
10	friendly, educated, responsible, moral congregation	9/23/2022 3:10 PM
11	No good answer	9/22/2022 8:10 PM
12	This one is harder to find a good answer for. The church has dedicated people even if it is not likely that they will be easily led where the right minister will want them to go. It also has potential financial resources and the surrounding area is possibly fertile ground for growing a congregation A confident minister may feel up to the challenge.	9/22/2022 6:05 PM
13	I think the congregation is ready for younger, enthusiastic, spiritual leadership.	9/22/2022 2:08 PM
14	Our potential and readiness for positive growth. Our strengths as a congregation and the firm foundation we have in terms of finances, governance, culture of caring and support of each other, commitment to social justice, efforts to increase diversity, and immense talent among our members.	9/22/2022 1:23 PM
15	We have lots of potential to grow into an even more sustainable church for the future!	9/22/2022 10:38 AM
16	We are a community of loving souls, seeking spiritual inspiration.	9/22/2022 10:35 AM
17	Because the church needs to evolve	9/21/2022 10:34 PM
18	This is an amazing church that just needs some re-energizing and focus.	9/21/2022 7:14 PM
19	The wonderful congregation!	9/21/2022 5:14 PM
20	Opportunity to make a profound impact on a small struggling congregation.	9/21/2022 2:57 PM
21	It is a very good community and need a leader ASAP. Someone like Marc and/or Becky.	9/21/2022 2:21 PM
22	Emerson is a fantastic group of people with all the best intentions. We need help building to the future - a worthy challenge in these difficult times.	9/21/2022 1:32 PM
23	We are really nice people, Houston is a fun city to live in, and the satisfaction of helping our	9/21/2022 1:23 PM

	church get its act together after the fallow covid years.	
24	My spiritual and personal journey is not over. I hope to have the opportunity to learn and grow through our new minister and their leadership at Emerson.	9/21/2022 1:07 PM
25	devotion of our congregation	9/18/2022 9:12 PM
26	It presents a challenging opportunity to build the congregation.	9/18/2022 9:05 PM
27	We are good people	9/18/2022 8:53 PM
28	A very diverse church in one of the most diverse cities in the US. Lots of pre-existing faith organizations working together where UU can make a difference. As in all churches Great opportunities along with great challenges.	9/18/2022 6:00 PM
29	We are a community of caring and action. We will appreciate our future minister who can support those needs--either by direct participation or by strong and supportive delegation to lay members.	9/18/2022 3:24 PM
30	We have a lot of potential.	9/18/2022 11:27 AM
31	The community and fellowship are second to none.	9/18/2022 10:23 AM
32	I think our church has a lot of potential for growth and community involvement	9/18/2022 10:17 AM
33	This is where all of the cool kids are!	9/17/2022 8:25 PM
34	Dedicated members, a beautiful campus, well-organized at the staff, Board, and volunteers levels. Potential to "make a difference", increase the nbr of UU's in Houston at Emerson	9/17/2022 3:58 PM
35	I think Emerson has a strong foundation that a mid-career (or perhaps early career) minister could really shape and grow. We don't have any significant barriers/problems to overcome, other than lack of energy.	9/17/2022 3:01 PM
36	The great potential of spreading the gospel of Unitarian-Universalism among the unconverted in south Texas	9/17/2022 12:48 PM
37	We have evolved over the past 30 years; with help, I think we can continue to evolve and offer a valuable spiritual home to other people and contribute to the wider community.	9/17/2022 11:37 AM
38	Emerson has a long history of importance and relevance in the community and in the multi-generational lives of parishioners.	9/17/2022 11:34 AM
39	Emerson has a good track record and more potential.	9/17/2022 11:29 AM
40	I think we have a core group of members who are excited and hopeful about growing membership and interest in Emerson and UU. Houston is an attractive and diverse community.	9/17/2022 11:13 AM
41	Emerson is a dynamic community that can realize amazing dreams. We need someone who can inspire and help us to reach our potential as a beloved community that is capable of making a difference in the world.	9/17/2022 10:47 AM
42	Much potential at Emerson	9/16/2022 9:43 PM
43	Emerson is a church that is wanting to grow and better the world through its actions and we need someone to lead us on this journey of growth.	9/16/2022 8:17 PM
44	Those of us who DO want positive change need a strong leader to help support us and guide us along the way. And those that don't want this positive change need a gentle hand to support and guide them as well.	9/16/2022 8:17 PM
45	Many members believe that they are owners of the church rather than customers. It has a very good physical plant. It is located in a vibrant neighborhood and city.	9/16/2022 7:00 PM
46	Ready to take on our declining membership - particularly families and excited to improve engagement of membership beyond belonging to committees to do work of the church.	9/16/2022 4:44 PM
47	To help Emerson evolve into a church that many more people in the diverse Houston populace recognize as extraordinary and appealing to join.	9/16/2022 3:20 PM
48	Established UU entity with a long and rich history. Financial stability (I believe) Forward looking membership that wants to grow in numbers and commitment to UU values and principles A	9/16/2022 3:10 PM

