

Minutes  
Board Of Trustees  
Emerson UU Church  
Nov. 17, 2015

* Katy Carpman	* Rev. Becky. Edmiston-Lange	* Richard Loftin
* Tony Collins	* Rev. Mark Edmiston-Lange	* Craig Miller
Linda Condit	* Wade Greiner	* Kris Taylor
* Mike Condit	* Beth Hammer	* Karen VanHorn
* Barbara Crotty	* Victor Koosh	

Meeting opened with a reading from Rev. Becky.

Minutes Approval – Victor motioned to approve the August minutes, with requested changes, Craig seconded. Motion passed.

Edits to the September minutes to be made and sent out to all. Approval of September minutes tabled till December.

Craig motioned for approval of the October minutes, with requested edits, Mike seconded. Motion passed.

The Board welcomed 4 new members. Ann Hidalgo, Leah Hidalgo, Julie Faas, and Wilhelm Schmidt.

## REPORTS

Ministers- HERO vote is upsetting, and has cast a pall over our home. Eight new lay Pastoral team members are trained. Rev. Mark has been asked to serve as lead on Interfaith Relations for the Board of Interfaith Ministries.

RE Director – The Unicef Carnival collected about \$600. The Middle School class asked the congregation some grand questions of theology. They will be using the information collected in future classes.

Business Administrator – As of today prepaid pledges total \$22,000. We have one pre-paid for 2017. Pledges seem to follow a 2-year pattern. All expenses are within budget. The water line by the sidewalk in front broke on Saturday. The city understands it is on their side.

Committee Liasons – Kenny Jones wanted to know if the church had sent in their pledge to TXJUUM. Karen is checking.

## NEW BUSINESS

Welcome/Join Emerson Sunday Sign-ups – Board Welcomes are working well.

Update on Board / Committee Nominations – Everyone acknowledged the work of the Nominating committee, and look forward to working with the nominees selected by the committee and approved by the congregation.

Discussion of 2016 Budget Proposal – The budget is built on a three-year plan, working to align our budget with our guiding principals. The 2016 budget has one unusual budget item, covering the Sabbatical (\$7,000). After discussion, the Board asked Tony to send out an adjusted budget, reflecting requested changes, for approval by email. It was noted that determining a budget is difficult, since the income in Pledges remains an unknown. The Budget meeting is scheduled for Dec. 13.

#### OLD BUSINESS

Secretary – The Board recognizes the need for a new secretary.

Update on AV Installation – Should be completed by the end of the week.

Stewardship/Pledge Campaign Update – Budget year 2016

Pledged	106
Not Pledged	149
Pledging Units	255
Pledged for 2016	435,862

Definition of Membership – The work on the definition of membership is in progress.