



# Fair Share Guide

In making your decision, consider these three commitment levels. Consider your UU values in thinking about the portion of your income you want to share to help empower our ministries. Note that within each commitment level, the guide is progressive, with giving levels rising with capacity.

The amounts are approximate, rounded to even increments.

Annual Income	SUPPORTER			SUSTAINER			TRANSFORMER		
	Suggested Approx % of Income	Monthly Pledge	Annual Pledge	Suggested Approx % of Income	Monthly Pledge	Annual Pledge	Suggested Approx % of Income	Monthly Pledge	Annual Pledge
\$10,000	1%	\$10	\$120	5%	\$40	\$480	10%	\$80	\$960
\$18,000	1%	\$20	\$240	5%	\$80	\$960	10%	\$150	\$1,800
\$25,000	2%	\$40	\$480	5%	\$100	\$1,200	10%	\$210	\$2,520
\$36,000	2%	\$60	\$720	5%	\$150	\$1,800	10%	\$300	\$3,600
\$50,000	3%	\$130	\$1,560	6%	\$250	\$3,000	10%	\$420	\$5,040
\$80,000	3%	\$200	\$2,400	6%	\$400	\$4,800	10%	\$670	\$8,040
\$100,000	3%	\$250	\$3,000	7%	\$580	\$6,960	10%	\$830	\$9,960
\$120,000	3%	\$300	\$3,600	7%	\$700	\$8,400	10%	\$1,000	\$12,000
\$150,000	4%	\$500	\$6,000	7%	\$880	\$10,560	10%	\$1,250	\$15,000
\$200,000	4%	\$670	\$8,040	8%	\$1,330	\$15,960	10%	\$1,670	\$20,040
\$300,000	4%	\$1,000	\$12,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$500,000	4%	\$1,670	\$20,040	9%	\$3,750	\$45,000	10%	\$4,170	\$50,040

**Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 1% of my income and rises to 4% as my income and capacity rise.

**Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.

**Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% or more of my income.