	great opportunity for a minister to grow personally and professionally What's not to like about us?	
49	Committed members, opportunity to lead a vibrant community, Houston is a great place to live.	9/16/2022 1:22 PM
50	I'm unclear what the next chapter looks like so I can't answer the question in good faith.	9/15/2022 10:48 AM
51	?	9/15/2022 9:35 AM
52	Opportunity to lead significant growth of an established church in need of new, visionary direction.	9/14/2022 5:20 PM
53	?	9/14/2022 12:17 PM
54	We present many challenges. This is not a place where someone can just slide by.	9/14/2022 11:27 AM
55	We're capable of being a dynamic community, but in recent years we have fallen short. Many of the most active members have died.	9/14/2022 11:19 AM
56	To guide Emerson in the direction of the future changes that will occur in this world. To be a guiding light and a teacher to all who come to Emerson.	9/14/2022 11:18 AM
57	They should join if they have a vision (and the charisma to implement it) for the future of this church	9/13/2022 12:16 PM
58	The piano	9/13/2022 10:48 AM
59	There are enough core members who are ready to guide the church toward living out its mission, inside and outside of the church.	9/13/2022 7:34 AM
60	We are a loving community that wants to grow spiritually and in numbers. We will do the work in following a strong creative leader. I hope we find one.	9/12/2022 6:23 PM
61	We are a group of well meaning, caring people who have the potential to do great things if we are encouraged and stimulated.	9/12/2022 1:53 PM
62	There is a great spirit here and lots of opportunity for growth	9/12/2022 11:11 AM
63	We have a majestic church building, we have dedicated members who are willing to help the minister succeed since our future depends on a successful minister, we have enough well-spoken intelligent members with opinions as to how to improve things if we had a minister who is willing to listen and was open minded, no state income tax, decent weather.	9/11/2022 7:17 PM
64	We have a great church. We have always had a solid financial basis...(dont know if that's still true).	9/11/2022 7:01 PM
65	I see us as being at a moment of growth in our church. We have such a strong foundation and with positive change can grow into the future. I would especially like to see more families with kids.	9/11/2022 4:14 PM
66	We offer an interesting congregation, rich history and a good location.	9/11/2022 3:49 PM
67	To learn about our congregation, to deliver the Unitarian message of love and acceptance to an interested audience, to NOT have a personal agenda.	9/10/2022 8:48 PM
68	We are open to suggestions	9/10/2022 8:23 PM
69	It's history, endowment, facilities and strong leadership (including those not in formal roles currently)	9/10/2022 5:40 PM
70	Although this church is down somewhat right now, it has a great history and considerable potential	9/10/2022 5:02 PM
71	There is a lot of potential to make a difference in Houston and the world from the strengths of this congregation.	9/9/2022 4:32 PM
72	Some very talented congregants could be encouraged to work hard for a UU-principled church.	9/9/2022 3:35 PM
73	?	9/9/2022 9:42 AM
74	To help us become a thriving, sustainable, religious community	9/9/2022 8:52 AM
75	So much potential to reconceive who we are. A congregation hungry for intellectual and	9/8/2022 10:07 PM

	spiritual exploration.	
76	Friendly, dedicated members in the congregation, great facilities, established programming	9/8/2022 8:33 PM
77	Hopefully, the next chapter of our journey should be exciting and open to new, stimulating ways	9/8/2022 5:32 PM
78	We are serious about not just re-establishing our congregation post-pandemic, but see real value in growing our church membership, especially to families and individuals that would not feel they really 'belonged' elsewhere. Emersonians truly understand the worth of every person, regardless of absolutely anything that might cause others to exclude or be prejudiced against them. This church is the most loving, welcoming, compassionate and caring group of people I have ever encountered. Period.	9/8/2022 1:26 PM
79	Emerson is a unique congregation in the Houston area, and they have an opportunity to direct our future.	9/8/2022 1:03 PM
80	Emerson is admittedly a challenge. Growth has been a goal for most of its history, but at this point, stability is the bar we need to attain. We have a dedicated but older membership to build on, but that doesn't bode well for the future without new and younger people. A new minister can bring in a new vitality and (I hope) bring in and retain a new generation of congregants.	9/8/2022 12:42 PM
81	to stop the church dying in 20 years	9/8/2022 12:03 PM
82	Emerson has some great, kind, and thoughtful leaders--there is the desire to be better, but we get in our own way. We need a strong shepherd that can be our moral compass--when we get off track, they can keep us in the right direction and keep us grounded to what is important.	9/8/2022 11:45 AM
83	The door is open, let us all work to keep it open. I mean OPEN in all aspects of community life and love for each other.	9/8/2022 11:38 AM
84	The new minister could be challenged to try to contribute in many ways to the growth and prosperity of the church	9/8/2022 10:51 AM
85	If they want a challenge and enjoy herding cats.	9/8/2022 10:46 AM
86	Out church has a lot of nice people that want to make a difference.	9/8/2022 10:37 AM
87	We need more inspiration and guidance than we're getting now.	9/8/2022 10:24 AM
88	Our church and our faith are beacons of hope, rational thought and progressive values that deserve to be nurtured and shared in the wider community.	9/8/2022 9:36 AM
89	Ask the investment committee what they spent in the last 20 years for 2 ministers and what they want to spend moving forward out of the pandemic to grow the congregation. If the answer is 'I don't know' then the church might consider closing and having residents go to First UU church.	9/8/2022 8:24 AM
90	Emerson, as a community, has overcome a number of challenges relatively recently. We have shown our resilience, and are ready to move forward with joy.	9/7/2022 4:51 PM
91	Emerson has a lot of wonderful, dedicated members, good facilities, decent finances, and great potential for growth under an engaging minister.	9/7/2022 2:35 PM
92	This is a loving and caring religious community with the potential for becoming larger and more dynamic because of the diversity of Houston which is the 4th largest city in the country.	9/7/2022 2:07 PM