

Major Themes That Would Be Important in Future Ministry:

- ❖ Communication – for the next minister to have good communication skills
- ❖ Connection – for the next minister to be warm and approachable, able to bond with and nurture relationships with people
- ❖ Collaboration – for the next minister to have good collaboration skills in working with the congregation and the Board and the staff
- ❖ Ability to hear constructive criticism
- ❖ Ability to be a leader in terms of setting a tone of both welcome and appreciation for all people

Major Themes That Are Important for the Congregation to Consider in Its Role:

- ❖ A need to adjust expectations so they are more realistic
- ❖ To pay attention to communication structures and ensure there are multiple avenues of communication
- ❖ To take care with establishing a relationship with the next minister right from the beginning that includes clear expectations of each other
- ❖ That while the minister might set a tone of welcome and appreciation, it is the congregation's responsibility to put it in action