

EMERSON UNITARIAN UNIVERSALIST CHURCH
COVID-19 SAFETY PROCEDURES AND PROTOCOLS
Approved by Board of Trustees on April 25, 2022
Effective: April 30, 2022

Our Emerson community of caring expects everyone who is eligible to be fully vaccinated and boosted in accordance with the Centers for Disease Control (CDC) guidelines. We know that vaccination is key to protecting our community as well as protecting each of us individually. This is our strongest defense against COVID-19 and is crucial to ending this pandemic.

We know our youngest Emersonians are not able to be vaccinated yet, and vaccinated individuals with weakened immune systems remain vulnerable. For these reasons, it is extremely important to maintain the following measures to keep the entire community as safe as possible.

In addition, if you have any suspicion that you might be coming down with something, please worship with us from home.

Actions

Emerson's Board created a Reopening Task Force (RTF) to guide the Board and staff as we evolved with the pandemic. The Board has reviewed the Building Use Guidelines created during the past two years by the RTF and staff and has incorporated elements of those into the new procedures below. The RTF has reviewed and provided input to the Board on the processes defined in this document. Once the procedures and protocols in this document have been approved by the Board, the RTF will be disbanded with our deep and sincere appreciation for their efforts on behalf of the community.

Foundation

Emerson will rely on Harris County's four color COVID-19 Threat Level to define how our facilities will be used and the safety protocols to be followed during church events and activities as the pandemic proceeds and threat levels change. With each announcement of a change in the Harris County COVID-19 Threat Level, the president will call Emerson's Board to review the situation and vote to approve implementation of the corresponding procedures within a week. The staff and Board will have the authority to make decisions as needed to address individual issues within the framework of this policy.

The Harris County COVID-19 Threat Levels are explained in this link:
<https://covid-harriscounty.hub.arcgis.com/>

The Emerson safety procedures and protocols corresponding to each Harris County COVID-19 Threat Level are provided in the table on the following page.

EMERSON UNITARIAN UNIVERSALIST CHURCH -- COVID-19 SAFETY PROCEDURES AND PROTOCOLS

HARRIS COUNTY THREAT LEVEL	CHURCH SERVICES	ROOMS	CAPACITY LIMITS	GENERAL
LEVEL 1 CODE RED	<ul style="list-style-type: none"> ▪ Sermon: Live and streamed. ▪ Music: Masked and socially distanced. No congregation singing. ▪ Coffee Social Hour: Outdoors. ▪ Children RE: On Zoom. ▪ Adult RE: On Zoom. 	<ul style="list-style-type: none"> ▪ Sanctuary: Open for services only. ▪ Delaney Hall: Closed. ▪ Westwood Hall: Emerson activities only. 	<ul style="list-style-type: none"> ▪ Sanctuary: 50. ▪ Delaney Hall: Closed ▪ Westwood Hall: 15 in Main Room only. 	<ul style="list-style-type: none"> ▪ Unvaccinated: Should not attend services or events in person. ▪ Vaccinated: May attend services and events if masked and socially distanced.
LEVEL 2 CODE ORANGE	<ul style="list-style-type: none"> ▪ Sermon: Live and streamed. ▪ Choir/Music: Masked during service. Masks optional during practices. No congregation singing. ▪ Coffee Social Hour: Indoors and outdoors. ▪ Children RE: In person with masks. ▪ Adult RE: In person with masks. 	<ul style="list-style-type: none"> ▪ Sanctuary: Open for services and Emerson events ▪ Delaney Hall: Open for Emerson events. ▪ Westwood Hall: Open for Emerson events. Outside groups with Board approval. 	<ul style="list-style-type: none"> ▪ Sanctuary: 100. ▪ Library: 15. ▪ Room 204: 10. ▪ Rooms 205-206: 10 each. ▪ Room 208: 10. ▪ Westwood Hall: 30 in Main Room only. 	<ul style="list-style-type: none"> ▪ Unvaccinated: May attend services and events if masked and socially distanced. ▪ Vaccinated: May attend services and events if masked and socially distanced.
LEVEL 3 CODE YELLOW	<ul style="list-style-type: none"> ▪ Sermon: Live and streamed. ▪ Choir/Music: Masks optional during service and practice. Congregation encouraged to sing. ▪ Coffee Social Hour: Indoors. ▪ Children RE: In person with masks required. ▪ Adult RE: In person with mask optional. 	<ul style="list-style-type: none"> ▪ Sanctuary: Open for services and all events ▪ Delaney Hall: Open for all events ▪ Westwood Hall: Open for all events 	<ul style="list-style-type: none"> ▪ Sanctuary: 150. ▪ Library: 20. ▪ Room 204: 20. ▪ Rooms 205-206: 20 each. ▪ Room 208: 20. ▪ Westwood Hall: 50. 	<ul style="list-style-type: none"> ▪ Unvaccinated: May attend services and events if masked and socially distanced. ▪ Vaccinated: May attend services and events with masks optional. ▪ The sanctuary will have masked and unmasked areas.
LEVEL 4 CODE GREEN	<ul style="list-style-type: none"> ▪ Sermon: Live and streamed. ▪ Choir/Music: No restrictions. 	<ul style="list-style-type: none"> ▪ Sanctuary: No restrictions. 	<ul style="list-style-type: none"> ▪ Sanctuary: Fire code governs. 	<ul style="list-style-type: none"> ▪ Unvaccinated: Masks optional

	<ul style="list-style-type: none">▪ Coffee Social Hour: Indoors.▪ Children RE: No restrictions.▪ Adult RE: No restrictions.	<ul style="list-style-type: none">▪ Delaney Hall: No restrictions.▪ Westwood Hall: No restrictions.	<ul style="list-style-type: none">▪ Delaney Hall: Fire code governs.▪ Westwood Hall: Fire code governs.	<ul style="list-style-type: none">▪ Vaccinated: No restrictions.
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